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DEPARTMENT OF MILITARY INSTRUCTION
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

REPLY TO
ATTENTION OF

MACC-Q

30 August 2014

MEMORANDUM FOR RECORD

SUBJECT: Transmittal of Conduct Investigation (CI) Proceedings, Cadet Isiah Doolen, Class of 2014, Company H, 2nd Regiment

1. Transmitted herewith is the record of proceedings of the CI which convened on 11 August 2014 to hear matters pertaining to the conduct deficiency of Cadet Isiah Doolen, class of 2014, Company H, 2nd Regiment. Cadet Doolen was declared deficient due to two alcohol policy violations in accordance with the United States Corps of Cadets Regulation.
2. I provided CDT Doolen all rights under USCC Regulation 351-1, para. 105.
3. The CI investigated Cadet Doolen's pattern of behavior and finds him deficient in conduct.

My finding is based on reviewing two documented Field Grade Article 10 alcohol policy violations, character statements, evaluations and cadet file. CDT Doolen's behavior is a substantial departure from the standards of conduct expected of members of the Corps of Cadets and of a future commissioned officer. Cadet Doolen has completed the Army Substance Abuse Program in December 2010, and fully benefited from the program to further prevent the downward spiral of behavior from alcohol consumption. However, Cadet Doolen continued to violate USCC regulation, to include an additional alcohol related incident after the completion of the course. Cadet Doolen has questionable maturity and leadership characteristics that need to be developed and improved. Finally, his overall attitude towards being a Soldier, Scholar, Athlete is substantially below what is expected of a First Class Cadet with more than 40 months at the United States Military Academy.

Cadet Doolen's first violation was the possession of alcohol in the barracks on 17 April 2010. Cadet Doolen admitted to the purchase of alcohol in Newburgh, transporting it to West Point and bringing it into the barracks by way of a Nalgene bottle and a plastic Taco Bell cup. He was subsequently reported by Yearlings to his chain of command after they became aware of the violation.

The second violation occurred on or about 8 May 2013, after Cadet Doolen had consumed alcohol at the First Class Club. Cadet Doolen thereafter entered a female cadet's room without authorization and became engaged in a verbal and physical

SUBJECT: Transmittal of Conduct Investigation (CI) Proceedings, Cadet Isiah Doolen, Class of 2014, Company H, 2nd Regiment

altercation. CDT Doolen challenged the board.

My review indicated that there was sufficient evidence to show that Cadet Doolen committed the misconduct after consumption of alcohol. Cadet Doolen did not challenge the punishment received for article 10 board, instead he challenged the characterization of the board, that is whether or not it was an "alcohol board" (Exhibit A). Prior to the CI hearing, Cadet Doolen modified the original list of individual names (Exhibit B) that he had submitted to challenge the board. COL Mauldin, former Brigade Tactical Officer was the only witness Cadet Doolen called to challenge the characterization of the board (Exhibit C). After hearing COL Mauldin's testimony and reviewing the files and records, I concluded that Cadet Doolen's second brigade board was an alcohol board, and was conducted in accordance with applicable regulations.

Cadet Doolen has not demonstrated that he possesses the attributes essential to lead as an officer in the United States Army. Cadet Doolen admitted to being a "loose cannon" at times which has led to a lack in self-control. CDT Doolen stated that when he consumes alcohol "interactions with others should be extremely limited." Cadet Doolen agrees that living honorably and embodying the Army Values is essential to fulfilling any leadership role within the Army.

Cadet Doolen's discipline record shows multiple instances of violations throughout his time at the Academy, including multiple adjudicated instances of substandard behavior including damage to government property, unexcused absence, violating restriction, failing to meet suspense on more than one occasion, delinquent in accountability, disrespect, missing class, improper use of the USMA network, late to recall formation and two alcohol violations (Enclosure 2).

Academically, Cadet Doolen has been cited as "below average," whose performance was "underwhelming." Additionally, instructors have expressed their reservations of Cadet Doolen, stating their "doubts about potential service," and that he "may not follow instructions that well." His class participation was generally minimal and as a First Class Cadet assigned as a Cadet in Charge for two class trips, he "failed to meet expectation of basic cadet leadership." (Exhibit D)

Except for one person, all the character witnesses called by Cadet Doolen have known him for less than three months since his return to West Point. They have all characterized his performance as phenomenal throughout Cadet Field Training 2014. The one witness, who knew Cadet Doolen prior to his time away from the Academy, stated that she did not trust him, nor would she willingly go to combat with him. Although Cadet Doolen's behavior gives the impression that he has returned to USMA a changed individual, I do not believe it is an accurate reflection to his character nor do I believe he possesses the ability or capacity to serve as a leader in the United States Army.

Cadet Doolen's voluntary rehabilitative efforts were minimal over the past year. When asked what he has done to improve himself, his response was that he sought guidance

SUBJECT: Transmittal of Conduct Investigation (CI) Proceedings, Cadet Isiah Doolen, Class of 2014, Company H, 2nd Regiment

and mentorship from his attorney, at times with the Chaplain and most recently a Psychiatrist.

Cadet Doolen is very attentive and shows aptitude in issues that are self-serving. Throughout this process I have come to believe that Cadet Doolen has taken partial ownership of his shortcomings. For example, he took full responsibility for his wrongdoings of the first alcohol violation, however, has not truly embodied a change in character. His tone and attitude when communicating with others indicate an unwillingness to control his emotions and treat others with dignity and respect (Exhibit E, F). If Cadet Doolen is allowed to remain at the United States Military Academy and be commissioned, his impulsivity and lack of self-control will put Soldiers, mission and the Army at great risk. Cadet Doolen is immature, selfish, and exhibits an attitude that is not compatible with good order and discipline, the basic foundation for service in the United States Army. I believe the conduct and traits as described by most of his witnesses who have known him for a very short period of time are superficial, disingenuous, and do not reflect his true character. His attorney called me and offered an apology on Cadet Doolen's behalf.

4. Cadet Doolen's actions are indicators of his real character and his demonstrated conduct indicates that he does not possess nor has he developed to be able to lead soldiers in the United States Army, therefore, I recommend that he is separated from the United States Military Academy immediately.
5. A Summarized Report of Proceedings is attached, as well as Cadet Doolen's conduct record. All exhibits offered or considered as evidence in the CI are listed and indexed accordingly. Cadet Doolen was asked whether he had any additional evidence to provide at the hearing, or requested any other witnesses. He indicated that he did not.
6. I authenticate and certify that the attachments to this transmittal of CI proceedings are complete and accurate, and that the findings and recommendations are correct.



NICHOLAS R. FORLENZA
CPT (P), SC
Investigating Officer

Encl

1. Summary of Proceedings
2. Disciplinary Actions
3. Cadet Record Brief
4. Evaluations (4)
5. Exhibits A thru F

Summarized Report of Proceedings

CDT Isiah Doolen, Class of 2014, Co H2, USCC
Conduct Investigation, 11 August 2014

I. SUMMARY OF CONDUCT RECORD REVIEW. I reviewed two field grade article 10 actions for alcohol policy violations. Punishments awarded for the two boards were 35/100/60 RES/90WP/RIR to PFC and 35/80/60 RES/90WP/RIR to PFC/SLDP. All disciplinary actions were awarded in accordance with the Maximum Table of Punishments under USCC Regulation 351-2, dated 15 May 2001.

II. ISSUES/CHALLNGES BY THE CDT. CDT Doolen disputes that there were any findings at his most recent board (June 2014) that would indicate that an Alcohol Policy violation had occurred. With his belief that an alcohol policy violation did not occur, Cadet Doolen contends that there is no basis for a Conduct Investigation.

CDT Doolen stated that he does not dispute the punishments awarded at his June 2014 board.

III. WITNESSES CALLED. CDT Doolen asked that I speak with COL Mauldin, (Brigade Tactical Officer) in support of his challenge to his June 2014 article 10 board. CDT Doolen requested the following individuals to appear and furnish information as to his performance as a Cadet: CDT William Majors, CDT Elliot Chal, CDT Theodore Lipsky, MAJ Knoedler (Chaplain), CDT Veronica Bryant, MAJ Snyder (TAC), CDT Brandon Roy, CDT John Barnes, CDT Edward Jenkins. The following personnel furnished information as to CDT Doolen's performance via memorandum (see enclosures): MAJ Ziegelhofer (CFT TAC), CDT Barnes, CDT Lipsky, CDT Fruillaney, CDT Beck, CDT David, CDT Miller, CDT Chal, CDT Mapes, CDT McQuirter, CDT Fargo, and CDT DeForest.

IV. INVESTIGATING OFFICER'S DIALOG WITH COL Mauldin. CDT Doolen initiated the examination by having COL Mauldin verify the USMA Form 2-3 (exhibit 1) was in fact the findings from his most recent June, 2014 alcohol board. After it was confirmed by COL Mauldin, CDT Doolen asked COL Mauldin to read a printed word document (exhibit 2), which contained CDT Doolen's account of a telephonic conversation that took place on 23 June 14 at the conclusion of the his 2nd alcohol board violation, CDT Doolen claimed that COL Mauldin found that he was not inebriated on the night of 8 May 2013 and that he did not block CDT N [Redacted PII] D [Redacted PII] from leaving the room. COL Mauldin confirms that a conversation took place, however this "is not what (he) recollects at all" and states that CDT Doolen admitted to drinking alcohol while in the article 10 board. I asked COL Mauldin if he characterized the board as an "alcohol board," his reply was "yes." COL Mauldin then re-stated three questions that were

asked of CDT Doolen at the board hearing: Question 1) Were you drinking that night? CDT Doolen's answer was yes. Question 2) Did you go into N^{Redacted PII} D^{Redacted PII}'s room uninvited? CDT Doolen's answer was yes. Question 3) Did you leave the room when she asked? CDT Doolen did not leave the room and it was only after other Cadets became involved that he decided to leave. COL Mauldin stated that alcohol was a contributing factor to all incidences.

V. INVESTIGATING OFFICER'S DIALOG WITH CDT William Majors. CDT Majors has known for CDT Doolen for less than 3 months through Cadet Summer Training (CFT) at Camp Bucker. CDT Majors was a Platoon Sergeant subordinate to CDT Doolen's Platoon. CDT Major's stated that CDT Doolen's character/performance initially stood out during the train up as he witnesses CDT Doolen's late night preparation for ranges and scheduled training events. During their conversations he noted the substance of topics, his professionalism and was impressed with his intention of doing his assigned job right. He also noted that Doolen was very attentive to understanding the mission for preparation regardless of the time. He highlighted that a road march was the first leadership role of the summer where his actions stood out. CDT Doolen had to change the route due to weather concerns, which lead to cynicism amongst the platoon. He stated Doolen explained to his platoon circumstances surrounding the change and showed sympathetic towards their feelings. He did not observe any cynicism despite his personal situation nor did he complain. He used his personal situation to relate and tell stories during a SHARP briefing to his platoon. CDT Majors stated that he is excited for the soldiers that Doolen will lead. I asked CDT Majors about his exposure to CDT Doolen outside of his training interaction. His contact was minimal outside of a few words in passing. He also stated that he expects leaders to live honorably and to do the right thing. He believes that individuals who are unwilling to make corrections will break permanent trust, even just once. Being treated with disrespect would also lead to broken trust. He stated that he has never observed Doolen consume alcohol. CDT Doolen asked about a conversation they had regarding alcohol. Major's recalled that with any amount of alcohol that Doolen drinks, his interactions with others should be extremely limited. Doolen reminded CDT Majors that it is not safe for him to drink alcohol.

VI. INVESTIGATING OFFICER'S DIALOG WITH CDT Elliot Chal. CDT Chal has known Doolen for approximately 3 months through their time together at Camp Buckner. CDT Chal was Doolen's Company Commander. The two became close during the detail. He states that Doolen's weakest trait/value was that he had an attitude/aloofness. He also claims that this was not a problem because he would get tasks completed. He states that Doolen was professional throughout the summer detail and that he never lost his temper, even though faced with short deadlines on occasion. Chal states that Doolen

embodies the Army values which not many people do. His definition of honorable living is always doing what is right and that it is expectation for leaders to live honorably. He would lose confidence in a supervisor if he is lied to about accountability/inventory. Those who do not show care, or look out for his subordinates would also results in a loss of confidence which is a "no go."

VII. INVESTIGATING OFFICER'S DIALOG WITH CDT Theodore Lipsky. CDT Lipsky has known Doolen for approximately 3 months. He was assigned as a PSG while Doolen was PL during Cadet Summer Training (CFT). He believes it is possible to live honorably despite past transgressions as long as improvements are made in order to eliminate them in the future. He states that Doolen's strongest value is loyalty. CDT Lipsky had full confidence in him because of his Platoon's performance. He states that he could improve the value of personal courage further explaining that he sometimes lacked confidence. Lipsky has not had interaction with Doolen outside of training. He believes that unethical behavior would give way to a break in trust and highlighted that officers are not above the regulation. He made a point to include that Doolen's additional development since May 13 was teaching himself about law and regulations in order to contest his current situation. During CFT is also noted that a squad member was rendered speechless at the transformation of Doolen. He feels that officers require credibility to stand in front of a formation and effectively lead subordinates. Losing trust in supervisor is the point at which he would lose confidence.

VIII. INVESTIGATING OFFICER'S DIALOG WITH MAJ Knoedler. MAJ Knoedler oversaw CDT Doolen for 2 weeks in June during summer training. Due to their minimal interaction he could not provide a full picture of Doolen's character. CDT Doolen accomplished all assigned tasks that he was given.

IX. INVESTIGATING OFFICER'S DIALOG WITH CDT Veronica Bryant. CDT Bryant has known CDT Doolen since 2012. This witness has known Doolen the longest. She stated that his strongest value is duty, from what she has heard since he has been back at the Academy. She stated a concern of hers' being that he was a loose cannon and stated that she would not want to go to combat with. Doolen "completely agreed to the loose cannon" remark. Doolen asked for specific regarding her loose cannon statement. Her reply was that "when drunk or angry he broke stuff", he "shouted out the window that his ex-girlfriend was a "whore". Her interactions with Doolen have been more negative than positive. She says that he does not embody the Army values. She has spent time off duty with Doolen. She has witnessed people having to break up shoving matches with him, to include an incident with CDT [REDACTED] She would not feel comfortable serving as one of his subordinates.

X. INVESTIGATING OFFICER'S DIALOG WITH MAJ Snyder. MAJ Snyder has observed since June 2014 when CDT Doolen was assigned to his Company. He states that CDT Doolen was focused on assigned missions. His interaction was minimal and did not observe enough to give feedback.

XI. INVESTIGATING OFFICER'S DIALOG WITH CDT Brandon Roy. CDT Roy has known Doolen for 3 months. CDT Roy noted Doolen's loyalty and he worked harder than any PL at CFT. He says that Doolen communicated well.

XII. INVESTIGATING OFFICER'S DIALOG WITH CDT John Barnes. CDT Barnes has regularly interacted with Doolen for the past 3 months. Prior to knowing Doolen, Barnes, has heard generally all negative and was concerned when he found out that Doolen was his Platoon Leader. He was surprised when his interactions were not what he expected. He says that personal courage is his strongest attribute. He highlighted a story that Doolen had told him about his current situation. He stated that Doolen went home and learned law, the regulation in order to have the Undersecretary of the Army overturn the ruling. He believes that Doolen now embodies the Army values whereas was questionable before.

XIII. INVESTIGATING OFFICER'S DIALOG WITH CDT Doolen. CDT Doolen provided a statement at the start of the hearing. During his statement he also submitted the following exhibits: (Exhibit 3) Card 600 (General Alcohol Policy USCC SOP Chapter 6 alcohol, Drug, and Tobacco Use), USMA Form 2-3 (Record of formal proceedings specifically to his most recent article 10 board) and (Exhibit 3) the recollection of a telephone call that he had with COL Mauldin after the board took place. CDT Doolen stated that no findings on form 2-3 found him guilty of an alcohol policy violation. His second exhibit included examples of what the regulation considers as alcohol policy violations, citing DWI, DUI as examples. CDT Doolen then highlighted points of how he has attempted to improve himself that included; quit consuming alcohol since October 2013, and sought counseling. He spent time on personal reflection, using his attorney as a mentor/guide and his performance at CFT (Exhibit 4,5,6). He closed his opening statement asking, that given his performance that he not be found deficient if tried as an alcohol board. He believes that he is a much difference person and his performance at CFT has proved that.

I asked CDT Doolen several questions. Which Army value to you identify with least and why? He stated "personal courage" and explained that at times he should have stepped up but did not and times that he should have stepped down and didn't. He continued by saying that there were "numerous occasions that it occurred," but feels it is imperative to live the Army values to be an officer in the Army. I asked Doolen if honorable living is

necessary to the execution of duties as a commissioned officer. His response was "absolutely". My following question was, "as a Platoon Leader, how would you handle a DUI?" His answer was with a reprimand, an article 15, counseling, and a counseling session to explain why this type of behavior is not good for the Army. In terms of handling a domestic violence incident, he "would apply a lot of pressure, as it is absolutely unacceptable" and that there "needs to be an established respect." He stated that this type of incident would lead to reprimand, article 15, UCMJ, and counseling. His thoughts on underage drinking were that it is not legal in this country, so it is not something that he would approve of. When asked if he would recommend a chapter for usage of illegal drugs, he stated it is completely unacceptable, and it is to the detriment of the military. When asked what the last class/seminar that he voluntarily attended in order to better himself, his response was the mandatory Mission Command Conference at USMA. He mentioned that he also attended counseling to better understand how to better maintain his composure and attitude to relate to people. Some ways that he sought to better improve himself was through the mentorship of his attorney and through personal reflection. When asked what the most important trait of a leader was, his reply was that they have to be 100% empathetic with the ability to understand soldiers.

XIV. INVESTIGATING OFFICER'S DIALOG WITH CDT Doolen regarding confirmation of character statement memorandums, exhibits in support of his board challenge and witness list. Cadet Doolen was asked whether he had any additional evidence to provide at the hearing, or requested any other witnesses. He indicated that he did not.

XV. FINDINGS

(1) The preponderance of documentary evidence, testimony, statements and behavior incident indicate that CDT Doolen is found to be deficient. The disciplinary actions were properly constituted, reviewed and approved. The actions were not in excess of the guidelines established by the Maximum Table of Punishments in USCC Regulations 351-2.

(2) I recommend that the chain-of-command separate Cadet Doolen from the United States Military Academy immediately.

(3) My rationale is as follows: Cadet Doolen's actions and behavior is prejudicial to good order and discipline. His continual and willful disregard for the rules and regulations set forth by the United States Military Academy is a danger to everyone around him. His rehabilitative efforts were minimal over the past year, signaling he did not truly seek character change to the betterment of himself. CDT Doolen has not fully taken responsibility for his actions involving the consumption of alcohol. He does not

show that he realizes or understands that he has put himself in situations where his character is being called into question. Instead he focuses on irrelevant and meaningless issues to prove his point. He does not understand that his attitude and demeanor plays a substantial part of his leader development. Cadet Doolen's actions are self-serving and disrespectful. He exploits or mischaracterizes most situations for his advantage. This observation is not a criticism of Cadet Doolen's privilege to exercise his civil rights; instead it is about his lack of maturity and his commitment to selfless service in the profession of arms. If Cadet Doolen is allowed to remain at the United States Military Academy and be commissioned, his impulsivity and lack of self-control will put Soldiers, mission and the Army at great risk. Cadet Doolen does not possess the character traits that are essential to lead America's sons and daughters.



Enc

1. Exhibit 1 (USMA Form 2-3)
2. Exhibit 2 (Dialogue)
3. Exhibit 3 (Card 600)
4. Exhibit 4 (USMA Chaplain Visit)
5. Exhibit 5 (PDR)
6. Exhibit 6 (PDR)
7. Exhibits 7 (11 Character References)

NICHOLAS R. FORLENZA
CPT (P), SC
Investigating Officer

~~Exhibit 2~~

Edward Williams

From: Forlenza, Nicholas CPT MIL USA USMA <Nicholas.Forlenza@usma.edu>
Sent: Wednesday, August 20, 2014 3:26 PM
To: Doolen, Isiah M. CADET MIL USA USMA
Cc: Edward Williams; Elin Frey; Schneider, Alexander MAJ MIL USA USMA
Subject: RE: Col Mauldin's decision regarding my brigade board
Attachments: SKMBT_36114082015180.pdf

CDT Doolen,

Attached is USMA Form 2-3 applicable to your last board proceeding. Additionally, I have a copy of your file if you would like to pick it up from my office.

Nicholas R. Forlenza
Captain, Signal Corps
Deputy, Accessions / Branch Representative (Operations Support) Department of Military Instruction (WH 4129) United States Military Academy, West Point

Office: (845) 938-4804
Cell: (845) 667-7352

nicholas.forlenza@usma.edu
nicholas.r.forlenza.mil@mail.mil

USMA Signal Corps Information Portal
USMA Military Intelligence Information Portal

-----Original Message-----

From: Doolen, Isiah M. CADET MIL USA USMA
Sent: Wednesday, August 20, 2014 3:08 PM
To: Forlenza, Nicholas CPT MIL USA USMA
Cc: Edward Williams; Elin Frey; Schneider, Alexander MAJ MIL USA USMA
Subject: Col Mauldin's decision regarding my brigade board

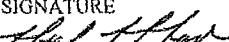
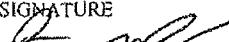
CPT Forlenza,

I authorize the release of my Form 2-3/Col Mauldin's decision for my brigade board to both Mr. Edward Williams and Ms. Elin Frey. Thank you.

Very Respectfully,

Cadet Isiah Doolen

USMA FORM 2-3; NOT for use in summarized proceedings

RECORD OF FORMAL PROCEEDINGS UNDER ARTICLE 10, CADET DISCIPLINARY CODE					
Level of Proceeding (check one): Company <input type="checkbox"/> Battalion <input type="checkbox"/> Regimental <input type="checkbox"/> Brigade <input checked="" type="checkbox"/>					
SEE NOTES ON REVERSE BEFORE COMPLETING FORM					
a. Cadet Name (Last, First, MI) DOOLEN, ISAIAH	b. Class 2015	c. SSN 7694	d. Unit H2	e. Corps Squad/DCA Club: Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	Notification sent? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
NOTIFICATION:					
1. I am considering whether you should be punished under Article 10, CDC, for the following misconduct:					
On or about 8 May 2013 you were believed to be under the influence of alcoholic beverages and without authorization, entered a barracks room known by you to be occupied by female cadets and thereafter became engaged in a verbal and physical altercation with one of the female cadets and attempted to physically prevent her from exiting her room.					
Article 1. Failure to comply with Regulations, Orders, and Instructions <input checked="" type="checkbox"/> Article 6. Unsatisfactory Behavior <input checked="" type="checkbox"/> Article 7. Error in Judgment <input checked="" type="checkbox"/>					
2. You have several rights under this Article 10 proceeding. First I want you to understand I have not yet made a decision whether or not you will be punished. I will not impose punishment unless I am convinced by a preponderance of the evidence that you committed the offense(s). You may request a person to speak on your behalf. You may present witnesses or other evidence to show why you shouldn't be punished at all (matters of defense) or why punishment should be very light (matters of extenuation and mitigation). I will consider everything you present before deciding whether I will impose punishment or the type and amount of punishment I will impose. 2//MAX Punishment = 35 Demerits, 100 Hours, 90 days Withdrawal of Privileges, 60 days of Restriction, Reduction in Rank to one or more lower ranks. <input checked="" type="checkbox"/>					
3. Your hearing will proceed on _____ (date/time/location; at least 48 hours). You have until then to prepare any matters for your defense. <input checked="" type="checkbox"/>					
DATE: 06-10-14	NAME, GRADE, AND ORGANIZATION OF COMMANDER (OR DESIGNATED REPRESENTATIVE)			SIGNATURE	
TIME: 0707	Aaron Haynes, SFC, USA, TAC NCO, CO H2				
HEARING:					
3. Having been afforded the opportunity to prepare for this hearing, my decisions are as follows: (initial appropriate blocks, date, and sign)					
a. A person to speak on my behalf <input checked="" type="checkbox"/> is requested <input checked="" type="checkbox"/> is not requested.					
b. Matters in defense, mitigation, and/or extenuation: <input type="checkbox"/> Are not presented <input checked="" type="checkbox"/> Will be presented in person <input type="checkbox"/> Are attached.					
DATE 06-10-14	NAME AND GRADE OF CADET Isaiah Doolen, CDT, CO H2, CL 2015			SIGNATURE 	
IMPOSITION OF PUNISHMENT:					
4. In this hearing, all matters presented in defense, mitigation, and/or extenuation, having been considered, the following punishment is imposed: 4/					
a. Admonition/Reprimand b. 80 Extra-Duty (hours) c. 60 Restriction (Days) d. Reduction in Rank to: PFC (rank) e. Other SLDP					
f. Withdrawal of Privileges: (circle one) ALD or AS SPECIFIED: _____ for 90 days.					
g. Suspension (paragraph(s)): _____; to be automatically remitted if not vacated before _____ (date) 5/					
5. You are advised of your right to appeal to the Commandant within 3 calendar days. An appeal made after that time may be rejected as untimely. Punishment is effective immediately unless otherwise stated above.					
DATE 23 Jun 14	NAME, GRADE, AND ORGANIZATION OF COMMANDER Nick S. Mauldin, COL, FA, Brigade Tactical Officer			SIGNATURE 	
APPEAL:					
6. (initial appropriate block, date, and sign)					
a. <input checked="" type="checkbox"/> I do not appeal b. <input type="checkbox"/> I appeal and do not submit additional matters. 6/ c. <input type="checkbox"/> I appeal and submit additional matters. 6/					
DATE 23 Jun 14	NAME AND GRADE OF CADET Isaiah Doolen, CDT, CO H2, CL 2015			SIGNATURE 	
7. After consideration of all matters presented in appeal, the appeal is:					
<input type="checkbox"/> Denied <input checked="" type="checkbox"/> Granted as follows: 7/					
DATE	NAME, GRADE, AND ORGANIZATION OF COMMANDER Richard D. Clarke, BG, USA, Commandant of Cadets			SIGNATURE	
8. I have seen the action taken on my appeal.		DATE		SIGNATURE	
9. ALLIED DOCUMENTS AND/OR COMMENTS 8/9/					

~~Eh 3~~

Per our telephone conversation, please see the following:

- 1) My best recollection, of the 23JUN14 Brigade Board, is that the BTO found that I was not inebriated the night of 08 May 2013 and that I did not block CDT N [Redacted] D [Redacted] from leaving the room. He stated to the effects of "Based on the evidence presented, I do not believe that you were inebriated, but you did admit to consuming alcohol." Secondly, he stated to the effects of "You are not admitting that you prevented CDT N [Redacted] D [Redacted] from leaving her room. I will inquire more as whether that was the case, but currently the evidence does not support the fact that you did prevent CDT N [Redacted] D [Redacted] from leaving the room."

Exhibit 1

CARD 600 – General Alcohol Policy USCC SOP Chapter 6 Alcohol, Drug, and Tobacco Use**4. Condoning.**

a. Chain of Command members of a cadet suspected of committing an alcohol-related offense (e.g. DWI, DUI, DWAI, underage drinking, serious misbehavior while intoxicated) must take action to investigate the allegation and are required to report the incident up the chain of command to the Company/Regimental Tactical Officer

CARD ???? 1. **General.** This chapter provides guidance, sets forth requirements, and establishes standards consistent for maintenance of a healthy and responsible command climate regarding the use of alcohol, drugs, and tobacco. Cadets must use mature judgment in their decisions to use alcohol, drugs, and tobacco.

3. Alcoholic Beverages.

a. Army policy emphasizes responsible behavior concerning alcohol consumption. Soldier who abuse or misuse alcohol degrade their effectiveness as leaders and seriously jeopardize their careers. Alcohol is a drug that can become habit-forming and detrimental to one's health. The decision to consume alcohol requires careful consideration and safety awareness. It is the duty of military leaders to act responsibly and provide for the proper health, welfare, and training of subordinates. Accordingly, at any function at which alcohol is served, non-alcoholic beverages must also be served in adequate quantities. The United States Military Academy does not condone illegal alcohol consumption, possession, or trafficking.

b. Laws and Social Mores. Society has established specific laws to regulate the use of alcohol and related offenses due to the serious nature of alcohol use. Cadets are subject to New York State law. When in doubt, the best course of action is to refrain from alcohol consumption.

(1) Cadets assume full responsibility for all improper behavior and consequences as a result of their decision to consume alcohol. Cadets cannot blame improper conduct or displays of poor judgment on alcohol impairment. Cadets must understand that the responsibilities of an impending duty demand their total attention and ability to make sound decisions without impairment. A leader's judgment and self-control become subject to question and compromise after any amount of alcohol is consumed.

(2) Cadets will comply with state and local laws regarding possession, consumption, purchase, and trafficking of alcohol.

(3) Misconduct associated with any alcohol-related offense is a serious issue. Alcohol related misconduct, (e.g. DWI, DUI, DWAI, underage drinking, serious misbehavior) may be considered for appropriate action under the Cadet Disciplinary Code. In the most egregious circumstances, action under the Uniform Code of Military Justice may be applicable. A cadet who receives two Article 10s for alcohol-policy violations, as defined in this chapter, will undergo a Conduct Review, which could lead to a Conduct Investigation and potential separation from the Academy (see USCC REG 351-1 and 351-2).

CARD 601 – Alcohol Policy Geographic Limits and Definitions USCC SOP Chapter 6 Alcohol, Drug, and Tobacco Use**1. General Alcohol Policy Definitions:**

- West Point Military Reservation: The geographical boundaries of the reservation are printed on the West Point and Vicinity Map, Series V821S, 1:25,000, Constitution Island, Thayer Hotel, Round Pond, Lake Frederick, Camp Buckner, ranges, picnic areas, cadet and post parking lots, etc.
- Alcohol: a beverage with any percentage of alcohol content.
- Drinking: consuming alcohol as evidenced by behavior, odor, or other indications.
- Under the Influence: having lost some possession of faculties, as evidenced by poor conduct, statements, or any impairment of one's ability to function normally

CARD 603 – Prohibited Alcohol Consumption Guidelines USCC SOP Chapter 6 Alcohol, Drug, and Tobacco Use

I. Prohibited Circumstances and Locations for Alcohol Possession and Consumption. Cadets may not possess or store alcoholic beverages in the barracks, any academic building, or privately owned vehicle (POV) parked on West Point grounds. Cadets may not consume alcoholic beverages:

For at least eight hours prior to assuming any duty (formation, class, drill, parade, guard, duty officer, escort, athletic team, CCQ, usher, etc.) through the completion of the tour of duty.

West Point - The U.S. Milit...

USMA Command Chaplain Visit

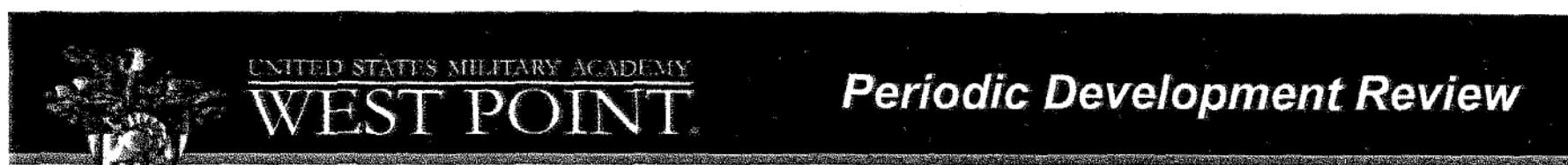
United States Military Academy at West Point Chap Sherer presents a coin to Cadet Lt. Isiah Doolen for leadership and dedication to his fellow Soldiers following exercise, July 22, 2014. Cadet Field Training is conducted the summer at West Point in order to learn and hone and leadership skills of the cadets. (U.S. Army photo by SFC Bratt, 138th PAD)

000436



Periodic Development Review

						Not Observed (N/O)	Effective (3)	
2014 Graduating Class	H2 AY Co	MD300 Course / Detail	CFT Co 6 Plt 4 Unit (i.e. CO/PLT/SQD)	CFT PL Position	DOOLEN, ISIAH MATTHEW CDT's Last Name, First Name			2015-0 Acad Year/Term
Tac Report Type	Final Initial / Mid-Term / Final	MADN-BSL Evaluator Unit / Department		MAJ Evaluator Position	ZIEGELHOFER, MICHAEL Evaluator (Last Name, First Name)			20140714 Report Date
Attributes: Traits that enable the core leader competencies to be performed with greater effect						Competencies: Traits that provide a clear and consistent way of conveying expectations		
Character: Factors internal to a leader that constitute an individual's core.						Rating	Sustain and Improve comments - Minimum one Sustain and one Improve; Justify with demonstrated action and plan of action.	
Army Values (AV): Lives, acts and teaches Loyalty, Duty, Respect, Selfless-Service, Honor, Integrity, Personal Courage						N/O 1 2 3 <input checked="" type="checkbox"/> 4	Develops the Army Values in other individuals through mentoring, teaching, and leading by example in all aspects of their life and their subordinates lives.	
Empathy (EM): Able to see something from another person's point of view; identifies with and enters into another person's feelings and emotions						N/O 1 2 3 <input checked="" type="checkbox"/> 4	S-AV	
Warrior Ethos/Service Ethos (ET): Shares attitudes and beliefs that embody the spirit of the Army profession for Soldiers and Army Civilians alike						N/O 1 2 3 <input checked="" type="checkbox"/> 4	Shows ability to genuinely relate to others' situations, motives, and feelings and makes an consistent effort to see events and circumstances from another person's point of view.	
Discipline (DI): Controls own behavior according to Army values; obeys and enforces good orderly practices; does what is morally, legally and ethically right						N/O 1 2 3 <input checked="" type="checkbox"/> 4	I-EM	
Presence: Leader's outward appearance, demeanor and actions						Rating	Sustain and Improve comments - (Minimum one Sustain and one Improve; Justify with demonstrated action and plan of action)	
Military and Professional Bearing (MB): Projects a commanding presence and professional image of authority						N/O 1 2 3 <input checked="" type="checkbox"/> 4	S-RE	
Physical Fitness (PF): Has sound health, strength, and endurance that supports one's emotional health and conceptual abilities under stress						N/O 1 2 <input checked="" type="checkbox"/> 3 4	Maintains composure in front of superiors, peers, and subordinates while under stress or adversity.	
Confidence (CM): Projects self-confidence and certainty; demonstrates composure and poise; calm and collected; possesses self control of emotions						N/O 1 2 3 <input checked="" type="checkbox"/> 4	I-PF	
Resilience (RE): Shows a tendency to recover quickly from setbacks, shock, adversity, stress or injury while maintaining a mission and organizational focus						N/O 1 2 3 <input checked="" type="checkbox"/> 4	Ensures sufficient sleep on most nights. Maintains appropriate body composition. Able to apply physical abilities over an extended period of time.	
Intellect: Leader's conceptual abilities and effectiveness						Rating	Sustain and Improve comments - Minimum one Sustain and one Improve; Justify with demonstrated action and plan of action.	
Mental Agility (MA): Flexible of mind; anticipates or adapts to ever-changing conditions; improvises; able to apply multiple perspectives and approaches						N/O 1 2 <input checked="" type="checkbox"/> 3 4	S-SJ	
Innovation (IN): Able to introduce new ideas based on opportunity or challenging circumstances; original in thoughts and ideas; creative						N/O 1 2 <input checked="" type="checkbox"/> 3 4	Able to form sound opinions, make sensible decisions, and reliable guesses that are beyond that of their peers.	
Expertise (EX): Possesses facts, beliefs, and logical assumptions in relevant areas; technical, tactical, cultural and geopolitical knowledge						N/O 1 2 <input checked="" type="checkbox"/> 3 4	I-MA	
Sound Judgment (SJ): Assesses situations and draws feasible conclusions; makes sound and timely decisions						N/O 1 2 3 <input checked="" type="checkbox"/> 4	Able to identify the second- and third-order effects when current actions do not produce the desired results.	
Interpersonal Tact (IT): Has capacity to understand interactions with others; aware of how others see you and how to interact with them effectively						N/O 1 2 3 <input checked="" type="checkbox"/> 4		
Lead: Application of character, presence, intellect and abilities toward a common goal						Rating	Sustain and Improve comments - Minimum one Sustain and one Improve; Justify with demonstrated action and plan of action.	
Leads by Example (LE): Provides the example to others; serves as a role model; maintains high standards in all aspects of behavior and character						N/O 1 2 <input checked="" type="checkbox"/> 3 4	S-EI	
Leads Others (LO): Motivates, inspires, and influences others to take initiative, work toward a common goal, and accomplish critical tasks and missions						N/O 1 2 <input checked="" type="checkbox"/> 3 4	Possesses a strong sense of when and when not to influence beyond the chain of command.	
Builds Trust (BT): Empowers subordinates, encourages initiative, reinforce accountability and allows open communication						N/O 1 2 <input checked="" type="checkbox"/> 3 4	I-BT	
Extends Influence Beyond CoC (EI): Influences others outside CoC; involves indirect means of influence; diplomacy, negotiation, conflict resolution and coordination						N/O 1 2 3 <input checked="" type="checkbox"/> 4	Communicates openly with others but does not always seek out individuals in informal discussion.	
Communicates (CM): Clearly expresses ideas to ensure understanding, actively listens to others, and employs effective communication techniques						N/O 1 2 3 <input checked="" type="checkbox"/> 4		
Develops: Fosters team work, initiative, and accepts personal responsibility						Rating	Sustain and Improve comments - Minimum one Sustain and one Improve; Justify with demonstrated action and plan of action.	
Creates a Positive Environment (PE): Establishes and maintains positive expectations/attitudes to support effective work behaviors, relationships and organization						N/O 1 2 <input checked="" type="checkbox"/> 3 4	S-PS	
Prepares Self (PS): Conducts self-study; aware of their limitations and strengths and seek self-development; continues to improve and prepare for leadership roles						N/O 1 2 3 <input checked="" type="checkbox"/> 4	Applies logic and reason to make decisions and removes emotions from decision making.	
Develops Others (DO): Encourages and supports others to grow as individuals and teams; prepares others for success; makes the organization versatile and productive						N/O 1 2 <input checked="" type="checkbox"/> 3 4	I-DO	
Stewards the Profession (SP): Acts to improve the organization beyond their own tenure and supports developmental opportunities for subordinates						N/O 1 2 <input checked="" type="checkbox"/> 3 4	Sustains the relationships among team or group members, but does not always facilitate the development of new relationships to address internal team issues.	
Achieves: Sets objectives / focuses on mission accomplishment						Rating		
Gets Results (GR): Consistently produces results; develops and executes plans while providing direction, guidance and clear priorities towards mission accomplishment						N/O 1 2 3 <input checked="" type="checkbox"/> 4		
Superb effort as a PL at CFT. Number 2 of 4 cadets in this position. Resilience and dedication to self-improvement stood out. High potential.						Most Qualified <input checked="" type="checkbox"/> Qualified <input type="checkbox"/> Not Qualified <input type="checkbox"/>	Evaluator Signature	Rated Cadet Signature
General Comments (Optional)								



Periodic Development Review

Not Observed (N/O)

Effective (3)

Graduating Class	AY Co	MD300	Course / Detail	CFT Co 6 Plt 4 Unit (i.e. CO/PLT/SQUAD)	CFT PL Position	DOOLEN, ISIAH MATTHEW CDT's Last Name, First Name			2015-0 Acad Year/Term																																																												
CoC Report Type	Final	B3	Evaluator Unit / Department	CFT CO CDR Evaluator Position	CDT Evaluator Rank	CHAL, ELLIOT DRYDEN COLE Evaluator (Last Name,First Name)			20140724 Report Date																																																												
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<p>Gets Results (GR): Consistently produces results; develops and executes plans while providing direction, guidance and clear priorities towards mission accomplishment</p> <p>Doolen overcame great diversity before and during this detail. he wasted no time getting back into the swing of things. his performance was phenomenal during this detail. his platoon out performed the other platoons on a daily bases.</p> <table border="1"> <thead> <tr> <th colspan="5"></th> <th>Most Qualified <input checked="" type="checkbox"/></th> <th colspan="4"></th> </tr> <tr> <th colspan="5"></th> <th>Qualified <input type="checkbox"/></th> <th colspan="4"></th> </tr> <tr> <th colspan="5"></th> <th>Not Qualified <input type="checkbox"/></th> <th colspan="4"></th> </tr> </thead> </table>															Most Qualified <input checked="" type="checkbox"/>										Qualified <input type="checkbox"/>										Not Qualified <input type="checkbox"/>																																		
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000438



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779

MACC-USCC-F3

21 August 2014

MEMORANDUM FOR: Whom it May Concern

SUBJECT: Character Statement for CDT Doolen, Isaiah, M.

1. Purpose: The purpose of this memorandum is to describe my impression of CDT Doolen.
2. Background: I was CDT Doolen's Cadet Field Training Tactical Officer this past summer. He served as a platoon leader in the company.
3. Character Impression:
 - a. CDT Doolen was a great platoon leader at Cadet Field Training. He was very clearly one of the top two best in our company, and stood out amongst the rest of his peers at Camp Buckner. He earned words like this from me, all while operating under tremendous pressure and angst. I could tell he was struggling with these feelings (brought on by his questionable standing with West Point) only when we spoke one on one. He selflessly put those emotions and troubles to the side to the benefit of his platoon at all other times.
 - b. CDT Doolen earned the trust of his peers, superiors, and subordinates alike this summer with his willingness to share any burden, thoughtful insights, and above average interpersonal skills. An assessment based solely on his performance this summer would suggest that CDT Doolen has incredible potential to be a great officer – the kind of officer I would be proud to serve with.
4. The point of contact for this memorandum is the undersigned at x2902 or email: michael.ziegelhofer@usma.edu.


MIKE ZIEGELHOFER
MAJ, AR
USCC, F3

000439



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779

MACC-USCC-G-1

19 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

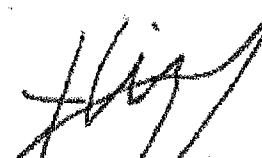
SUBJECT: Character Testament for Cadet Isiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isiah Doolen's Character and Performance.
2. I have known Cadet Isiah Doolen since 17 JUN 14. I have interacted with Cadet Doolen in both personal and professional settings, and believe that I can give a fair testament to his character and performance with no bias, or reserve. Cadet Doolen and I worked together as platoon leader and platoon sergeant for the duration the CFT II leadership detail.
3. Throughout the detail CDT Doolen at once demonstrated admirable empathy for his soldiers and a commitment to performance not to, but well above the standard. CDT Doolen consistently represented his subordinates, interests to company leadership. From working with him it was clear to me that he objected to and questioned guidance only when it hurt the platoon, despite the fact that it may have benefited his military grade to simply cooperate. However, he never pushed his point to an inappropriate extent and demonstrated due respect both to the judgment of the TAC Team and Company Leadership. In turn, CDT Doolen put pressure on his unit to win at everything they did. Though these expectations were well above the baseline for CFT, he communicated them in a way that inspired an intense desire to obey, such that the platoon came to respect and like CDT Doolen, which greatly assisted in sustaining high morale during the final exercises (which in turn improved overall unit performance). As his platoon sergeant, he constantly solicited my advice and would adjust his plans to account for my input – though I never doubted who was in charge and recognized he consistently made timely decisions, a quality becoming of a platoon leader. The same respect he applied to me he also extended to our squad leaders, who performed extraordinarily. All of this resulted in our platoon performing the best in the company.

Though I do not know much about CDT Doolen's history at the academy prior to his performance this summer, he communicated that he was still struggling to get past some anger issues and had a deeply flawed disciplinary record. What impressed me throughout the detail was his effort to resolve these issues and his willingness to seek help and counsel. He came to me to discuss how I ought to be the disciplinarian so that he did not have to get upset with the platoon. He routinely would ask how he best should've reacted to a difficulty earlier that day,

and I saw that he took my advice and adjusted over the course of our six weeks together, such that by the end of the detail he was a success story of admirable self control. I came to learn he had quit drinking and had been working on this more generally for months and months. Generally speaking, the CDT Doolen I know is sensitive to criticism and extraordinarily pro-active about self improvement. It is the same determination that brought him back to the academy that governs this self-improvement.

4. As a result of these observations, I must conclude with full confidence that CDT Doolen is worthy of being an officer in the U.S. Army. His humility, empathy, technical expertise, resilience and physical fitness combine such that if given the chance, CDT Doolen will no doubt succeed as an Armor officer. He will not only succeed tactically, but he will succeed as a leader of men and women, deserving of his commander's confidence and his subordinates' trust. He may have an imperfect history, and imperfect self control, but I know of few people more dedicated to improving and redeeming themselves. He is so dedicated not only for his own benefit, but more importantly so that he can in turn seek to improve the lives of those he leads. Having come to know him through six weeks of close-quarters teamwork, this is my honest and full-hearted assessment.
5. The point of contact for this memorandum is the undersigned at email: theodore.lipsky@usma.edu, Cell: (718)-924-3299. Please feel free to contact me if there are any further questions. Thank you for your time.



Theodore S. Lipsky
CDT Sergeant, 2016
USCC, F-1



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779

MACC-USCC-H-1

19 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

SUBJECT: Character Testament for Cadet Isaiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isaiah Doolen's Character and Performance.
2. I have known Cadet Isaiah Doolen since the start of my CFT LTP this past summer. I have interacted with Cadet Doolen in both personal and professional settings, and believe that I can give a fair testament to his character and performance with no bias, or reserve. Cadet Doolen was my Platoon Leader and I was one of his squad leaders. We lived in the same bay and I lived in the bunk next to him for over a month.
3. Cadet Doolen was among the best of leaders I have met at the Academy. He had truly shaped my leadership style in a positive way and gave my leadership detail even more purpose. In terms of final performance, Cadet Doolen led our platoon to be best in 6th Company. His incredible depth of tactical knowledge was part of the reason for our success but maybe an even more important factor for our success was his SOLDID character and leadership style. When you live with someone for over a month you learn a lot about them personally. Isaiah described some of the trouble he'd been in at the academy however I could never imagine that based on the man he is today. It's obvious he put a lot of effort into recovery; and like a broken bone, he healed stronger. CDT Doolen also was incredibly positive. He almost always had a smile on and was able to take sucky situations and make them work in our favor and to our success. There were times when he got frustrated at CFT, as all humans do. The one difference was the way he dealt with any issues was he never took it out on anyone. He always caught himself and resolved the conflict for himself and, to me, which shows a testament to his maturity and character.
4. Cadet Doolen has an incredibly bright future in the Army. His leadership style is one that I aspire to have. One of a hardworking, respectful, knowledgeable, and understanding leader. He is one of my role models and I believe he will be a role model for many more once he reaches the "Big Army", something which he has fought day in and day out to stay a part of.

5. The point of contact for this memorandum is the undersigned at email: joseph.frullaney@usma.edu, Cell: (845)-499-1174. Please feel free to contact me if there are any further questions. Thank you for your time.

Joseph M. Frullaney

Joseph M. Frullaney
CDT Sergeant, 2016
USCC, H-1
Company Honor Representative
Company Class Representative



T POINT, NEW YORK 10997-1779

MACC-USCC-G-1

20 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

SUBJECT: Character Testament for Cadet Isaiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isaiah Doolen's Character and Performance.
2. I have known Cadet Isaiah Doolen since 18 June 2014. I have interacted with Cadet Doolen in both personal and professional settings, and believe that I can give a fair testament to his character and performance with no bias, or reserve. Cadet Doolen and I both served as Cadet Field Training Platoon Leaders for 6th Company of Task Force Parten.
3. As a fellow platoon leader Cadet Isaiah Doolen and I constantly talked and worked together for 6 weeks straight this past summer. On the very first day of LTP while other cadre were still filling in, I saw Cadet Doolen talking with the CO, 1SGT and XO trying to pull information if our priorities of work and tasks that needed to get done. He could have kept the information he gathered to himself and let the other PL's fend for themselves but instead let us know what he found out. From that day until the last day of Cadet Field Training he continually worked harder and harder than the day before leading his men and making the best plans possible. Cadet Doolen planned out the wet and dry obstacle course days as well as the land navigation trainings which to myself and the rising yearlings seemed to be the most fluid and successful trainings we conducted as a company. Our land navigation training days, which are some of the hardest to plan and execute, were marked by proper and full accountability throughout the day without the need to send out emergency search teams or medical care. Our company was also one of the few who successfully completed the training in the time hacks established by the lane OIC. All of these accomplishments followed from the excellent planning completed by Cadet Isaiah Doolen.
4. After closely working with Cadet Isaiah Doolen over this past summer I am certain that he will be an excellent officer once he graduates from The United States Military Academy. One of the most important jobs that officers have is ensuring that their units are a tight knit, cohesive and well trained. During CFT large groups of Cadet Doolen's platoon would always be seen doing activities and hanging out together during white space time. In comparison cadets from my platoon only consistently hung out together and many times would disperse to hang with their friends in other companies. This shows the level of camaraderie and close knit atmosphere Cadet Doolen was able to instill in his unit. Cadet Doolen's platoon like any other group experienced cohesion pains as they stormed and normed to become a unit but these pains were quickly addressed and the unit's cohesion improved. On top of all of this, his unit was one of the highest performing in the company. When talking to OPFOR, his unit was usually mentioned as one of the units that impressed them or performed well in the lane. It is my belief that all of the previously stated is directly related to Cadet Doolen's presence as leader of the unit and I foresee the same if not better performance once he reaches his unit as a 2nd Lieutenant.
5. The point of contact for this memorandum is the undersigned at email: john.beck@usma.edu, Cell: (302)-312-9768. Please feel free to contact me if there are any further questions. Thank you for your time.



John L. Beck
CDT Lieutenant, 2015
USCC, E-2



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
United States Military Academy
West Point, New York 10996

MACC-3-USCC

19 August 2014

MEMORANDUM FOR RECORD

SUBJECT: Character Statement for CDT Doolen

1. **Purpose.** The purpose of this memorandum is to describe my impression of CDT Doolen during Cadet Field Training during the summer of 2014.

2. **Background.** I've known CDT Doolen since June 2014. We both were assigned to the same company for Cadet Field Training. CDT Doolen was a Platoon Leader and I was the Headquarters Section Leader in which I interacted with all the Platoon Leaders for various administrative or supply reasons.

3. **Character Impression:**

- a. CDT Doolen was always willing to help me out with my job despite his busy schedule during CFT. I would go to him specifically when I needed information about his platoon or one of his cadets. Doolen consistently either already knew the information and I could just copy it or he would find out and would consistently be the first platoon leader to report back to me.
- b. CDT Doolen's interactions with his platoon were always professional. I constantly saw him leading his platoon from the front, leading by example, and maintaining professional relationships with his cadre subordinates as well as his trainee subordinates. The command team of CDT Doolen and his Platoon Sergeant worked really well together. I would argue that he was the best Platoon Leader in the company.
- c. It is obvious that CDT Doolen is well liked and nobody had any problem working with him. He is easy to get along with and an excellent friend to have especially in stressful situations such as CFT. CDT Doolen knows how to take a deep breath and think before acting. His interpersonal skills make communication between the chain of command smooth and elegant.
- d. CDT Doolen would make a great officer in the United States Army. His loyalty to his subordinates and hard work ethic brings credit to him. Graduating from this institution just proves that West Point still commissions great officers and future officers.

4. **Point of Contact.** The POC for this memorandum is CDT Jason David at jason.david@usma.edu.

Jason David
CDT LT, USCC
Respect Officer, Company D3



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779

MACC-USCC-C-1

19 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

SUBJECT: Character Testament for Cadet Isaiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isaiah Doolen's Character and Performance.
2. I have known Cadet Isaiah Doolen since 1 July 2014. I have interacted with Cadet Doolen as his subordinate, and believe that I can give a fair testament to his character and performance with no bias, or reserve. Cadet Doolen was a great platoon leader that made my Buckner experience fantastic.
3. Cadet Doolen's Character and Performance came to the forefront with his ability to relate and show the same amount of respect to everyone in his platoon. In return, this way of leadership made us want to perform to the best of our ability. There were many times where most of the platoon was tired and lacking motivation; however, Cadet Doolen used different types of leadership in which he could bring up morale without raising his voice or singling out any of his subordinates. Above all, Cadet Doolen would put his platoon before himself whether it be eating last in Okinawa or waiting until all the hot water was gone when he could finally conduct hygiene. Cadet Doolen is one of the main reasons as I reflect on Buckner that it was a positive experience that I gained knowledge and skills that I will carry with me throughout my Army career. I believe I can speak on behalf of 6th Company 4th Platoon when I say Cadet Doolen exceed any expectations for Cadet Leadership we had.
- 4.) Cadet Doolen's Leadership and Character Potential for the Army is limitless. I understand I do not have experience in the Army, but knowing how relatable Cadet Doolen is I can't find a situation that soldiers wouldn't want to follow or trust him. I know that if Cadet Doolen receives the opportunity to lead soldiers he will excel, and take full advantage of any opportunity that he is presented as he did everyday throughout Buckner.
- 5.) The point of contact for this memorandum is the undersigned at email: gunnar.miller@usma.edu, Cell: (585)-764-0212. Please feel free to contact me if there are any further questions. Thank you for your time.

Gunnar W. Miller
CDT Corporal, 2017
USCC, C-1

000446



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779

MACC-USCC-G-1

19 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

SUBJECT: Character Testament for Cadet Isaiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isaiah Doolen's Character and Performance.
2. I have known Cadet Isaiah Doolen since June 2014. I have interacted with Cadet Doolen in both personal and professional settings, and believe that I can give a fair testament to his character and performance with no bias, or reserve. Cadet Doolen and I were cadre for Cadet Field Training. He was one of my Platoon Leaders during the leadership detail. I had no idea of his past until he told me during a personal discussion. CDT Doolen had already completed a leadership detail to satisfy his graduation requirement, but this did not impact his attitude during the detail. He was a pleasure to work with always volunteering and helping no matter the task. He was very humble and worked well with his platoon sergeant.
3. Describe Cadet Doolen's Character and Performance, and support it with a reason for your judgment on his character and performance. CDT Doolen performed very well during my time with him. He was the best platoon leader in my company. He created a pleasant work environment that cultured learning and professionalism. He is very approachable and this allowed him to gain the trust of his platoon. Over the course of the detail, he was bombarded with multiple different tasks, but he never lost his composure. I was very impressed with the way that he conducted himself. He was able to effectively balance the tasks of being a platoon leader and his personal needs. Multiple times during the detail he was pulled to talk with his academic year tactical officer, but he never let the events that took place in those meetings affect his performance with his platoon.
4. Describe what Cadet Doolen's Leadership and Character Potential is for the Army. CDT Doolen had to overcome a great deal during the time I spent with him. He showed that he is resilient and a hard working individual. CDT Doolen has a great deal of potential and will be a proficient leader for the Army. His calm demeanor, willingness to learn, and hard work ethic will allow him to inspire soldiers.
5. The point of contact for this memorandum is the undersigned at email: Elliot.chal@usma.edu, Cell: (210)-683-8195. Please feel free to contact me if there are any further questions. Thank you for your time.

000447



Elliot D.C. Chal
CDT Captain, 2015
USCC, B-3



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779

MACC-USCC-G-2

19 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

SUBJECT: Character Testament for Cadet Isaiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isaiah Doolen's Character and Performance.
2. I have known Cadet Isaiah Doolen since June 17th, 2014. I have interacted with Cadet Doolen in both personal and professional settings, and believe that I can give a fair testament to his character and performance with no bias, or reserve. Cadet Doolen and I successfully performed the task of being cadre for Cadet Field Training. He was the 4th Platoon leader in 6th Co. while I served as 2nd squad leader of 3rd platoon in 6th Co. We interacted with each other often throughout LTP and the CFT detail.
3. Describe Cadet Doolen's Character and Performance, and support it with a reason for your judgment on his character and performance.

CDT Doolen genuinely cared about the development of his platoon throughout CFT. He was always concerned about their well-being and he worked hard for them. One instance, a member from my squad performed a task at an exceptional level- but I was unable to observe this being done. CDT Doolen observed this cadet in my squad and informed me of that cadet's excellent performance. This showed me that CDT Doolen didn't only care about his own platoon, rather, he cared about everyone he worked with. Also, anytime an issue arose between myself and a member of CDT Doolen's platoon, I would approach CDT Doolen and discuss the situation with him- he always handled himself in a very cool and calm manner. He listened to my concerns and helped in developing a solution.

4. Describe what Cadet Doolen's Leadership and Character Potential is for the Army
If the Army misses the opportunity of retaining Cadet Doolen as a cadet and potentially as an officer, then the army will be missing out on a good man. CDT Doolen is a leader that is honorable, caring, approachable, and compassionate. From my experience with CDT Doolen, I have no reason to believe that he will be anything but beneficial to the Army.
5. The point of contact for this memorandum is the undersigned at email: christian.mapes@usma.edu, Cell: (420)-990-9720. Please feel free to contact me if there are any further questions. Thank you for your time.

Christian E. Mapes
CDT Sergeant, 2016
USCC, G-2



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996

MACC-O-2

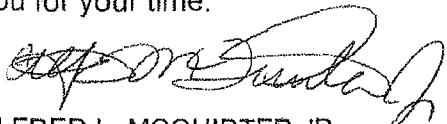
19 AUGUST 2014

MEMORANDUM FOR: Whom it May Concern

SUBJECT: Character Statement for CDT ISIAH DOOLEN, 2014, H2

1. The purpose of this memorandum is to provide a character statement on behalf of CDT ISIAH DOOLEN.
2. I have known CDT DOOLEN since June 14, 2014. We spent the next six weeks living and interacting with each other during our CFT Cadre Detail. CDT DOOLEN was my platoon leader and I was one of his squad leaders. We endured and rose to many challenges over the next six weeks while leading the Class of 2017. I have interacted with CDT DOOLEN to the point where I know him more than well enough to judge his character.
3. CDT DOOLEN has one of the best character's I've seen from any cadet. He is always calm and relaxed. He does not panic in hard times or when things do not go as planned. Also he maintains his demeanor even when any other rational person would be highly upset. Additionally he maintains a positive environment and does not respond negatively to any criticisms, or when people treat him unfairly.
4. One event that demonstrates CDT DOOLEN's character is when he went above and beyond what was required of him during individual squad missions. He could have, like other platoon leaders stayed inside of the patrol bases but instead he came along with his squads. While on the missions he acted as a member of squad. CDT DOOLEN shared mutual hardships with his squads which allowed for another bonding experience with them. These events manifested more respect and willingness to follow CDT DOOLEN. Another event during CFT I can site is when CDT DOOLEN took command of handing out dinner. It was not our platoon's duty day nor had he eaten yet. On his volition, CDT DOOLEN decided to do so in order to help out the supply staff and. These events may seem small but these events mean a lot to me and other people who pay attention to the details of how their leadership behaves.

5. Personally, CDT DOOLEN has taught me a lot. He had the heart and boldness to return to the academy. His return showed me a prime example of how to not give up on your dream and how the truth will shine through. He also proved to me that although life may be tough if you keep up your attitude and approach a situation in a positive light you can make it through. CDT DOOLEN has been the best leadership example I've had at the academy and I was a member of former CDT First Captain Lindsey Danilack's beast squad. His composure, the way he approaches situations and the way he communicates with others is extremely effective and inspires in me nothing but the desire to follow him. As a future officer, CDT DOOLEN would do the same with his subordinates.
6. The point of contact for this memorandum is the undersigned at (281)660-2553 or email: Alfred.mcquirter@usma.edu. Please feel free to contact me if there are any further questions. Thank you for your time.



ALFRED L. MCQUIRTER JR.
CDT SGT, 2016
USCC, D1



**DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779**

MACC-USCC-G-1

19 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

SUBJECT: Character Testament for Cadet Isaiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isaiah Doolen's Character and Performance.
2. I have known Cadet Isaiah Doolen since July, 2014. I have interacted with Cadet Doolen in both personal and professional settings, and believe that I can give a fair testament to his character and performance with no bias, or reserve. I had the privilege to be led by Cadet Doolen during my summer training at Camp Buckner where he was a very disciplined Platoon leader of mine who stood out as a passionate and dedicated leader with a commanding presence. This presence was created by his confidence, tactfulness, hard work ethic, and approachability. Although I have only known Isaiah Doolen for just a few months now, I feel obligated to speak on his behalf and to help you understand from a peer level that he is the type of "leader of character" we need in our Army today. In my time at Field Training with Cadet Doolen, I obtained a plethora of knowledge on his behalf. Through many simulated missions I watched "Lt. Doolen" make sound decisions and create ingenious, effective plans to crush the "OPFOR". He stayed an avid leader throughout the training and I am extremely lucky to have had him as a mentor. From my experience, since meeting Cadet Doolen, I have found that he is a man of loyalty, respect, and integrity. His probable contribution to the Army as an officer is immeasurable and I whole heartedly believe that I couldn't think of a better character to become a Second Lieutenant in the U.S. Army. Cadet Doolen is a remarkable leader who's ability to contribute limitlessly to the Corps and the Army is only limited by the opportunities provided to him.
3. The point of contact for this memorandum is the undersigned at email: Andrew.fargo@usma.edu, Cell: (858)-245-1043. Please feel free to contact me if there are any further questions. Thank you for your time.

Andrew N. Fargo
CDT Corporal, 2017
USCC, B4



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10997-1779

MACC-USCC-D-2

19 August 2014

MEMORANDUM FOR: Authorities of Witness Hearing and Review Board

SUBJECT: Character Testament for Cadet Isaiah Doolen, Company H-2

1. The purpose of this memorandum is to provide a testament for Cadet Isaiah Doolen's Character and Performance.
2. I have known Cadet Isaiah Doolen since 16JUN2014. I have interacted with Cadet Doolen in both personal and professional settings, and believe that I can give a fair testament to his character and performance with no bias, or reserve. Cadet Doolen and I were both summer cadre in 6th company for CFT2, where I was a squad leader and he was a platoon leader in a different platoon. I grew to know Cadet Doolen very well during the 2 weeks of LTP and 4 weeks of CFT2.
3. Despite Cadet Doolen's predicament during CFT2 he showed as much, if not more, professionalism than any other cadre member in 6th company. Had Cadet Doolen not explained to me what he was going through and that he could potentially be separated, I would never have known by his everyday actions. Nonetheless, Cadet Doolen spoke poorly of no one that was involved with his board, a character trait that I think few people in his position would have exhibited.
4. Watching Cadet Doolen perform as a platoon leader has, without a doubt, convinced me that he is ready to move out into the operational Army as 2LT. Cadet Doolen commanded the respect of his entire platoon, but also showed a high level of compassion and caring to each and every Soldier in his platoon that often gets lost in the cynicism of CST. After my experience with Cadet Doolen, I see him as a person who holds the utmost respect for the Army and displays a high level of leadership potential. In regard to his board, Cadet Doolen has handled himself better and stayed more professional than any other cadet I have seen facing disciplinary board during my brief time at USMA.
5. The point of contact for this memorandum is the undersigned at email: bertrand.deforest@usma.edu, Cell: (603)-769-9929. Please feel free to contact me if there are any further questions. Thank you for your time.

Bertrand H. DeForest
CDT Sergeant, 2016
USCC, D-2

ENCLOSURE 2

Page 1 of 2

REGS & DISCIPLINE

[Home](#) | [Software Change Request](#) | [Manage Users](#) | [Manage Days](#) | [Staff/Fac Portal](#) | [Log Off](#)

Disciplinary Records

Record for: DOOLEN ISIAH (H2 '14)

1. There are 12 disciplinary actions on record. To EDIT or DELETE one of these, click the appropriate button at the end of the row.

Offense Date	Board Date	Article	Off. Code(s)	Specification	Dem's	Tours (tot/susp/vac - due)	Restrictions (tot/susp/vac - start/end)	Action?
17 Apr 10	06 May 10	1 F	UAL	brought alcohol into the barracks	35	Area: 100/0/-0	Restr: 60/0/- Priv: 90/0/-	edit delete
19 Oct 11	21 Oct 11	1 C	JU	arrived 1 hour after 1900 Recall Formation	20	Area: 20/15/-0		edit delete
02 Feb 12	08 Feb 12	1 S	None	CDT Doolen was found with a WAP or gaming system connected to the USMA network.	10	Area: 10/0/-0		edit delete
30 Apr 12	03 May 12	3 S	AC/MC	CDT Doolen was not in his required class.	2	Area: 2/0/-0		edit delete
15 Sep 12	25 Sep 12	1 C	JU	You were Disrespectful to a Senior Cadet Non-Commissioned Officer	30	Area: 30/30/-0	Restr: 15/15/- Priv: 15/0/-	edit delete
10 Dec 12	13 Dec 12	1 S	FD	Delinquent in Accountability.	5	Area: 5/5/-0		edit delete
10 Jan 13	22 Jan 13	1 S	FD	Failed to sign Br ADSO contract by suspense date.	5	Area: 5/5/-0	Restr: 7/0/- Priv: 7/0/-	edit delete
11 Jan 13	16 Jan 13	1 C	FR	Failed to meet BN Suspense	20	Area: 20/6/-0	Restr: 14/0/- Priv: 14/0/-	edit delete
19 Jan 13	29 Jan 13	1 C	FR	While on Restrictions left room.	30	Area: 30/0/-0	Restr: 30/0/- Priv: 30/0/-	edit delete
27 Mar 13	10 Apr 13	1 C	AC/AB	Unexcused absence.	10	Area: 10/0/-0		edit delete
03 Apr 13	10 Apr 13	1 C	JU	Damaged government property in barracks.	30	Area: 30/0/-0	Restr: 30/0/- Priv: 30/0/-	edit delete
08 May 13	23 Jun 14	1 F	AL	You were believed to be under the influence of alcohol beverages and without authorization, entered a barracks known by you to be occupied by female cadets and thereafter became engaged in a verbal and physical altercation with one of the female cadets.	35	Area: 80/0/-56	Restr: 60/0/-23 Jun 14/16 Oct 14 Priv: 90/0/-23 Jun 14/15 Nov 14	edit delete

OR:

2. If you want to ADD A NEW RECORD, fill in the following form and click "add" at the bottom. (Mandatory fields are in RED)

Offense Date:

Offense Code:

(pick)

Specification:

0 characters (max 255)

Disciplinary Record

Page 2 of 2

Reporter:

Organization:

Board Date:

Level:

Summary Company Battalion Regiment Brigade
 Commandant

Actions:	Tot Amt	Suspended	Vacate Date		Tot Amt	Suspended	Leave Amt	Vacate Date	End Date
	Demerits:	(n/a)	(n/a)	Restriction:			0		
	Punishment Tours:			W/D Privileges:			0		
		<input type="radio"/> Area <input type="radio"/> Sitting		W/D Driving:			0		
Reduction in Rank:	<input type="radio"/> PVT <input type="radio"/> PFC <input type="radio"/> CPL <input type="radio"/> SGT <input type="radio"/> LT <input type="radio"/> n/a		Suspended: <input type="radio"/> y <input type="radio"/> n						
Refer to ASAP:	<input type="radio"/> Yes <input type="radio"/> No		Formal Apology to Company: <input type="radio"/> Yes <input type="radio"/> No						
Enroll in RMP:	<input type="radio"/> Yes <input type="radio"/> No		Enroll in SLDP: <input type="radio"/> SLDP <input type="radio"/> SLDP-A <input type="radio"/> No						

Curr Conduct:

Status: proficient

Pending: none

Remarks:

 add

Disciplinary Award Record Log
(Changes to Tours, Demerits, and Record Deletions)
(Data prior to change shown.)
DOOLEN ISIAH (H2 '14)

Trans Type	Trans Date	Offense date	Board date	Article	Offense	Offense 2	Offense 3	Demerits	Tours	User	Narrative
Deleted	10 Apr 2013	03 Apr 2013	09 Apr 2013	1 C	JU (Failure in Judgement)	None (N/A)	None (N/A)	30	30	HANNIGAN, V.	Damaged property in barracks.

Date: 6

Name: DOOLEN, ISIAH MATTHEW

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA



Status: ACTIVE Class: 2014 Co/Regt: H2 Prior Co/Regt: B1 E4 Current CS: Current HT: 71" Current WT: 170 lbs

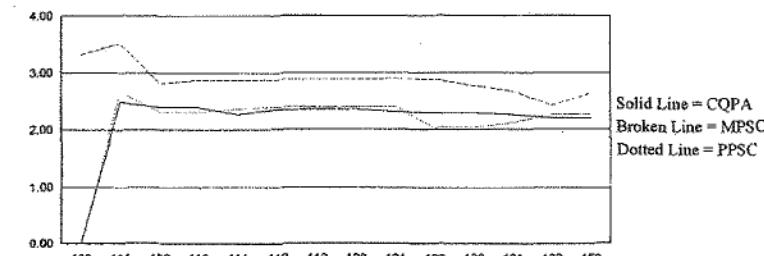
RedCat: OTHER/UNKNOWN Gender: MALE Prior Service: US Army Regular USMAPS: YES

ACT-MATH: 21 ACT-ENGL: 25 ACT-SCI: 25 ACT-READ: 30 SAT-MATH: 450 SAT-VERB: 540 SAT-TSWE: 0

Rank in Company CQPA: 32/33 APSC: 31/33 MPSC: 31/33 PPSC: 29/33 Major/Field of Study: Political Science Major: Comparative Politics

CPR Profile (AY03 forward)	ACOM-UH	ACOM-LH	CtrOfMass	BCOM-RTN	BCOM-NORTN
All written on this cadet	8	12	10	5	2
Chain of Command	5	8	7	0	0
Other	0	0	1	0	0
Peer and Subordinate	3	4	2	5	2
Staff and Faculty	0	0	0	0	0

Course Nbr	Position	Rtr	Tac Rtr	Grade	MPS Cum
MD100	CBT MOS			B+	3.33
MD101	MOS	A	A-	A-	3.52
MD102	MOS	D	D	D	2.82
MS100	MOS			B	2.82
MD200	CFT MOS	A	B	B	2.88
MD201	TM LDR	B	B+	B+	2.87
MS200	TM LDR			B-	2.87
MD202	TM LDR	B	B	B	2.88
MD400				P	2.88
MD301	SQD LDR	B	B	B	2.90
MD302	CO STF N-4	B	C	B	2.89
MS300	CO STF N-4			B-	2.89
MD410	SG REG AS3			P	2.77
MD300	SG REG AS3			C+	2.77
MD401	TNG OFF	B	D	C	2.68
MD402	SEC LDR	C	F	F	2.43
MD403	CFT PL	A	A	A	2.64



Conduct Record (Demerits/Touts)

AY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
10	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	35 100	0 0	0 0
11	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
12	0 0	0 0	0 0	20 20	0 0	0 0	0 0	10 10	0 0	2 2	0 0	0 0
13	0 0	0 0	30 30	0 0	0 0	5 5	55 55	0 0	10 10	30 30	35 80	0 0
14	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

ENCLOSURE 3

000456

Name: DOOLEN, ISIAH MATTHEW

Date: 05 Sep 14

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA

Test	Date	APFT Scores							Athletic & Extracurricular Activities					Posn	Sqd	Auth
		PU Raw	PU Pts	SU Raw	SU Pts	Run Raw	Run Pts	Total Pts	APFB	Grade	Start	End	Type	Name		
CBT Initial	07/01/2009	50	71	63	76	14:10	83	230	D	08/26/2009	09/28/2009	IM	FOOTBALL (CA)	P		
PLEBE FALL	08/06/2009	48	68	75	95	12:55	100	263	C+	09/28/2009	12/22/2009	IM	BIATHALON (CA)	P		
PLEBE SPRING	04/26/2010	71	100	80	100	14:04	85	285	B	01/19/2010	05/18/2010	IM	SANDHURST (CA)	P		
YEARLING FALL	10/22/2010	63	86	66	81	13:51	90	257	C	08/15/2010	08/16/2010	IM	TEAM HANDBALL (CA)	P		
YEARLING SPRING	04/07/2011	53	75	58	71	13:27	94	240	C-	08/16/2010	12/21/2010	IM	WRESTLING (CA)	P		
COW FALL	02/15/2013	53	75	78	97	12:38	100	272	B-	01/21/2011	04/28/2011	IM	FLAG FOOTBALL (CA)	P		
COW SPRING	02/25/2013	61	84	76	95	12:13	100	279	B-	04/28/2011	05/17/2011	IM	FLAG FOOTBALL (CA)	O		
FIRSTIE FALL	02/28/2013	64	87	72	89	12:09	100	276	B-	08/15/2011	12/20/2011	IM	Reconditioning	P		
FIRSTIE SPRING	03/23/2013	54	76	78	97	12:19	100	273	B-	01/12/2012	01/16/2012	IM	ORIENTEERING (CA)	P		
										01/16/2012	01/18/2012	IM	ORIENTEERING (CA)	O		
										01/18/2012	05/22/2012	IM	FLAG FOOTBALL (CA)	O		
										09/05/2012	12/22/2012	IM	ULTIMATE FRISBEE (CA)	P		
										01/21/2013	01/31/2013	IM	ORIENTEERING (CA)	P		
										01/31/2013	02/15/2013	IM	SWIMMING (CA)	P		
Test	Date	IOCT Scores												Posn	Sqd	Auth
		IOCT Time Raw	IOCT Time Pts	Total Pts	Grade				02/15/2013	05/18/2013	IM	ORIENTEERING (CA)				
IOCT	9/23/2011	0:00	0	0.00	NC				09/04/2014		IM	Reconditioning	P			
IOCT	10/21/2011	0:00	0	0.00	NC											
IOCT	11/18/2011	0:00	0	0.00	NC											
IOCT	1/30/2012	0:00	0	0.00	NC											
IOCT	2/24/2012	0:00	0	0.00	NC											
IOCT	3/30/2012	0:00	0	0.00	NC											
IOCT	4/27/2012	5:10	410	410.00	F											
IOCT	8/27/2012	0:00	0	0.00	NC											
IOCT Comments	9/28/2012	0:00	0	0.00	NC											
	10/26/2012	0:00	0	0.00	NC											
	11/30/2012	0:00	0	0.00	NC											
	1/28/2013	4:17	510	510.00	F											
	3/1/2013	3:21	690	690.00	D											

000457

Name: DOOLEN, ISIAH MATTHEW
TAC: CPT Eaton-Ferenzi

DATE OF COMMENTS: 13 May 2013

REASON FOR SUBMISSION: MD "F" - Company Supply Officer, B1

RECOMMENDATION: Separate

POTENTIAL: Below average. Has shown an inability to learn from his mistakes throughout the term; continues to illustrate bad decision-making skills and judgment through his actions. Does not believe the rules and regulations at West Point apply to him.

PERFORMANCE: Below average; Has had significant issues with meeting suspenses and was given a BN board at the beginning of the semester for missing a suspense given by the BN S-4.

CONDUCT: Below average: Has been subject of a Conduct Investigation this term after exceeded his demerit limit and since the CI, he has received three subsequent boards. Currently he's pending a possible brigade level board for the most recent incident allegedly involving alcohol and a physical alteration (08 May 2013). His conduct is a reflection of his military disposition; decision-making, judgment, and being an example for other Cadets to follow.

LEADERSHIP: Below average: Has failed to provide a good example for his subordinates and peers. Frequently does the minimum to scrape by. Often ill-prepared and does not give his subordinates enough time to respond to suspenses.

TEAMWORK AND SELFLESSNESS: Below Average: A very self-serving individual

INTERPERSONAL SKILLS: Below Average; tends to blame those around him for any professional or personal shortfalls. Often has conflict with others.

SENSE OF DUTY: Below Average: Communicates a desire to serve the US Army as an Officer, but does not follow through with that desire via his actions.

APPEARANCE: Below Average. Often in need of a haircut. Pants (the seat) of ACUs are blown out. Has been directed to fix it to no avail.

MAJ Marschein
Date: 5 Jan 11 NAME: Doolen, I. E4,2013
MAJOR: Comparative Politics
Reason for submission: Failed PH201
Recommendation: Retain, repeat PH201

Potential: CDT Doolen has the potential to do well here at USMA and as an officer in the Army. While his maturity level has improved relative to the beginning of the semester, he could stand to heighten it further. I'm certain that with a bit of focused effort that he'll be able to achieve a level of maturity that will carry him far. He should be afforded the opportunity to repeat PH201.

Performance: End term 11-1: ACOM-UH (5), ACOM-LH (5), COM (4), BCOM-rtn (2), BCOM-noRtn (0). CDT Doolen's overall performance has improved considerably since the start of the semester. His subordinate was a true leadership challenge and he worked with him to help him bring most of his grades up. According to his squad leader he was one of the best Team Leaders my squad. Additionally, he was failing multiple classes at the beginning of the semester and was able to pull all of them up by the end of the semester except for PH201.

Conduct: Average. CDT Doolen generally conducted himself well this semester. While serving room restriction for an offence from AY 10-2, CDT Doolen ignored the rules of his restriction and had to be corrected by his chain of command to ensure he fully understood the SOP regarding room restriction. Once he was corrected he abided by the rules. Additionally, his ADAPT counselor provided the TAC Tm with positive feedback regarding their counseling sessions and his progress.

Leadership: Average. Despite CDT Doolen's academic struggles, he always found time to work with his subordinate who was a leadership challenge and help him to bring his own grades up. Without CDT Doolen's guidance and assistance his Plebe might have chosen to quit or failed out of the Academy.

Teamwork and Selflessness: Average. One of his peers noted that CDT Doolen gets easily frustrated at others and tends to blame them for his problems. He complains and often gets so frustrated that he cannot respond to adversity well. He needs to work on his patience, which will come with time. The time he spent working with his Plebe is indicative of his selflessness during a time when he too was struggling.

Interpersonal Skills: Average to Below Average. CDT Doolen has a tendency to close himself off to those who hold him accountable. An increase in his maturity level, as noted by a peer, would certainly help him to interact and respond to everyone in a more adult-like and professional manner. A peer also noted he needs to understand that

Date: 05 Sep 14

17 May 2013

000458

Name: DOOLEN, ISIAH MATTHEW

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Date: 05 Sep 14

everyone works differently and that no one type of leadership is right. Although he has experienced many different types of leadership he needs to be more open minded to what might not be the way he would do things.

Sense of Duty: Average. CDT Doolen's sense of duty with respect to his subordinate is strong. On occasion however, he failed to notify his chain of command and an instructor of his whereabouts if he was not able to make a scheduled hard time.

Appearance: Average. CDT Doolen is generally an average Cadet in appearance. He did receive demerits/punishment for what his PL referred to as deplorable room standards and for an unsatisfactory uniform during an inspection. When told to correct the issues, he corrected them in a timely manner.

Major Conduct Violations NONE

Minor - None

FLAGS completing SLDP-A program

RTO Comments

Concur with TAC...Retain, repeat PH201.

05 Jan 2011

000459

ENCLOSURE 4

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996



REPLY TO
ATTENTION OF

MADN-SOC

14 July 2014

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen, Company B-1, Class of 2013

1. Overall, Cadet Isiah Doolen did not demonstrate an impressive performance in SS486, the capstone course for his major (Comparative Politics). Academically, he ranked last out of the 13 cadets in the class, earning a 70% (C-) for the course, and his performance as the CIC during a class trip was below standard.
2. **Performance:** Throughout the course, Cadet Doolan's class participation was minimal. Over the first 20 lessons, he participated in class discussions on three occasions. He is quiet, which makes it hard to know his grasp of the material. He stays alert during the discussion, but is not a regular contributor to the seminar. On several occasions, I have observed that he just has a pen and a blank piece of paper in class; he neglected to bring the required readings, or any notes that he took previously. This limited his ability to participate, and made me question whether he had done the preparatory work needed to engage in our seminar discussion. His participation improved toward the latter part of the course, but consisted primarily of observations taken from other courses rather than from class readings. His test and research papers reflected an incomplete grasp of the material, a questionable understanding of concepts, and a weak foundation for future work. Based on my discussions with him, I believe that CDT Doolan has the capability for greater academic achievement, but he has not dedicated time or effort to this pursuit.
2. **Conduct:** As mentioned above, Cadet Doolen is quiet in class. There have been no issues with his in-class conduct, although I have spoken with him about his need to participate more in our discussions. As mentioned above, he did make an effort to speak more in class – but did not tie this to reading and preparing the material to make his comments substantively meaningful.
3. **Leadership:** Cadet Doolen was the CIC for two classes during a daylong academic trip to the United Nations that occurred on 13 February 2013. In three separate lessons prior to the trip, I offered him the opportunity to address the class in order to provide administrative information about the trip, but he said he had nothing to discuss. He did email the class the day's itinerary, which he received from Lt Col John Hagan, the SS476 instructor on the trip. In class, I discussed the day's events, including the CGR meeting time. Lt Col Hagan also met with Cadet Doolen the day prior to the trip to go over all of the details. At about 0600 on the morning of the trip, I received a text from Cadet Doolen asking me what time to meet at CGR. Coming from the CIC, this surprised and dismayed me; clearly, he had not remembered or copied down

the information from me or Lt Col Hagan. When asked, Cadet Doolen performed headcounts to provide us with accountability. Cadet Doolen did not have the rations money available to provide his classmates on the day of the trip; he was able to provide the funds about two weeks later. All in all, while there was nothing egregious about his performance as CIC that derailed the trip, there was certainly opportunity for improvement. He did not meet our expectations for basic cadet leadership and responsibility.

4. Teamwork and Selflessness: In class, there have been a few opportunities for group work, and Cadet Doolen's performance has been unremarkable. While he has not hindered teamwork, he has not offered contributions either; from my observations, his presence has been neutral.

5. Interpersonal Skills: From my observations, Cadet Doolen has no issues interacting with his classmates. His dealings with me have also been professional. I have no issues with his attitude or interactions.

6. Sense of Duty: Based on his class performance, CDT Doolen could improve in this area. He has not provided consistent evidence of class preparation, and needs to work on taking initiative when placed in a leadership role. I have seen nothing that indicates his dedication to the class or organizational mission.

7. Appearance: Cadet Doolen has always been in the correct uniform, and I have not noticed any negative issues with his appearance.

8. Potential: Unfortunately, Cadet Doolen has not shown me evidence of potential for service as an exemplary officer. My observation of his academics, classroom participation, and leadership performance as a trip CIC do not offer grounds for many positive comments. Based on this, I would hesitate to see him as a lieutenant in my battalion. At this point in his education and leader development, it is disappointing that he has not shown us more evidence of behavior expected of an officer. Based on this, I harbor doubts about his potential for future distinguished service.



TANIA M. CHACHO, Ph.D.
LTC, MI/FA47
Academy Professor
Director of the Comparative Politics Program



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

REPLY TO
ATTENTION OF

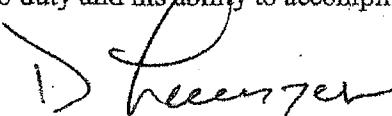
Department of Physical Education

July 16, 2014

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen, Company H2, Class of 2014

1. **Performance:** CDT Doolen was a below average performer in PE 360. He earned an F on the pop quiz, a C+ on his midterm exam and a C- on his final exam. His ability to compete against his peers in hand-to-hand combat was in the bottom 12% of the 636 Cadets who took PE 360 last year.
2. **Conduct:** CDT Doolen was well mannered and respectful in class. However, I did have an issue with him the first time he took this class. He was supposed to drop the course around lesson six as he was diagnosed with Mono. I contacted him several times to complete this task and continued to mark him as absent until lesson 17. At that time I gave him a COR daily for failing to perform his duties. I ended up giving him two as he dropped after the second COR.
3. **Leadership:** I was unable to evaluate Cadet Doolen in this area.
4. **Teamwork and Selflessness:** CDT Doolen worked diligently with his peers and stayed on task when the class was given training time.
5. **Interpersonal Skills:** I was not able to observe much about CDT Doolen in this area other than he asks pertinent questions when appropriate.
6. **Sense of Duty:** CDT Doolen understood that his place of duty was in the classroom. He reported to class as performed to standard while there.
7. **Appearance:** CDT Doolen's manner of appearance was in accordance with USMA standards.
8. **Potential:** Based on my experience as a former career Army Officer I have reservations about CDT Doolen. These reservations stem from the repeated requests I made to him to drop the class and having to resort to daily COR's to get him to do his duty, his underwhelming performance when he did take the class, his track record of having four C's out of seven Physical Education classes and his 18 month's worth of medical excusals coinciding with his IOCT test dates. I question his dedication to duty and his ability to accomplish the mission.


Daniel Lorenzen, Instructor/Director of Combatives
Department of Physical Education



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

REPLY TO
ATTENTION OF

Department of Physical Education

February 22, 2013

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen, Company B1, Class of 2013

1. **Performance:** CDT Doolen currently has a C in the course. He earned an F on his pop quiz and a C+ on his midterm exam. in the course. He is currently 6% points below the course average.
2. **Conduct:** CDT Doolen has been well mannered and respectful in class this round. I also had Cadet Doolen last round. He was supposed to drop the course around lesson 6 for his illness and finally dropped the course on lesson 17 after two consecutive COR's for Failure to perform his duties.
3. **Leadership:** I have not evaluated CDT Doolen in this area.
4. **Teamwork and Selflessness:** CDT Doolen worked diligently with his peers and stayed on task when the class was given training time.
5. **Interpersonal Skills:** I was not able to observe much about CDT Doolen in this area other than he asks pertinent questions when appropriate.
6. **Sense of Duty:** CDT Doolen understood that his place of duty was in the classroom. He reported to class as performed to standard while there.
7. **Appearance:** CDT Doolen's manner of appearance was in accordance with USMA standards.
8. **Potential:** CDT Doolen is simply another student in my class. He's neither stellar nor a problem. However, based on my experience with him last round and his failure to drop the class despite repeated emails to him and one to his TAC my observations of CDT Doolen lead me to believe that he may not follow instructions all that well.

A handwritten signature in black ink that reads "Daniel Lorenzen".

Daniel Lorenzen, Instructor/Director of Combatives
Department of Physical Education



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
REPLY TO
ATTENTION OF
West Point, New York 10996
July 16, 2014

Department of Social Sciences

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen

1. **Performance:** CDT Doolen received a grade of B-/80.70% in my class (ss375, Russia). Despite this relatively adequate grade, his performance was below average in comparison to his peers in the class: his rank was 13th of 16 students. With greater personal motivation and more effective time management, CDT Doolen could have performed at a higher academic level in class. Nevertheless, he did complete assignments on time and with sufficient quality to justify the final grade of B-.
2. **Conduct:** In all respects, CDT Doolen adhered to regulations and policies in the class room.
3. **Leadership:** I would characterize CDT Doolen's performance in the dimension of leadership as sufficient to meet average standards of participation in the classroom.
4. **Teamwork and Selflessness:** CDT Doolen performed adequately in the classroom in terms of teamwork.
5. **Interpersonal Skills:** During my period of observation, CDT Doolen interacted with others (professor and peers) in an appropriate manner.
6. **Sense of Duty:** CDT Doolen gave me no reason to think that his actions were not consistent with his words.
7. **Appearance:** CDT Doolen's personal appearance was appropriate during the graded period in question.
8. **Potential:** My assessment of potential is based entirely on my observation of CDT Doolen in a single course. On this basis, I would restate the obvious: CDT Doolen performed below the middle of the group. On the other hand, the group/class in question comprised for the most part particularly strong students. Although he did not display significant enthusiasm, focus, or leadership in the course, CDT Doolen's performance was sufficient by the metrics discussed above.

Thomas Sherlock, Ph.D.
Professor of Political Science
Department of Social Sciences
United States Military Academy
West Point, New York 10996

EXHIBIT A

- USA USMA

From: Doolen, Isiah M. CADET MIL USA USMA
Sent: Tuesday, August 19, 2014 4:57 PM
To: Forlenza, Nicholas CPT MIL USA USMA
Cc: Edward Williams; Elin Frey; Gail Hollister; doolen3994@yahoo.com
Subject: RE: Hearing content PRIVILEGED AND CONFIDENTIAL

CPT Forlenza,

I wanted to advise you that I will not be alleging any predisposition by Col. Mauldin at the upcoming Hearing. To the extent that was previously perceived to be an issue, I am dropping that. What I intend to establish at the Hearing is that there were no findings made by Col Mauldin as a result of the recent Board that I was guilty of an Alcohol Policy violation, and that therefore, there is no basis for the USMA to proceed with a Conduct Investigation, on the grounds of an alleged second Alcohol Policy violation.

I also intend to call witnesses with respect to my high performance as a platoon leader at Camp Buckner this summer which should establish my fitness to serve as a commissioned officer in the US Army.

Very Respectfully,

Cadet Isiah Doolen

conduct Investigation

d. I request that (the following witnesses) (no witnesses) appear in support of my challenges of brigade boards:*

NAME	CLASS/ RANK	COMPANY/ DEPARTMENT
Elizabeth Eaton, Ferenc	CPT	1st Reg RXO
Nick Mauldin	COL	BTO
Keith Well	COL	OTJAG
Debby Patterson	MAJ	R&D
William Collins	CPT	C3
Patrick Snyder	MAJ	H2 TAC OFF
Brandon Rogers	SFC	H2 TAC NOG
Keegan Koenig	SFC	H2 TAC NOG

e. I request that the following individuals be requested to furnish information on my performance as a cadet. All have had direct recent opportunities to observe me.

NAME	CLASS/ RANK	COMPANY/ DEPARTMENT
Katrina Moore	SFC	H3 TAC NOG
Michael Ziegelhofer	MAJ	F2 TAC DR CO
Jonathan Knobeler	MAJ	3rd Reg Company
Elliot Chai	CPT	C3
Patrick Snyder	MAJ	H2 TAC DR CO
Brandon Rogers	CPT	B1
Harrison Morris	CPT	Reg Chapter
Teal Doolen	MAJ	

2. I have retained a copy of this endorsement and of the basic letter.

Signature: Isiah M. Doolen Date: 3/20/14

Isiah M. Doolen
Respondent
Company H-2, Class of 2014
United States Corps of Cadets

*NOTE: Continue on reverse side if more space is needed.

EXHIBIT C

USA USMA

From: Doolen, Isiah M. CADET MIL USA USMA
Sent: Tuesday, August 19, 2014 4:57 PM
To: Forlenza, Nicholas CPT MIL USA USMA
Cc: Edward Williams; Elin Frey; Gail Hollister; doolen3994@yahoo.com
Subject: RE: Hearing content PRIVILEGED AND CONFIDENTIAL

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I also intend to call witnesses with respect to my high performance as a platoon leader at Camp Buckner this summer which should establish my fitness to serve as a commissioned officer in the US Army.

Very Respectfully,

Cadet Isiah Doolen

EXHIBIT D

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996



REPLY TO
ATTENTION OF

MADN-SOC

14 July 2014

MEMORANDUM FOR RECORD

SUBJECT: Evaluation for Cadet Isiah Doolen, Company B-1, Class of 2013

1. Overall, Cadet Isiah Doolen did not demonstrate an impressive performance in SS486, the capstone course for his major (Comparative Politics). Academically, he ranked last out of the 13 cadets in the class, earning a 70% (C-) for the course, and his performance as the CIC during a class trip was below standard.
2. **Performance:** Throughout the course, Cadet Doolan's class participation was minimal. Over the first 20 lessons, he participated in class discussions on three occasions. He is quiet, which makes it hard to know his grasp of the material. He stays alert during the discussion, but is not a regular contributor to the seminar. On several occasions, I have observed that he just has a pen and a blank piece of paper in class; he neglected to bring the required readings, or any notes that he took previously. This limited his ability to participate, and made me question whether he had done the preparatory work needed to engage in our seminar discussion. His participation improved toward the latter part of the course, but consisted primarily of observations taken from other courses rather than from class readings. His test and research papers reflected an incomplete grasp of the material, a questionable understanding of concepts, and a weak foundation for future work. Based on my discussions with him, I believe that CDT Doolan has the capability for greater academic achievement, but he has not dedicated time or effort to this pursuit.
2. **Conduct:** As mentioned above, Cadet Doolen is quiet in class. There have been no issues with his in-class conduct, although I have spoken with him about his need to participate more in our discussions. As mentioned above, he did make an effort to speak more in class – but did not tie this to reading and preparing the material to make his comments substantively meaningful.
3. **Leadership:** Cadet Doolen was the CIC for two classes during a daylong academic trip to the United Nations that occurred on 13 February 2013. In three separate lessons prior to the trip, I offered him the opportunity to address the class in order to provide administrative information about the trip, but he said he had nothing to discuss. He did email the class the day's itinerary, which he received from Lt Col John Hagan, the SS476 instructor on the trip. In class, I discussed the day's events, including the CGR meeting time. Lt Col Hagan also met with Cadet Doolen the day prior to the trip to go over all of the details. At about 0600 on the morning of the trip, I received a text from Cadet Doolen asking me what time to meet at CGR. Coming from the CIC, this surprised and dismayed me; clearly, he had not remembered or copied down

the information from me or Lt Col Hagan. When asked, Cadet Doolen performed headcounts to provide us with accountability. Cadet Doolen did not have the rations money available to provide his classmates on the day of the trip; he was able to provide the funds about two weeks later. All in all, while there was nothing egregious about his performance as CIC that derailed the trip, there was certainly opportunity for improvement. He did not meet our expectations for basic cadet leadership and responsibility.

4. Teamwork and Selflessness: In class, there have been a few opportunities for group work, and Cadet Doolen's performance has been unremarkable. While he has not hindered teamwork, he has not offered contributions either; from my observations, his presence has been neutral.

5. Interpersonal Skills: From my observations, Cadet Doolen has no issues interacting with his classmates. His dealings with me have also been professional. I have no issues with his attitude or interactions.

6. Sense of Duty: Based on his class performance, CDT Doolen could improve in this area. He has not provided consistent evidence of class preparation, and needs to work on taking initiative when placed in a leadership role. I have seen nothing that indicates his dedication to the class or organizational mission.

7. Appearance: Cadet Doolen has always been in the correct uniform, and I have not noticed any negative issues with his appearance.

8. Potential: Unfortunately, Cadet Doolen has not shown me evidence of potential for service as an exemplary officer. My observation of his academics, classroom participation, and leadership performance as a trip CIC do not offer grounds for many positive comments. Based on this, I would hesitate to see him as a lieutenant in my battalion. At this point in his education and leader development, it is disappointing that he has not shown us more evidence of behavior expected of an officer. Based on this, I harbor doubts about his potential for future distinguished service.



TANIA M. CHACHO, Ph.D.
LTC, MI/FA47
Academy Professor
Director of the Comparative Politics Program

USA USMA

From: Doolen, Isiah M. CADET MIL USA USMA
Sent: Monday, August 18, 2014 8:43 PM
To: Forlenza, Nicholas CPT MIL USA USMA
Cc: Schneider, Alexander MAJ MIL USA USMA; Edward Williams; Elin Frey; ghollister@law.fordham.edu
Subject: RE: Pre-disposition

Follow Up Flag: Follow up
Flag Status: Completed

CPT Forlenza,

How are you legally allowed to pick and choose who I am allowed to call as witnesses? What is your expertise in determining who and who will not provide reasonable evidence to my case? I am going to not only challenge you in regards to this decision, but I am going to take this to the OIG as well.

Very Respectfully,

Cadet Isiah Doolen

-----Original Message-----

From: Forlenza, Nicholas CPT MIL USA USMA
Sent: Monday, August 18, 2014 7:32 PM
To: Doolen, Isiah M. CADET MIL USA USMA
Cc: Schneider, Alexander MAJ MIL USA USMA
Subject: RE: Pre-disposition

CDT Doolen,

CC'd is MAJ Schneider, from the OTJAG.

For your clarification from our discussion this afternoon:

"1) The conduct investigation is not taking place yet because you are allowing me the opportunity to prove that my brigade board was predisposed."

Answer: In my preliminary investigation, I find your objections to the hearing not sufficient for me to end the proceedings; therefore I will proceed with the Conduct Investigation hearing. However, I will allow you to call witnesses and to present evidence in the hearing on your issues: That the most recent Article 10 board was not an Alcohol board, and (2) That the USCC specifically COL Mauldin, was predisposed to find you responsible at your Article 10 board. I will not make a final decision on those issues until you have an opportunity to present all of your evidence, and until the conclusion of the hearing.

"2) You have already made the determination that the board proceedings, for my brigade board, were fair and the board was indeed an alcohol board."

Answer: In my preliminary investigation, I find your objections to the hearing not sufficient for me to end the proceedings, I will however, allow you to call witnesses and to present evidence in the hearing on your issues.

EXHIBIT F

JSA USMA

From: Doolen, Isiah M. CADET MIL USA USMA
Sent: Monday, August 18, 2014 7:48 PM
To: Forlenza, Nicholas CPT MIL USA USMA
Cc: Schneider, Alexander MAJ MIL USA USMA; Edward Williams; Elin Frey; ghollister@law.fordham.edu; doolen3994@yahoo.com; idoolen13@icloud.com
Subject: RE: Pre-disposition

Follow Up Flag: Follow up
Flag Status: Completed

CPT Forlenza,

I would like a copy of your findings showing that my objections are not sufficient for you to end the proceedings. Number 7 is self-refuting...it was found at my board that I was not inebriated. The fact that you're mentioning intoxication is irrelevant. To initiate a conduct investigation, there has to be a "violation of two alcohol policy violations," which is a distinct difference from what you are saying below. What was my alcohol policy violation?

Also, I would like a copy of the recordings from our meeting. This review of whether or not my board was predisposed is not part of the conduct investigation or the conduct hearing; something you stated yourself. The regulation you cited below, regarding the presence of my attorney, is applicable to conduct investigations and conduct hearings, not to whatever proceedings I am currently undergoing.

Very Respectfully,

Cadet Isiah Doolen

-----Original Message-----

From: Forlenza, Nicholas CPT MIL USA USMA
Sent: Monday, August 18, 2014 7:32 PM
To: Doolen, Isiah M. CADET MIL USA USMA
Cc: Schneider, Alexander MAJ MIL USA USMA
Subject: RE: Pre-disposition

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DEPARTMENT OF MILITARY INSTRUCTION
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

REPLY TO
ATTENTION OF

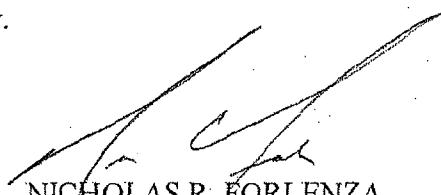
MACC-Q

12 August 2014

MEMORANDUM FOR Cadet Isiah Doolen, Class of 2014, Company H2, USCC, West Point, NY 10996

SUBJECT: Notification of Convening of Conduct Investigation

1. You will appear before a Conduct Investigation (CI) starting 12 August 2014.
2. The CI hearing will convene at 1300 hours on 21 August 2014.
3. You may bring any witnesses that you deem necessary to testify to your character.
4. The uniform is the duty uniform for the day.



NICHOLAS R. FORLENZA
CPT (P), SC
Investigating Officer

000472



OFFICE OF THE COMMANDANT
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996-1602

MACC

11 August 2014

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Conduct Investigation Officer Appointment

1. In accordance with paragraph 114f, Chapter 1, USCC Regulation 351-1, dated 15 May 2001, the following officer is appointed to serve as the Investigating Officer (IO) for a Conduct Investigation (CI).

CPT (P) Nicholas Forlenza
Agency: DMI
Phone: X4804

2. The purpose of the CI is to make findings concerning the reported conduct deficiency of Cadet Isiah M. Doolen, Company H, Second Regiment, Class of 2014.
3. The Conduct Investigation will convene on or about 23 July 2014 and must be completed NLT 04 August 2014.



JOHN P. DRAGO
COL, FA
Deputy Commandant

DISTRIBUTION:

Regs & Discipline Officer
CDT Doolen
CPT(P) Nicholas Forlenza

000473



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

MACC-O-RD

17 July 2014

MEMORANDUM FOR

Regimental Tactical Officer, Second Regiment, USCC
Tactical Officer, Company H-2, USCC

FOR Cadet Isiah M. Doolen, Company H, Second Regiment, USCC, West Point, New York 10996

SUBJECT: Notification of Deficient in Conduct Status

1. As a result receiving Two Alcohol Boards, the Brigade Tactical Officer has determined that you are Deficient in Conduct. Furthermore, the Commandant has referred you to a Conduct Investigation. This action is being taken in accordance with USCC Regulation 351-2, The Cadet Disciplinary System, dated 15 May 2001, and the status is effective immediately.
2. A copy of all relevant disciplinary actions is enclosed. A copy of this endorsement will be provided to your Regimental and Company Tactical Officer. Please inspect these enclosures with your Company Tactical Officer for concerns pertaining to your Conduct Deficiency.
3. POC is the undersigned at x4702.

FOR THE COMMANDANT:


DELROY A. PATRICK
Regulations and Discipline Officer

000474



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
West Point, New York 10996

REPLY TO
ATTENTION OF

MACC-O-RD

17 July 2014

MEMORANDUM THRU

Tactical Officer, Company H-2, USCC
Regimental Tactical Officer, Second Regiment, USCC

FOR Regulations and Discipline Officer, USCC

SUBJECT: Notification of Deficient in Conduct Status

I have been informed of my Deficient in Conduct Status on this date and I have been provided a copy of this memorandum with enclosures.

Encl.

D m
Isiah M. Doolen
Respondent
Company H-2, Class of 2014
United States Corps of Cadets

000475



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
 West Point, New York 10996

REPLY TO
 ATTENTION OF

MACC-O-RD

17 July 2014

MEMORANDUM FOR Cadet Isiah M. Doolen, Company H-2, Class of 2014, USCC

SUBJECT: Referral to a Conduct Investigation

1. You are hereby notified that you are being referred to a conduct investigation (CI) which will make findings concerning your reported conduct deficiency for **Receiving Two Alcohol Boards**.
2. You have the right to request that the CI convene, or to waive appearance before the CI. If you waive appearance, the Commandant of Cadets will maintain your deficient in conduct status and take action or make appropriate recommendations with regard to your retention or separation. If you elect to appear before the CI, you have the following rights:
 - a. To receive written notice of the reported conduct deficiency and a list of all offenses and awards of demerits that resulted in the deficiency being reported. Your regiment should already have accomplished this; notify this office if you do not have these documents and they will be provided.
 - b. To have a reasonable period of time to prepare a defense; that is, about five working days during the academic year and about three working days during periods when there are no academic attendance required. As there are no other major actions concerning you at this time, **the CI will convene on or about 23 July 2014**.
 - c. To seek advice and assistance of legal counsel in the preparation of your case. Counsel may be civilian legal counsel at no expense to the government, or a military lawyer assigned to the Defense Section of the Office of the Staff Judge Advocate, USMA, or both. Legal counsel will not be present during the CI hearing.
 - d. To be present during the hearing, except during deliberations.
 - e. To testify or remain silent. Remaining silent does not preclude introducing evidence, questioning or cross-examining witnesses, but does preclude your having to answer questions.
 - f. To challenge the investigating officer (IO) for cause. The IO will rule on challenges.
 - g. To examine all records and documents to be considered by the CI, including the TAC File.
 - h. To object to evidence. Subject only to certain limitations which you should discuss with legal counsel, anything which in the minds of reasonable persons is relevant and material to an issue may be accepted as evidence. These proceedings are administrative in nature and therefore the CI is not bound by the rules of evidence prescribed for trials by court martial. The IO will make determinations concerning evidence.

000476

MACC-O-RD (351-17e)

SUBJECT: Referral to a Conduct Investigation

i. To raise any issues related to your conduct history. You may not challenge any punishments under Article 10 because you have had the opportunity for a hearing on each individual disciplinary case.

j. To call reasonably available witnesses to support the challenges or issues related to your conduct history.

k. To question and cross-examine witnesses.

l. To present relevant written evidence in support of challenges or issues related to your conduct history.

m. To present your own oral and/or written argument in support of challenges of any boards and case for retention.

n. To receive a complete copy of the CI report of proceedings, with the letter of transmittal and all enclosures.

o. To be notified of witnesses who will be called by the CI.

3. Your witnesses may include cadets, officers, or other reasonably available persons with knowledge of the demerits you intend to challenge. Government funds are not authorized for the appearance of civilian witnesses. The CI IO will assist you in notifying your witnesses to be present; however, it is your responsibility to ensure that they are present. The IO will provide you with additional assistance if you request it in this regard.

4. Witnesses will not be called either by you or by the CI with regard to whether you should be retained or separated, nor will witness statements be introduced. This issue will be resolved by the Commandant on the basis of your overall cadet record and on the basis of written evaluations obtained by you and by the CI. See Chapter 5, USCC Regulation 351-1 dated 15 May 2001, for information concerning these evaluations.

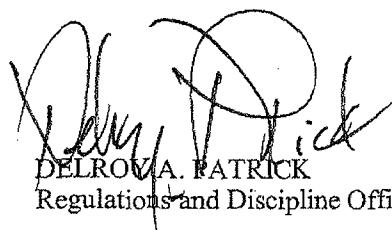
5. You may waive any, all, or none of the above rights.

6. If you intend to raise issues or challenges related to your conduct history, indicate so on the attached endorsement form which has been prepared for you. Also indicate that you do or do not waive appearance before the CI; that you will or will not seek legal counsel; and the names of any witnesses you desire to appear in support of challenges of demerits. **Return one copy of the endorsement form to the Regulations and Discipline Officer not later than 24 July 14.** Retain the other copy of this letter and the endorsement for your records.

7. If you desire legal counsel, call extension 4541, Office of Defense Counsel, Office of the Staff Judge Advocate, USMA, to make an appointment.

FOR THE COMMANDANT:

Encl
Endorsement


DELROY A. PATRICK
Regulations and Discipline Officer

Signature of Cadet Date Rec'd 17 July 14



DEPARTMENT OF THE ARMY
 UNITED STATES MILITARY ACADEMY
 WEST POINT, NEW YORK 10996

REPLY TO
 ATTENTION OF

MACC-O-RD

MEMORANDUM FOR Commandant of Cadets, ATTN: Regulations and Discipline Officer, USCC

SUBJECT: Referral to a Conduct Investigation

1. I acknowledge receipt of the basic letter. I understand my rights as explained in the basic letter and have made the following decisions:

- a. I (do not waive) (waive) appearance before a conduct investigation.
- b. I (will) (will not) request legal counsel to assist in the preparation of my case.
- c. I (intend to raise the following issue/challenges related to my conduct history) (I will not raise any issues about my conduct history).*

DATE OF OFFENSE	DESCRIPTION OF OFFENSE	DEMERITS
23 JUN 14	Not disputing the punishment awarded; instead, the disputing the board proceedings and sentence appealed	35

*NOTE: Continue on reverse if more space is needed.

000478

MACC-O-RD (351-17e)

SUBJECT: Referral to a Conduct Investigation

d. I request that (the following witnesses) (no witnesses) appear in support of my challenges of brigade boards:*

NAME	CLASS/ RANK	COMPANY/ DEPARTMENT
Elizabeth Esteban	CPT	1st Reg RCO
Nick Martin	COL	BTO
Keith Well	COL	OTJAG
Debby Patrick	MR	R&D
Jillian Collins	CPT	C3
Patrick Snyder	MAS	H2 TAC OFFICER
Baron Morris	SFC	H2 TAC NCO
Karen Rausch	SFC	H2 TAC NCO

e. I request that the following individuals be requested to furnish information on my performance as a cadet. All have had direct recent opportunities to observe me.

NAME	CLASS/ RANK	COMPANY/ DEPARTMENT
Kathleen Moore	SFC	H3 TAC NCO
Michael Ziegelhofer	MAS	F3 TAC OFFICER
Jonathan Knocholas	MAS	3rd Reg Chaplain
Elliot Choi	CPT	C3
Patrick Snyder	MAS	H2 TAC OFFICER
Brandon Ray	CPT	61
Harison Morris	CPT	Reg Chaplain
Todd Gremm	MAS	

2. I have retained a copy of this endorsement and of the basic letter.

Signature: Isiah M. Doolen Date: 30 Sept 14

Isiah M. Doolen
Respondent
Company H-2, Class of 2014
United States Corps of Cadets

*NOTE: Continue on reverse side if more space is needed.

PRIVACY ACT STATEMENT

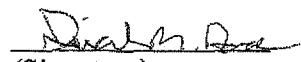
AUTHORITY: 10 USC section 3013 and Regulations, USMA

PURPOSE: The requested information will be used in evaluating your challenge to the disciplinary awards in question, and will form a basis for recommendations concerning disposition of this matter.

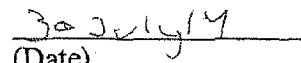
ROUTINE USES: Used by the Investigating Officer, appointing authority, and reviewing authorities in determining the facts in this matter, and in determining the facts in this matter, and in determining the appropriate action to be taken based on those facts. This information may be disclosed to members of the Department of Defense who need access to the information as part of their official duties. This information may be incorporated into your official personnel files, and may constitute the basis for adverse administrative or punitive action.

Disclosure is voluntary; failure to provide the requested information will result in decisions being made in this matter without the benefit of this information.

I hereby acknowledge being informed of the foregoing information concerning the Privacy Act.


(Signature)

Isiah M. Doolen
Respondent
Company H-2, Class of 2014
United States Corps of Cadets


(Date)



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NY 10996

MACC-O-2H

10 July 2014

KM 10 JUL 14
MEMORANDUM THRU ~~Regimental Tactical Officer, Second Regiment, United States Corps of Cadets, West Point, New York 10996~~

FOR ~~Tactical Officer, Company H, Second Regiment, United States Corps of Cadets, West Point, New York 10996~~

SUBJECT: Conduct Review for Cadet Isiah M. Doolen, Company H, Second Regiment, Class of 2014

1. As of this date, the following cadet is subject to a conduct review for receiving two alcohol policy violations.

NAME	CO	CLASS YEAR	OFFENSE CODE	DATE OF OFFENSE	AWARD
Isiah M. Doolen	H2	2014	<u>Articles 1 & 7</u>	<u>17 Apr 10</u>	<u>35/100/60 RES/90WP/RIR PFC</u>
			<u>Articles 1, 6, & 7</u>	<u>8 May 13</u>	<u>35/80/60 RES/90WP/RIR to PFC/SLDP</u>

2. A conduct review by the cadet's tactical chain of command addressing this deficiency is due to Regulations and Discipline Office, within three working days. Enclose the recommendations from the cadet's chain of command along with TAC file.

3. The POC is the undersigned at (845) 938-2623.

JOSEPH L. HANDKE
MAJ, FA
Regimental Executive Officer

CF:
REGS & DIS

000481



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NY 10996

MACC-O-2H

9 July 2014

MEMORANDUM FOR Regimental Tactical Officer, Second Regiment, United States Corps of Cadets, West Point, New York 10996

SUBJECT: Recommend Conduct Review for receiving two alcohol-related Field Grade Article 10 violations, Cadet Isaiah Doolen, 7694, Company H, Class 2014

1. Recommend that Cadet Isaiah Doolen, 7694, Company H, Second Regiment, Class of 2014, be declared deficient in conduct and be referred to a Conduct Investigation for receiving two alcohol-related Field Grade Article 10 violations.
2. Cadet Doolen's misconduct offenses include two Brigade Level boards for alcohol consumption. He clearly has difficulty being responsible and mature while engaging in activities where alcohol may be present.
3. On 9 July 2014, I informed Cadet Doolen of the above recommendation.
4. Cadet Doolen's TAC file is attached.

AARON M. HAYNES
SFC, USA
H2 TAC NCO

5 Enclosures

1. Cadet CO Recommendation
2. Demerit Review
3. Backside CRB
4. Cadet Military Summary
5. Article 10 Packet

000482

Date: 10 Jul 14

Name: DOOLEN, ISIAH MATTHEW

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA



Status: ACTIVE Class: 2014 Co/Regt: H2 Prior Co/Regt: B1 E4 Current CS: Current HT: 70" Current WT: 158 lbs

RedCat: OTHER/UNKNOWN Gender: MALE Prior Service: US Army Regular USMAPS: YES

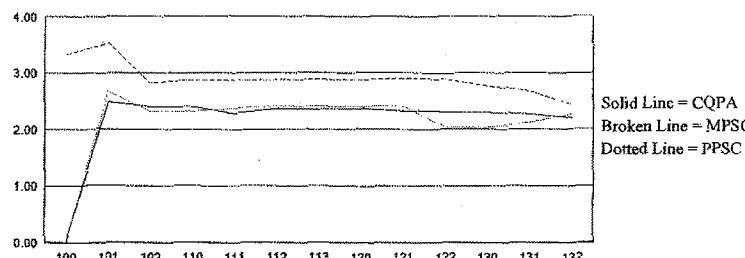
ACT-MATH: 21 ACT-ENGL: 25 ACT-SCI: 25 ACT-READ: 30 SAT-MATH: 450 SAT-VERB: 540 SAT-TSWE: 0

Rank in Company CQPA: 32/33 APSC: 31/33 MPSC: 31/33 PPSC: 29/33 Major/Field of Study: Political Science Major: Comparative Politics

CPR Profile (AY03 forward)	ACOM-UH	ACOM-LH	CtrOfMass	BCOM-RTN	BCOM-NORTN
All written on this cadet	8	12	10	5	2
Chain of Command	5	8	7	0	0
Other	0	0	1	0	0
Peer and Subordinate	3	4	2	5	2
Staff and Faculty	0	0	0	0	0

Course Nbr Position Rtr Tac Rtr Grade MPS Cum

MD100	CBT MOS			B+	3.33
MD101	MOS	A	A-	A-	3.52
MD102	MOS	D	D	D	2.82
MS100	MOS			B	2.82
MD200	CFT MOS	A	B	B	2.88
MD201	TM LDR	B	B+	B+	2.87
MS200	TM LDR			B-	2.87
MD202	TM LDR	B	B	B	2.88
MD400				P	2.88
MD301	SQD LDR	B	B	B	2.90
MD302	CO STF N-4	B	C	B	2.89
MS300	CO STF N-4			B-	2.89
MD410	SG REG AS3			P	2.77
MD300	SG REG AS3			C+	2.77
MD401	TNG OFF	B	D	C	2.68
MD402	SEC LDR	C	F	F	2.43



TERM	100	101	102	110	111	112	113	120	121	122	130	131	132
	CQPA	0.00	2.49	2.40	2.28	2.36	2.36	2.36	2.31	2.29	2.27	2.27	2.20
MPSC	3.33	3.52	2.82	2.88	2.87	2.88	2.88	2.88	2.90	2.89	2.77	2.68	2.43
PPSC	0.00	2.67	2.32	2.32	2.38	2.41	2.41	2.41	2.03	2.03	2.12	2.27	

Conduct Record (Demerits/Tours)

AY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
10	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	35 100	0 0	0 0
11	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
12	0 0	0 0	0 0	0 0	20 20	0 0	0 0	0 0	10 10	0 0	2 2	0 0
13	0 0	0 0	30 30	0 0	0 0	5 5	55 55	0 0	10 10	30 30	35 80	0 0
14	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

000483

Name: DOOLEN, ISIAH MATTHEW

Date: 10 Jul 14

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Test	Date	APFT Scores										Athletic & Extracurricular Activities				Posn	Sqd	Auth
		PU Raw	PU Pts	SU Raw	SU Pts	Run Raw	Run Pts	Total Pts	APFB	Grade	Start	End	Type	Name				
CBT Initial	07/01/2009	50	71	63	76	14:10	83	230		D	08/26/2009	09/28/2009	IM	FOOTBALL (CA)		P		
PLEBE FALL	08/06/2009	48	68	75	95	12:55	100	263		C+	09/28/2009	12/22/2009	IM	BIATHALON (CA)		P		
PLEBE SPRNG	04/26/2010	71	100	80	100	14:04	85	285		B	01/19/2010	05/18/2010	IM	SANDHURST (CA)		P		
YEARLING FALL	10/22/2010	63	86	66	81	13:51	90	257		C	08/15/2010	08/16/2010	IM	TEAM HANDBALL (CA)		P		
YEARLING SPRNG	04/07/2011	53	75	58	71	13:27	94	240		C-	08/16/2010	12/21/2010	IM	WRESTLING (CA)		P		
COW FALL	02/15/2013	53	75	78	97	12:38	100	272		B-	01/21/2011	04/28/2011	IM	FLAG FOOTBALL (CA)		P		
COW SPRING	02/25/2013	61	84	76	95	12:13	100	279		B-	04/28/2011	05/17/2011	IM	FLAG FOOTBALL (CA)	O			
FIRSTIE FALL	02/28/2013	64	87	72	89	12:09	100	276		B-	08/15/2011	12/20/2011	IM	Reconditioning		P		
FIRSTIE SPRNG	03/23/2013	54	76	78	97	12:19	100	273		B-	01/12/2012	01/16/2012	IM	ORIENTEERING (CA)		P		
											01/16/2012	01/18/2012	IM	ORIENTEERING (CA)	O			
											01/18/2012	05/22/2012	IM	FLAG FOOTBALL (CA)	O			
											09/05/2012	12/22/2012	IM	ULTIMATE FRISBEE (CA)	P			
											01/21/2013	01/31/2013	IM	ORIENTEERING (CA)	P			
											01/31/2013	02/15/2013	IM	SWIMMING (CA)	P			
IOCT Scores																		
Test	Date	IOCT Time Raw	IOCT Time Pts	Total Pts	Grade													
IOCT	9/23/2011	0:00	0	0.00	NC													
IOCT	10/21/2011	0:00	0	0.00	NC													
IOCT	11/18/2011	0:00	0	0.00	NC													
IOCT	1/30/2012	0:00	0	0.00	NC													
IOCT	2/24/2012	0:00	0	0.00	NC													
IOCT	3/30/2012	0:00	0	0.00	NC													
IOCT	4/27/2012	5:10	410	410.00	F													
IOCT	8/27/2012	0:00	0	0.00	NC													
IOCT Comments	9/28/2012	0:00	0	0.00	NC													
	10/26/2012	0:00	0	0.00	NC													
	11/30/2012	0:00	0	0.00	NC													
	1/28/2013	4:17	510	510.00	F													
	3/1/2013	3:21	690	690.00	D													

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Name: DOOLEN, ISIAH MATTHEW
TAC: CPT Eaton-Ferenzi

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Date: 10 Jul 14
17 May 2013

DATE OF COMMENTS: 13 May 2013

REASON FOR SUBMISSION: MD "F" - Company Supply Officer, B1

RECOMMENDATION: Separate

POTENTIAL: Below average. Has shown an inability to learn from his mistakes throughout the term; continues to illustrate bad decision-making skills and judgment through his actions. Does not believe the rules and regulations at West Point apply to him.

PERFORMANCE: Below average; Has had significant issues with meeting suspenses and was given a BN board at the beginning of the semester for missing a suspense given by the BN S-4.

CONDUCT: Below average: Has been subject of a Conduct Investigation this term after exceeded his demerit limit and since the CI, he has received three subsequent boards. Currently he's pending a possible brigade level board for the most recent incident allegedly involving alcohol and a physical altercation (08 May 2013). His conduct is a reflection of his military disposition; decision-making, judgment, and being an example for other Cadets to follow.

LEADERSHIP: Below average: Has failed to provide a good example for his subordinates and peers. Frequently does the minimum to scrape by. Often ill-prepared and does not give his subordinates enough time to respond to suspenses.

TEAMWORK AND SELFLESSNESS: Below Average: A very self-serving individual

INTERPERSONAL SKILLS: Below Average; tends to blame those around him for any professional or personal shortfalls. Often has conflict with others.

SENSE OF DUTY: Below Average: Communicates a desire to serve the US Army as an Officer, but does not follow through with that desire via his actions.

APPEARANCE: Below Average. Often in need of a haircut. Pants (the seat) of ACUs are blown out. Has been directed to fix it to no avail.

MAJ Marschein
 Date: 5 Jan 11 NAME: Doolen, I. E4,2013
 MAJOR: Comparative Politics
 Reason for submission: Failed PH201
 Recommendation: Retain, repeat PH201

Potential: CDT Doolen has the potential to do well here at USMA and as an officer in the Army. While his maturity level has improved relative to the beginning of the semester, he could stand to heighten it further. I'm certain that with a bit of focused effort that he'll be able to achieve a level of maturity that will carry him far. He should be afforded the opportunity to repeat PH201.

Performance: End term 11-1: ACOM-UH (5), ACOM-LH (5), COM (4), BCOM-rtn (2), BCOM-noRtn (0). CDT Doolen's overall performance has improved considerably since the start of the semester. His subordinate was a true leadership challenge and he worked with him to help him bring most of his grades up. According to his squad leader he was one of the best Team Leaders my squad. Additionally, he was failing multiple classes at the beginning of the semester and was able to pull all of them up by the end of the semester except for PH201.

Conduct: Average. CDT Doolen generally conducted himself well this semester. While serving room restriction for an offence from AY 10-2, CDT Doolen ignored the rules of his restriction and had to be corrected by his chain of command to ensure he fully understood the SOP regarding room restriction. Once he was corrected he abided by the rules. Additionally, his ADAPT counselor provided the TAC Tm with positive feedback regarding their counseling sessions and his progress.

Leadership: Average. Despite CDT Doolen's academic struggles, he always found time to work with his subordinate who was a leadership challenge and help him to bring his own grades up. Without CDT Doolen's guidance and assistance his Plebe might have chosen to quit or failed out of the Academy.

Teamwork and Selflessness: Average. One of his peers noted that CDT Doolen gets easily frustrated at others and tends to blame them for his problems. He complains and often gets so frustrated that he cannot respond to adversity well. He needs to work on his patience, which will come with time. The time he spent working with his Plebe is indicative of his selflessness during a time when he too was struggling.

Interpersonal Skills: Average to Below Average. CDT Doolen has a tendency to close himself off to those who hold him accountable. An increase in his maturity level, as noted by a peer, would certainly help him to interact and respond to everyone in a more adult-like and professional manner. A peer also noted he needs to understand that everyone works differently and that no one type of leadership is right. Although he has experienced many different types of leadership he needs to be more open minded to

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Date: 10 Jul 14

Name: DOOLEN, ISIAH MATTHEW
what might not be the way he would do things.

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Sense of Duty: Average. CDT Doolen's sense of duty with respect to his subordinate is strong. On occasion however, he failed to notify his chain of command and an instructor of his whereabouts if he was not able to make a scheduled hard time.

Appearance: Average. CDT Doolen is generally an average Cadet in appearance. He did receive demerits/punishment for what his PL referred to as deplorable room standards and for and unsatisfactory uniform during an inspection. When told to correct the issues, he corrected them in a timely manner.

Major Conduct Violations NONE

Minor - None

FLAGS completing SLDP-A program

RTO Comments

Concur with TAC...Retain, repeat PH201.

05 Jan 2011

000486

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Demerit Review

Record for: DOOLEN ISIAH (H2 '14, USMA ID: C39038851)
As of: 25 Jun 14

DATE	OFFENSE	ORIGINATOR	Award				SUSP (HRS/R/P/RIR)	RMKS
			LTR	DEM	TOURS	RSTR		
			(A/R/F)	(R/P)	RED			
17 APR 10	1 BDE	CPT ALLISON MARSHEAN USCC	35	100 / 0 / 0	60 / 90	PFC	0 / 0 / 0 / N	
		Failure to Comply I.E., brought alcohol into the barracks						
19 OCT 11	1 BN		20	20 / 0 / 0	0 / 0		15 / 0 / 0 / -	Miscommunication with friend who went to JFK instead of NEWARK Airport to pick him up.
		Failure to Comply I.E., arrived 1 hour after 1900 Recall Formation						
2 FEB 12	1 SUM		10	10 / 0 / 0	0 / 0		0 / 0 / 0 / -	
		Failure to Comply I.E., CDT Doolen was found with a WAP or gaming system connected to the USMA network.						
30 APR 12	3 SUM		2	2 / 0 / 0	0 / 0		0 / 0 / 0 / -	
		Delinq. Accountability I.E., CDT Doolen was not in his required class.						
15 SEP 12	1 BN		30	30 / 0 / 0	15 / 15		30 / 15 / 0 / -	
		Failure to Comply I.E., You were Disrespectful to a Senior Cadet Non-Commissioned Officer						
10 DEC 12	1 SUM		5	5 / 0 / 0	0 / 0		5 / 0 / 0 / -	
		Failure to Comply I.E., Delinquent in Accountability.						
10 JAN 13	1 SUM		5	5 / 0 / 0	7 / 7		5 / 0 / 0 / -	
		Failure to Comply I.E., Failed to sign Br ADSO contract by suspense date.						
11 JAN 13	1 CO		20	20 / 0 / 0	14 / 14		6 / 0 / 0 / -	
		Failure to Comply I.E., Failed to meet BN Suspense						
19 JAN 13	1 BN		30	30 / 0 / 0	30 / 30		0 / 0 / 0 / -	
		Failure to Comply I.E., While on Restrictions, left room.						

27 MAR 13	1 CO	EATON USCC	10	10 / 0 / 0	0 / 0	0 / 0 / 0 / -	
		Failure to Comply I.E., Unexcused absence.					
3 APR 13	1 BN	Eaton USCC	30	30 / 0 / 0	30 / 30	0 / 0 / 0 / -	
		Failure to Comply I.E., Damaged government property in barracks.					
8 MAY 13	1 BDE		35	80 / 0 / 0	60 / 90	PFC	0 / 0 / 0 / N
		Failure to Comply I.E., You were believed to be under the influence of alcohol beverages and without authorization, entered a barracks known by you to be occupied by female cadets and thereafter became engaged in a verbal and physical altercation with one of the female cadets.					Code 5: 2nd offense SLDP

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MILSUM Report

as of 25 Jun 14

Name: DOOLEN ISIAH M Class: 2014			Co/Regt: H2	Prior Co/Regt: E4, B1	Current CS:																																																																																																																																																																																																																																																												
USMA ID: C39038851 RedCat: OTHER/UNKNOWN			Gender: MALE Status: ACTIVE																																																																																																																																																																																																																																																														
SUMMER TRAINING			MILITARY PROGRAM RECORD																																																																																																																																																																																																																																																														
<table> <tr> <th>Acad Yr</th> <th>Activity</th> <th>Completed</th> <th>Term Period</th> <th>Military Activity</th> <th>Position</th> <th>Rtr</th> <th>Int Rtr</th> <th>Sr Rtr</th> <th>Tac Rtr</th> <th>Ltr Grd</th> <th>Activity Weight</th> <th>MPS Term</th> <th>MPS Cum</th> </tr> <tr> <td>10</td> <td>CBTNC</td> <td></td> <td>10-0</td> <td>MD100</td> <td>CBT MOS</td> <td></td> <td></td> <td></td> <td></td> <td>B+</td> <td>2.0</td> <td>3.33</td> <td>3.33</td> </tr> <tr> <td>11</td> <td>AA</td> <td></td> <td>10-1</td> <td>MD101</td> <td>MOS</td> <td>A</td> <td>A</td> <td>A-</td> <td>A-</td> <td></td> <td>2.5</td> <td>3.67</td> <td>3.52</td> </tr> <tr> <td></td> <td>CFTYR</td> <td></td> <td>10-2</td> <td>MD102</td> <td>MOS</td> <td>D</td> <td>D</td> <td>D</td> <td>D</td> <td></td> <td>2.5</td> <td>2.50</td> <td>2.82</td> </tr> <tr> <td></td> <td>AA</td> <td></td> <td>10-2</td> <td>MS100</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>B</td> <td>7.5</td> <td>2.50</td> <td>2.82</td> </tr> <tr> <td>12</td> <td>CTLT</td> <td></td> <td>11-0</td> <td>MD200</td> <td>CFT MOS</td> <td>A</td> <td>C</td> <td>B</td> <td>B</td> <td></td> <td>7.0</td> <td>3.00</td> <td>2.88</td> </tr> <tr> <td>13</td> <td>CLDTF</td> <td></td> <td>11-1</td> <td>MD201</td> <td>TM LDR</td> <td>B</td> <td>B</td> <td>B</td> <td>B+</td> <td>B+</td> <td>3.0</td> <td>2.86</td> <td>2.87</td> </tr> <tr> <td></td> <td>AFCS</td> <td></td> <td>11-1</td> <td>MS200</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>B-</td> <td>7.5</td> <td>2.86</td> <td>2.87</td> </tr> <tr> <td></td> <td>SGR</td> <td></td> <td>11-2</td> <td>MD202</td> <td>TM LDR</td> <td>B</td> <td>B</td> <td>B-</td> <td>B</td> <td></td> <td>3.0</td> <td>3.00</td> <td>2.88</td> </tr> <tr> <td>15</td> <td>CFT</td> <td></td> <td>12-0</td> <td>MD400</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>P</td> <td>0.0</td> <td>0.00</td> <td>2.88</td> </tr> <tr> <td></td> <td></td> <td></td> <td>12-1</td> <td>MD301</td> <td>SQD LDR</td> <td>B</td> <td>B</td> <td>B-</td> <td>B</td> <td></td> <td>7.5</td> <td>3.00</td> <td>2.90</td> </tr> <tr> <td></td> <td></td> <td></td> <td>12-2</td> <td>MD302</td> <td>CO STF N-4</td> <td>B</td> <td>A</td> <td>A+</td> <td>C</td> <td>B</td> <td>7.5</td> <td>2.84</td> <td>2.89</td> </tr> <tr> <td></td> <td></td> <td></td> <td>12-2</td> <td>MS300</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>B-</td> <td>7.5</td> <td>2.84</td> <td>2.89</td> </tr> <tr> <td></td> <td></td> <td></td> <td>13-0</td> <td>MD410</td> <td>SG REG AS3</td> <td></td> <td></td> <td></td> <td></td> <td>P</td> <td>0.0</td> <td>2.33</td> <td>2.77</td> </tr> <tr> <td></td> <td></td> <td></td> <td>13-0</td> <td>MD300</td> <td>SG REG AS3</td> <td></td> <td></td> <td></td> <td></td> <td>C+</td> <td>15.0</td> <td>2.33</td> <td>2.77</td> </tr> <tr> <td></td> <td></td> <td></td> <td>13-1</td> <td>MD401</td> <td>TNG OFF</td> <td>B</td> <td>B</td> <td>A-</td> <td>D</td> <td>C</td> <td>10.0</td> <td>2.00</td> <td>2.68</td> </tr> <tr> <td></td> <td></td> <td></td> <td>13-2</td> <td>MD402</td> <td>SEC LDR</td> <td>C</td> <td>D</td> <td>B+</td> <td>F</td> <td>F</td> <td>10.0</td> <td>1.29</td> <td>2.43</td> </tr> <tr> <td></td> <td></td> <td></td> <td>13-2</td> <td>MX400</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>B</td> <td>7.5</td> <td>1.29</td> <td>2.43</td> </tr> </table>			Acad Yr	Activity	Completed	Term Period	Military Activity	Position	Rtr	Int Rtr	Sr Rtr	Tac Rtr	Ltr Grd	Activity Weight	MPS Term	MPS Cum	10	CBTNC		10-0	MD100	CBT MOS					B+	2.0	3.33	3.33	11	AA		10-1	MD101	MOS	A	A	A-	A-		2.5	3.67	3.52		CFTYR		10-2	MD102	MOS	D	D	D	D		2.5	2.50	2.82		AA		10-2	MS100						B	7.5	2.50	2.82	12	CTLT		11-0	MD200	CFT MOS	A	C	B	B		7.0	3.00	2.88	13	CLDTF		11-1	MD201	TM LDR	B	B	B	B+	B+	3.0	2.86	2.87		AFCS		11-1	MS200						B-	7.5	2.86	2.87		SGR		11-2	MD202	TM LDR	B	B	B-	B		3.0	3.00	2.88	15	CFT		12-0	MD400						P	0.0	0.00	2.88				12-1	MD301	SQD LDR	B	B	B-	B		7.5	3.00	2.90				12-2	MD302	CO STF N-4	B	A	A+	C	B	7.5	2.84	2.89				12-2	MS300						B-	7.5	2.84	2.89				13-0	MD410	SG REG AS3					P	0.0	2.33	2.77				13-0	MD300	SG REG AS3					C+	15.0	2.33	2.77				13-1	MD401	TNG OFF	B	B	A-	D	C	10.0	2.00	2.68				13-2	MD402	SEC LDR	C	D	B+	F	F	10.0	1.29	2.43				13-2	MX400						B	7.5	1.29	2.43			
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All CPRs (written ON this cadet:)	8	16	12	5	2
Chain of Command CPRs:	5	8	7	0	0
Peer & Subordinate CPRs:	3	4	2	5	2
Staff & Faculty CPRs:	0	0	1	0	0
Other CPRs:	0	0	0	0	0



REPLY TO
ATTENTION OF

MACC-O-RD

23 June 2014

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Disciplinary Award No. 186
Doolen, Isaiah, Company H, Second Regiment, CDT PFC, Class of 2014

1. LEVEL OF PROCEEDING: Brigade

2. DELINQUENCY: (Article 1) Failure to Comply with Regulations, Orders, Instructions. You were believed to be under the influence of alcoholic beverages and without authorization, entered a barracks room known by you to be occupied by female cadets and thereafter engaged in a verbal and physical altercation with one of the female cadets and attempted to physically prevent her from exiting her room. *On or about 08 May 2013.*

3. AWARDED: 35 Demerits. 80 hours of extra duty, 60 days of restriction and 90 days withdrawal of privileges and reduction in rank to PFC. Enroll into SLDP, no ASAP evaluation per BTO. You have 24 hours to remove all rank from your uniforms. Punishment does not take effect until 18 August 2014.

4. SPECIAL INSTRUCTIONS: Cadets on restriction have no privileges and must read and comply with the terms of restriction IAW para 104; USCC Regulation 351-2, dated 15 May 01.

Restriction and Withdrawal of Privileges begins on 23 June 2014.

Restriction ends at 2400 hours on 14 October 2014**

Withdrawal of Privileges ends at 2400 hours on 13 November 2014**

**IAW USCC SOP and Privilege Memos, dates are approximate and may be adjusted. Please check with your TAC before scheduling any leaves/passes.

Acknowledgment:

CADET SIGNATURE and DATE: Isaiah M. Doolen 09 July 14

FOR THE COMMANDANT OF CADETS:

DELROY A. PATRICK
R & D Officer, USCC

DISTRIBUTION:

1 TAC
1 CDT Doolen
1 REGT

000491

USMA FORM 2-3; NOT for use in summarized proceedings

RECORD OF FORMAL PROCEEDINGS UNDER ARTICLE 10, CADET DISCIPLINARY CODE

Level of Proceeding (check one): Company Battalion Regimental Brigade

SEE NOTES ON REVERSE BEFORE COMPLETING FORM

a. Cadet Name (Last, First, MI)	b. Class	c. SSN	d. Unit	e. Corps Squad/DCA Club: Yes No
DOOLEN, ISAIAH	2015	7694	H2	Notification sent? YES NO

NOTIFICATION:

1. I am considering whether you should be punished under Article 10, CDC, for the following misconduct:

On or about 8 May 2013 you were believed to be under the influence of alcoholic beverages and without authorization, entered a barracks room known by you to be occupied by female cadets and thereafter became engaged in a verbal and physical altercation with one of the female cadets and attempted to physically prevent her from exiting her room.

Article 1. Failure to comply with Regulations, Orders, and Instructions *None*

Article 6. Unsatisfactory Behavior *2 m/s*

Article 7. Error in Judgment *2 m/s*

2. You have several rights under this Article 10 proceeding. First I want you to understand I have not yet made a decision whether or not you will be punished. I will not impose punishment unless I am convinced by a preponderance of the evidence that you committed the offense(s). You may request a person to speak on your behalf. You may present witnesses or other evidence to show why you shouldn't be punished at all (matters of defense) or why punishment should be very light (matters of extenuation and mitigation). I will consider everything you present before deciding whether I will impose punishment or the type and amount of punishment I will impose. *2//MAX Punishment = 35 Demerits, 100 Hours, 90 days Withdrawal of Privileges, 60 days of Restriction, Reduction in Rank to one or more lower ranks.* *2 m/s*

3. Your hearing will proceed on _____ (date/time/location; at least 48 hours) You have until then to prepare any matters for your defense. *3/*

DATE <i>06-10-14</i>	NAME, GRADE, AND ORGANIZATION OF COMMANDER (OR DESIGNATED REPRESENTATIVE)	SIGNATURE
TIME: <i>0707</i>	Aaron Haynes, SFC, USA, TAC NCO, CO H2	<i>2 m/s</i>

HEARING:

3. Having been afforded the opportunity to prepare for this hearing, my decisions are as follows: (initial appropriate blocks, date, and sign)

a. A person to speak on my behalf *2 m/s* is requested *2 m/s* is not requested.

b. Matters in defense, mitigation, and/or extenuation: Are not presented *2 m/s* Will be presented in person Are attached.

DATE <i>06-10-14</i>	NAME AND GRADE OF CADET Isaiah Doolen, CDT, CO H2, CL 2015	SIGNATURE <i>2 m/s</i>
----------------------	---	------------------------

IMPOSITION OF PUNISHMENT:

4. In this hearing, all matters presented in defense, mitigation, and/or extenuation, having been considered, the following punishment is imposed: *4/*
 a. Admonition/Reprimand b. 50 Extra-Duty(hours) c. 50 Restriction (Days) d. Reduction in Rank to PFC (rank) e. Other SLDP

f. Withdrawal of Privileges: (circle one) ALC or AS SPECIFIED: _____ for 90 days.

g. Suspension (paragraph(s)): _____ to be automatically remitted if not vacated before _____ (date) *5/*

5. You are advised of your right to appeal to the Commandant within 3 calendar days. An appeal made after that time may be rejected as untimely. Punishment is effective immediately unless otherwise stated above.

DATE <i>23 Jan 14</i>	NAME, GRADE, AND ORGANIZATION OF COMMANDER Nick S. Mauldin, COL, FA, Brigade Tactical Officer	SIGNATURE <i>2 m/s</i>
-----------------------	--	------------------------

APPEAL:

6. (Initial appropriate block, date, and sign)

a. I do not appeal b. I appeal and do not submit additional matters. *6/* c. I appeal and submit additional matters. *6/*

DATE <i>23 Jan 14</i>	NAME AND GRADE OF CADET Isaiah Doolen, CDT, CO H2, CL 2015	SIGNATURE <i>2 m/s</i>
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7. After consideration of all matters presented in appeal, the appeal is:

Denied Granted as follows: *7/*

DATE	NAME, GRADE, AND ORGANIZATION OF COMMANDER Richard D. Clarke, BG, USA, Commandant of Cadets	SIGNATURE
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8. I have seen the action taken on my appeal. DATE _____ SIGNATURE _____

9. ALLIED DOCUMENTS AND/OR COMMENTS. *8/ 9/*



DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NY 10996

MACC-O-1-B

13 May 2013

MEMORANDUM THRU: *Concurrent with* Regimental Tactical Officer, First Regiment, United States Corps of Cadets, West Point, New York 10996
~~W/CC/ACW~~ Brigade Tactical Officer, Brigade Tactical Department, United States Corps of Cadets, West Point, NY 10996

FOR: Commandant of Cadets, United States Corps of Cadets, West Point, NY 10996

SUBJECT: PRELIMINARY INQUIRY: CADET ISIAH M. DOOLEN, COMPANY B1, CLASS OF 2013.

1. Findings: Cadet Doolen should be subject to a Brigade-level board. The incident on 08 May 2013 involved alcohol, a possible physical assault, and verbal abuse and harassment. When these aforementioned issues are coupled with the misconduct of Cadet Doolen's past and his known anger management issues, I believe the situation may become even more dangerous (escalating to higher levels of violence) and warrants immediate attention.
2. Recommendations: Brigade board. No contact order. Loss of all privileges. Room restriction. Order to refrain from consuming alcohol. Additional appointments with behavioral and mental health to address his anger and relationship issues.

3. Discussion/ Sequence of Events: Cadet Isiah Doolen, Company B1, class of 2013, went to his ex-girlfriend's room (Cadet N. [REDACTED] D. [REDACTED] Company C3, class of 2015) on 08 May 2013 on or about 2240 hours on his way back to his barracks room from the Firstie Club. He knocked on their closed door and with no response, he let himself in, slamming the door behind him. Both female cadets were in their beds about to go to sleep. Cadet Doolen did not leave the door cracked open either, a violation of USCC SOP.

Upon entering the room (Eisenhower Barracks, room 419), Cadet Doolen went over to Cadet D. [REDACTED]'s bed and hovered over her. She asked him to leave as she assumed he was drinking and was drunk based off of the smell of his breath and physical cues. She followed up her request for him to leave by asking him if he was drunk. He stated he was not drunk and started insulting her repeatedly; calling her a "fucking whore" and telling her she could "whore around during TEE week." Cadet D. [REDACTED] asked Cadet Doolen to leave again. He refused to exit as requested and the situation escalated.

Cadet D. [REDACTED]'s roommate, Cadet Jillian Collins witnessed numerous arguments as the couple has been on again, off again for the past six months and therefore was not alarmed by the arguing at first. She did notice that Cadet Doolen was inebriated based off of his slurred words, physical stumbling, and "strong stench of alcohol" that filled the room when he entered it. She validates Cadet D. [REDACTED]'s story via her sworn statement.

Cadet D. [REDACTED] got out of bed after asking Cadet Doolen to leave multiple times. She tried to go out into the hallway for help, but Cadet Doolen blocked her and grabbed her shoulders to try to keep her from getting to the door. She pushed past him in her attempt to get to her barracks room door and also called to her roommate for assistance. As she made her way to her door and opened it, two males (Third Class Cadets) were walking down the hallway and one responded to her request for help. Cadet Austin Hunt engaged Cadet Doolen and asked him what was going on. While this was happening Cadet D. [REDACTED] stepped into her room and quickly locked the door. Cadet Hunt urged Cadet Doolen to leave and let the situation cool down. Cadet Hunt also noticed that Cadet Doolen exhibited signs of inebriation. Cadet Doolen remained silent and stood in the hallway. Cadet Hunt went into a barracks room two doors down from Cadet D. [REDACTED]'s room. He stepped out a moment or two later and Cadet Doolen was gone.

Upon making his way back to Lee Barracks, Cadet Doolen was allegedly in Legion Square screaming "N. [REDACTED] D. [REDACTED] is a whore" and then again screamed the same line inside Lee Barracks.

MACC-O-1-B

SUBJECT: PRELIMINARY INQUIRY: CADET ISIAH M. DOOLEN, COMPANY B1, CLASS OF 2013.

Cadet Doolen claims he was not drunk and has attempted to request several Cadets to vouch for him. No facts, other than a singular email stating what he had to drink between 2000-2030, have been substantiated by any witnesses. Cadet Alexander Alpert wrote a statement describing what Cadet Doolen had to drink from 2000-2030.

Cadet Doolen, self-admittedly, was at the Firstie Club from at least 1900 to 2240, possibly longer. He consumed a minimum of 3 to 4 drinks, possibly more. He had mononucleosis last semester which has made his tolerance for alcohol lower than normal. He is also on medications for ADHD, which may amplify the effects of alcohol as well. It is unknown if he is on additional medications that amplify the effects of alcohol.

Originally Cadet Doolen signed a DA3881 rights waiver and was going to turn in a sworn statement. He has since changed his mind about writing a sworn statement and remained relatively quiet. The only time he has engaged me to talk about this incident is to slander Cadet D [Redacted P] by sharing snippets of their text message and email exchanges during their volatile six-month relationship. He claims Cadet D [Redacted P] has threatened him in the past and that several emails and texts he has saved prove it, but gives no specific details as to what those "threats" have been or if they are relevant to the most recent incident. Additionally, most of the information he has shared is ancillary to the actions of that night. The context of the evening is that they were broken up and Cadet Doolen was unsettled about it. He stated (after signing the rights waiver) that he wanted closure and that is the reason he went over to her room.

I believe anger and emotion drove Cadet Doolen's decision to go over to Cadet D [Redacted P]'s room that night. He allegedly entered Cadet D [Redacted P]'s room without permission to enter, slammed the door behind him, refused to leave as requested, and became verbally and physically abusive.

Cadet Doolen describes the physical encounter as "bumping" into each other, even though Cadet D [Redacted P]'s roommate, Cadet Collins, witnessed the physical altercation and wrote a sworn statement that Cadet Doolen physically grabbed Cadet D [Redacted P]. The roommate also said that based on his actions, words, and cues that she believed him to be inebriated.

This relationship has been on again, off again since November 2012, and that night (to current day), the couple is broken up.

4. POC is the undersigned at x2905 or elizabeth.eaton@usma.edu.

Elizabeth S. Eaton-Ferenzi
ELIZABETH S. EATON-FERENZI
CPT, AV
Tactical Officer, B1, USCC

CDT Isaiah Doolen

23 Jun 14



186



* Was on restriction - Regimental 28 MAR
overturned 16 April

* SFC Rowley - Did they left the flag

* Maj Richardson - BN Board - 10 April 14 30/30/30

* CDT Doolen admitted:

- 1) He was drinking
- 2) CDT D [REDACTED] asked him to leave
and he did not
- 3) He was in the Room

* CDT Doolen did not admit
to preventing her from leaving
the Room

23 Jun 14
Maj PK
SFC

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9387 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION West Point, New York	2. DATE (YYYYMMDD) 2013/10/05	3. TIME 22:31	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME Collins, Jillian Marie	6. SSN	7. GRADE/STATUS Cadet CPL	
8. ORGANIZATION OR ADDRESS United States Military Academy USCC Company C3			

9.

, Jillian Collins

, WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

As my roommate and I were laying in bed about to go to sleep, a clearly intoxicated CDT Isiah Doolen stumbled into the room, slamming the door and approaching my roommate (CDT N [REDACTED] D [REDACTED] in her bed. I then covered my head in hopes it was just one of the typical "arguments" that they are known for throughout this school year and that they would go away quickly. It then proceeded by him questioning her why she stopped talking to him and returned his things. Then she just shrugged her shoulders and tried to get rid of him by telling him to "F@#\$ing Leave", and he then proceed to start telling her "I hope you whore around during TEE week because your nothing but a F\$%#ing Whore" and was beginning to raise his voice. CDT N [REDACTED] D [REDACTED] knew that I was trying to sleep so tried to take the argument outside. As she got up to approach the door he proceeded to grab her and become physical to keep her from leaving the room to get him. CDT N [REDACTED] D [REDACTED] was then able to push him off of her and he hit the rifle rack and she was able to escape the room to try and talk to him outside. He then began to raise his voice and block the door so she could not get back into the room. She then proceeded to raise her voice to yell at him to "get the F#@K out of the room" and then asked bystanders in the hallway for help. At first they turned around and walked away, then after she called one by name he came to help which caused CDT Isiah Doolen to storm off in an angry rage down the hall while becoming physical with inanimate objects.

- What led you to believe Cadet Doolen was intoxicated? Physical Signs of any kind? Please describe and explain.
- Cadet Doolen was stumbling and slurring his words when speaking and also had a strong stench of alcohol that filled the room.
- Did you or your roommate allow (give permission) for Cadet Doolen to enter your Barracks Room?
No, CDT Doolen did not knock and just directly walked in the room slamming the door behind him.
- Were you awake, alert and aware of Cadet Doolen the entire time he was in your room?
Yes when he came into the room I was on my phone (texting) and still fully awake.
- How did he grab Cadet D [REDACTED] Location on body?
He grabbed her shoulders from behind to keep her from exiting the room then shoved her after he hit the rifle rack from her shoving him off
- Who was in the hallway (2 males)? Which one helped?
Eddie Jenkins, Austin Hunt. Austin Hunt was the one who helped.
NOTHING FOLLOWS

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT JC	PAGE 1 OF <u>2</u> PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF Jillian Collins TAKEN AT 22:31 DATED 2013-10-059. STATEMENT *(Continued)*

JC

JC

JC

JC.

AFFIDAVIT

Jillian Collins

, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 2. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INNUENDO.

Jillian Collins

(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 10th day of May, 2013
at West Point, NY 10996

Elizabeth S. Eaton-Ferrenzi

(Signature of Person Administering Oath)

EATON-FERRENZI, ELIZABETH S.

(Typed Name of Person Administering Oath)

CPT, AV31 TAC, USCC

(Authority To Administer Oaths)

INITIALS OF PERSON MAKING STATEMENT

JC

PAGE 2 OF 2 PAGES

SWORN STATEMENT

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DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION West Point NY	2. DATE (YYYYMMDD) 2013 05 10	3. TIME 2255	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME D Redacted PII N Redacted PII	6. SSN	7. GRADE/STATUS CDT / 2015	
8. ORGANIZATION OR ADDRESS			

9. I N Redacted PII D Redacted PII, WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

at 2242 on 8 May 2013, my roommate and I lay in bed about to go to sleep, I heard a knock on the door, and someone entered. The door closed behind him and I immediately felt uneasy, because the trash can was easily accessible, and he just walked right past it without putting it in the door. It was (Adet is an) Drunken. He walked slowly to my bed, hovered over it, and I kindly asked him to leave, because I had assumed he had been drinking (I saw him walking to the Firstie Club that evening, at around 1900). I asked if he was drunk and he said no. I asked if he had been drinking and he said "I'm not drink" a few more times. He then began to insult me repeatedly, calling me inappropriate names. He then said something to the effect of, "You just want to go around doing TEE leave. You're a whore." I asked him to leave again. I got out of bed and he stood in the path of the door preventing me from opening and going through the door using physical force. He repeatedly said my name and frantically grabbed my shoulders and arms preventing me from walking forward. I pushed him out of the way, almost made it to the

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT JMR	PAGE 1 OF <u>3</u> PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

USE THIS PAGE IF NEEDED. IF THIS PAGE IS NOT NEEDED, PLEASE PROCEED TO FINAL PAGE OF THIS FORM.

STATEMENT OF N Redacted PII Redacted PII TAKEN AT 2255 DATED 10 MAY 2013

9. STATEMENT (Continued)

door, and called for my roommate to get up. My roommate, Jillian Collins, was awake the entire time. He continued to stand in the doorway. I was at this point verbally urging him to leave my room and raising my voice. I managed to push past him; I saw cadets Austin Hunt and Eddie Jenkins in the hallway and called Austin Hunt to come to me and hopefully intervene. At that moment, I stepped back into my room and immediately locked my door, while he was still in my face trying to stay near me. The next day, numerous witnesses came up to me and told me about cadet Doolen being in Legion Square that night (8MAY13) screaming "N Redacted PII

Redacted PII is a whine" at the top of his lungs over and over again. He did the same in his company area once he had made it there.

Did you have any bruises on your arms or shoulders?

NO.

Are you frightened of Cadet Doolen?

Yes. I am afraid to go anywhere alone.

What physical signs of醉ebriation did you observe?

He slurred his words, talked slowly, walked carefully, and his eyes drooped. I also smelled alcohol on his breath.

NOTHING follows me

INITIALS OF PERSON MAKING STATEMENT WJW

PAGE 2 OF 3 PAGES

STATEMENT OF <u>N</u> Redacted PII	Redacted PII <u>D</u>	TAKEN AT <u>2255</u>	DATED <u>10 MAY 2013</u>
9. STATEMENT <i>(Continued)</i>			
<p style="text-align: center;"><u>WWD</u></p> <p style="text-align: center;"><u>WWD</u></p> <p style="text-align: center;"><u>WWD</u></p> <p style="text-align: center;"><u>WWD</u></p>			

<u>N</u> Redacted PII <u>D</u> Redacted PII	AFFIDAVIT
<p>I, <u>N</u> Redacted PII <u>D</u> Redacted PII, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE <u>3</u>. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.</p>	
<p><u>N</u> Redacted PII <u>D</u> Redacted PII</p> <p><i>(Signature of Person Making Statement)</i></p>	
<p>WITNESSES:</p> <p>Subscribed and sworn to before me, a person authorized by law to administer oaths, this <u>10th</u> day of <u>May</u>, <u>2013</u> at <u>West Point, NY</u></p>	
<p><u>Elizabeth Eaton-Ferrenzi</u></p> <p><i>(Signature of Person Administering Oath)</i></p>	
<p><u>EATON-FERENZI, ELIZABETH S.</u></p> <p><i>(Typed Name of Person Administering Oath)</i></p>	
<p><u>CPT, AU</u> <u>B1 TAC, USCC</u></p> <p><i>(Authority To Administer Oaths)</i></p>	
INITIALS OF PERSON MAKING STATEMENT <u>N</u>	PAGE <u>3</u> OF <u>3</u> PAGES

I was walking down the hallway with CDT Jenkins. We noticed that CDT D [Redacted] was standing in her doorway telling someone very sternly to get out of her room. CDT Jenkins and I turned the other way for a second. CDT D [Redacted] called me over. I went over and a male firstie cadet was standing in the doorway of her room and would not leave her room. He was obviously intoxicated and kept refusing to leave. I asked what was going on. The male firstie cadet looked at me and CDT D [Redacted] ran in her room and locked the door. At this point the male firstie cadet and I were standing in the hallway. I told him that he needed to leave and let CDT D [Redacted] cool off. He then stood there while I went into the room two doors down. I walked back out of the room a moment later and he was gone.

- Statement from Cadet Austin Hunt

Eaton, Eliz

From:
Sent:
To:
Cc:
Subject:

CPT Eaton,

Isiah asked me to offer this Club where he was watching. He ordered bot former girlfriends disappointed w getting back to former company

I only know about knowledge of this

Very Respectfully,

CDT LT Alpert

Class of 2013, E-1

Pride and Discipline

"Dulce et decorum est
patria bibere. Ergo,

 Brigade Board Proceedings and Punishment																		
<p>Cadet: <u>Isiah Doolen</u></p>																		
<p>Company: <u>H2</u></p>																		
<p>Class: <u>2014</u></p>																		
<p>Board DTG: <u>23 JUN 14</u></p>																		
<p>MAX PUNISHMENT: 35 Demerits, 100 Extra-Duty Hours, 60 Days of Restriction, 90 Days of Withdrawn Privileges and Reduction in Rank to one or more lower ranks</p>																		
<p>Punishment Awarded:</p>																		
<table border="1"> <tr> <th>Hours</th> <th>Punishment</th> <th>Suspend</th> </tr> <tr> <td><u>700</u></td> <td><u>80</u></td> <td></td> </tr> <tr> <td><u>Restriction</u></td> <td><u>60</u></td> <td></td> </tr> <tr> <td><u>Withdrawal of Privileges</u></td> <td><u>90</u></td> <td></td> </tr> <tr> <td><u>Reduction in Rank</u></td> <td><u>PFC</u></td> <td></td> </tr> <tr> <td><u>ROOM & BARRACKS</u></td> <td><u>407</u></td> <td><u>Lee</u></td> </tr> </table>	Hours	Punishment	Suspend	<u>700</u>	<u>80</u>		<u>Restriction</u>	<u>60</u>		<u>Withdrawal of Privileges</u>	<u>90</u>		<u>Reduction in Rank</u>	<u>PFC</u>		<u>ROOM & BARRACKS</u>	<u>407</u>	<u>Lee</u>
Hours	Punishment	Suspend																
<u>700</u>	<u>80</u>																	
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<u>Reduction in Rank</u>	<u>PFC</u>																	
<u>ROOM & BARRACKS</u>	<u>407</u>	<u>Lee</u>																
<p>Additional Remarks: <u>SLDP</u></p>																		

"... non quicquid pro patria vivere, et dulcissimum pro

and I would like
the First Class
at about 2900.
my first beer,
g up with his
he was
intent of
lk with his

acts my best

Eaton, Elizabeth S CPT MIL USA USMA

From: Alpert, Alexander W CADET MIL USA USMA
Sent: Friday, May 10, 2013 1:08 PM
To: Eaton, Elizabeth S CPT MIL USA USMA
Cc: Doolen, Isiah M CADET MIL USA USMA
Subject: Brief Testimony of my interaction with Isiah Doolen on 8 May 2013

CPT Eaton,

Isiah asked me to write you regarding my interaction with him on 8 May 2013, and I would like to offer this email as a brief account of when I saw him that day. We met at the First Class Club where he was drinking at the bar. I sat down on the barstool next to him at about 2000. He was watching soccer on the TV with a few of his friends. After I finished my first beer, he ordered both of us a drink, and explained that he was unhappy about breaking up with his former girlfriend. He was calm and collected, and nursing his drink. He said he was disappointed with the abruptness of the break-up, and expressed that he had no intent of getting back together with her. At about 2030, we split ways and he went to talk with his former company mates while I joined some of my other friends.

I only know about his actions during the time of 2000-2030, and this email reflects my best knowledge of that time.

Very Respectfully,

CDT LT Alpert

Class of 2013, E-1

Pride and Discipline-Black Knights Drill Team

"Dulce et decorum est pro patria mori, sed dulcius pro patria vivere, et dulcissimum pro patria bibere. Ergo, bibamus pro salute patriae."

RIGHTS WARNING PROCEDURE/WAIVER CERTIFICATE					
For use of this form, see AR 190-30; the proponent agency is PMG					
DATA REQUIRED BY THE PRIVACY ACT					
AUTHORITY:	Title 10, United States Code, Section 3012(g)				
PRINCIPAL PURPOSE:	To provide commanders and law enforcement officials with means by which information may be accurately identified.				
ROUTINE USES:	Your Social Security Number is used as an additional/alternate means of identification to facilitate filing and retrieval.				
DISCLOSURE:	Disclosure of your Social Security Number is voluntary.				
1. LOCATION	2. DATE	3. TIME	4. FILE NO.		
WEST POINT, NY	09 MAY 2013	1755			
5. NAME (Last, First, MI)	8. ORGANIZATION OR ADDRESS				
DOOLEN, ISIAH M.	West Point, NY 10996				
6. SSN	7. GRADE/STATUS				
N/A	COT 12013				
PART I - RIGHTS WAIVER/NON-WAIVER CERTIFICATE					
Section A. Rights					
<p>The investigator whose name appears below told me that he/she is with the United States Army <u>BTD, United States Corps of Cadets, West Point, NY 10996</u> and wanted to question me about the following offense(s) of which I am suspected/accused: <u>Entering The Barracks, rm 419 while possibly enbricated, refusing to depart room, getting in and</u> Before he/she asked me any questions about the offense(s), however, he/she made it clear to me that I have the following rights:</p> <p>1. I do not have to answer any question or say anything.</p> <p>2. Anything I say or do can be used as evidence against me in a criminal trial.</p> <p>3. (For personnel subject to the UCMJ) I have the right to talk privately to a lawyer before, during, and after questioning and to have a lawyer present with me during questioning. This lawyer can be a civilian lawyer I arrange for at no expense to the Government or a military lawyer detailed for me at no expense to me, or both.</p> <p>- or -</p> <p>(For civilians not subject to the UCMJ) I have the right to talk privately to a lawyer before, during, and after questioning and to have a lawyer present with me during questioning. I understand that this lawyer can be one that I arrange for at my own expense, or if I cannot afford a lawyer and want one, a lawyer will be appointed for me before any questioning begins.</p> <p>4. If I am now willing to discuss the offense(s) under investigation, with or without a lawyer present, I have a right to stop answering questions at any time, or speak privately with a lawyer before answering further, even if I sign the waiver below.</p>					
5. COMMENTS (Continue on reverse side)					
Section B. Waiver					
<p>I understand my rights as stated above. I am now willing to discuss the offense(s) under investigation and make a statement without talking to a lawyer first and without having a lawyer present with me.</p>					
WITNESSES (If available)		3. SIGNATURE OF INTERVIEWEE			
1a. NAME (Type or Print)	<u>Kellen C. Rowley</u>				
b. ORGANIZATION OR ADDRESS AND PHONE	<u>USCC, B1 West Point, NY 10996 (645)938-5004</u>				
2a. NAME (Type or Print)					
b. ORGANIZATION OR ADDRESS AND PHONE					
4. SIGNATURE OF INVESTIGATOR		<u>Elizabeth Eaton-Ferenzi</u>			
5. TYPED NAME OF INVESTIGATOR		<u>ELIZABETH S. EATON-FERENZI</u>			
6. ORGANIZATION OF INVESTIGATOR		<u>CPT, AV TACTICAL OFFICER, B1</u>			
Section C. Non-waiver					
<p>1. I do not want to give up my rights</p> <p><input type="checkbox"/> I want a lawyer</p> <p><input type="checkbox"/> I do not want to be questioned or say anything</p>					
2. SIGNATURE OF INTERVIEWEE					
ATTACH THIS WAIVER CERTIFICATE TO ANY SWORN STATEMENT (DA FORM 2823) SUBSEQUENTLY EXECUTED BY THE SUSPECT/ACCUSED					

Stamp, Katrina CIV US USA USMA

From: Eaton, Elizabeth S CPT MIL USA USMA
Sent: Thursday, May 09, 2013 4:24 PM
To: Cross, John D LTC MIL USA USMA
Cc: Richardson, William MAJ MIL USA USMA; Rowley, Kellen SFC MIL USA USMA
Subject: CDT Doolen - incident last night
Signed By: elizabeth.eaton@us.army.mil

Sir,

There was a situation last night with CDT Doolen:

WHO: Cadet Isiah Doolen, B1, 2013

WHAT: Went to ex-girlfriend's barracks room o/a 2240, seemingly under the influence of alcohol, wouldn't leave when asked, became physical, was using inappropriate & derogatory language towards his ex-girlfriend.

WHEN: Last night (08 MAY) on or about 2242; likely on his way back from the Firstie club

WHERE: Ike Barracks, Rm 419

WHY: Not sure

Notes: Cadet Doolen came to talk to SFC Rowley prior to first formation this morning and did not mention a word about this incident. Instead, he told SFC Rowley that he wanted assistance keeping his ex-girlfriend away from him as she exacerbates situations he's found himself in (disciplinary wise) and that he doesn't want the drama or trouble. He claimed he had harassing texts and emails from her. They have dated on and off since NOV of last year. Their typical cycle is fight, break up, make up and so on. Very volatile relationship. Upon calling the C3 TAC, MAJ Rutnarak, and asking for his assistance in addressing the manner Isiah brought up to SFC Rowley, he pulled in Cadet N [Redacted PII] D [Redacted PII] and her roommate and they reported Isiah. They are writing sworn statements and MAJ Rutnarak doesn't want Isiah in his barracks anymore. I am going to tell Isiah he has a "no contact order" with N [Redacted PII] D [Redacted PII] and that he's not allowed in Ike Barracks for any reason.

Attached are the preliminary statements MAJ Rutnarak took down. I believe that Isiah is a ticking time bomb and we may want to alert the masses. Other than a no contact order, I plan on counseling Isiah, but I'm wondering what level board you'd like this at. I would say BN (at a minimum), but I think a REG board would be more appropriate. Seeking your guidance.

V/R,

Liz

Elizabeth S. Eaton-Ferenzi

CPT(P), AV

USCC, Tactical Officer, B1

elizabeth.eaton@usma.edu

Office: 845-938-2905

Cell: 845-489-6717

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION Lee Barracks, B1 TAC Office, West Point, NY 10996	2. DATE (YYYYMMDD) 2013/05/13	3. TIME 1005	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME HUNT, AUSTIN	6. SSN	7. GRADE/STATUS CDT / 2015	
8. ORGANIZATION OR ADDRESS Company C3, United States Corps of Cadets, West Point, NY 10996			

9.

I, Austin Hunt, WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

I was walking down the hallway with CDT Jenkins. We noticed that CDT D [Redacted] was standing in her doorway telling someone very sternly to get out of her room. CDT Jenkins and I turned the other way for a second. CDT D [Redacted] called me over. I went over and a male firstie cadet was standing in the doorway of her room and would not leave her room. He was obviously intoxicated and kept refusing to leave. I asked what was going on. The male firstie cadet looked at me and CDT D [Redacted] ran in her room and locked the door. At this point the male firstie cadet and I were standing in the hallway. I told him that he needed to leave and let CDT D [Redacted] cool off. He then stood there while I went into the room two doors down. I walked back out of the room a moment later and he was gone.

Did you know who the "male firstie cadet" was (name, relationship to Cadet D [Redacted]?)

I did not know his name but I knew he had a romantic relationship with CDT D [Redacted]

What time was it when you became involved in this incident?

Approximately [Redacted] 20 minutes before TAPS.

Did you witness any physical violence of any kind? If so, please describe.

No, there was just stern talking.

What room did you go in after telling "the male firstie cadet" to leave?

E417, My friends room

Why did you go into that room instead of back to yours?

[Redacted] I had a question for CDT Greene pertaining to one of my classes.

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT ANH	PAGE 1 OF 2ANH PAGES
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ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

STATEMENT OF HUNT, AUSTINTAKEN AT West Point, NYDATED 2013/05/13

9. STATEMENT (Continued)

What "stern talking" did you hear?

CDT D Redacted PII kept telling him to get out of her room and to leave. He kept refusing to leave. However, he was not talking sternly.

NOTHING FOLLOWS

~~ANH~~
~~ANH~~
~~ANH~~
~~ANH~~

AFFIDAVIT

Austin Hunt, HAVE READ OR HAVE HAD READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1, AND ENDS ON PAGE 2 ANH. I FULLY UNDERSTAND THE CONTENTS OF THE ENTIRE STATEMENT MADE BY ME. THE STATEMENT IS TRUE. I HAVE INITIALED ALL CORRECTIONS AND HAVE INITIALED THE BOTTOM OF EACH PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS STATEMENT FREELY WITHOUT HOPE OF BENEFIT OR REWARD, WITHOUT THREAT OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL INFLUENCE, OR UNLAWFUL INDUCEMENT.

Austin V. Hunt
(Signature of Person Making Statement)

WITNESSES:

Subscribed and sworn to before me, a person authorized by law to administer oaths, this 13th day of May, 2013
at West Point, NY 10996

Elizabeth Eaton
(Signature of Person Administering Oath)

ORGANIZATION OR ADDRESS

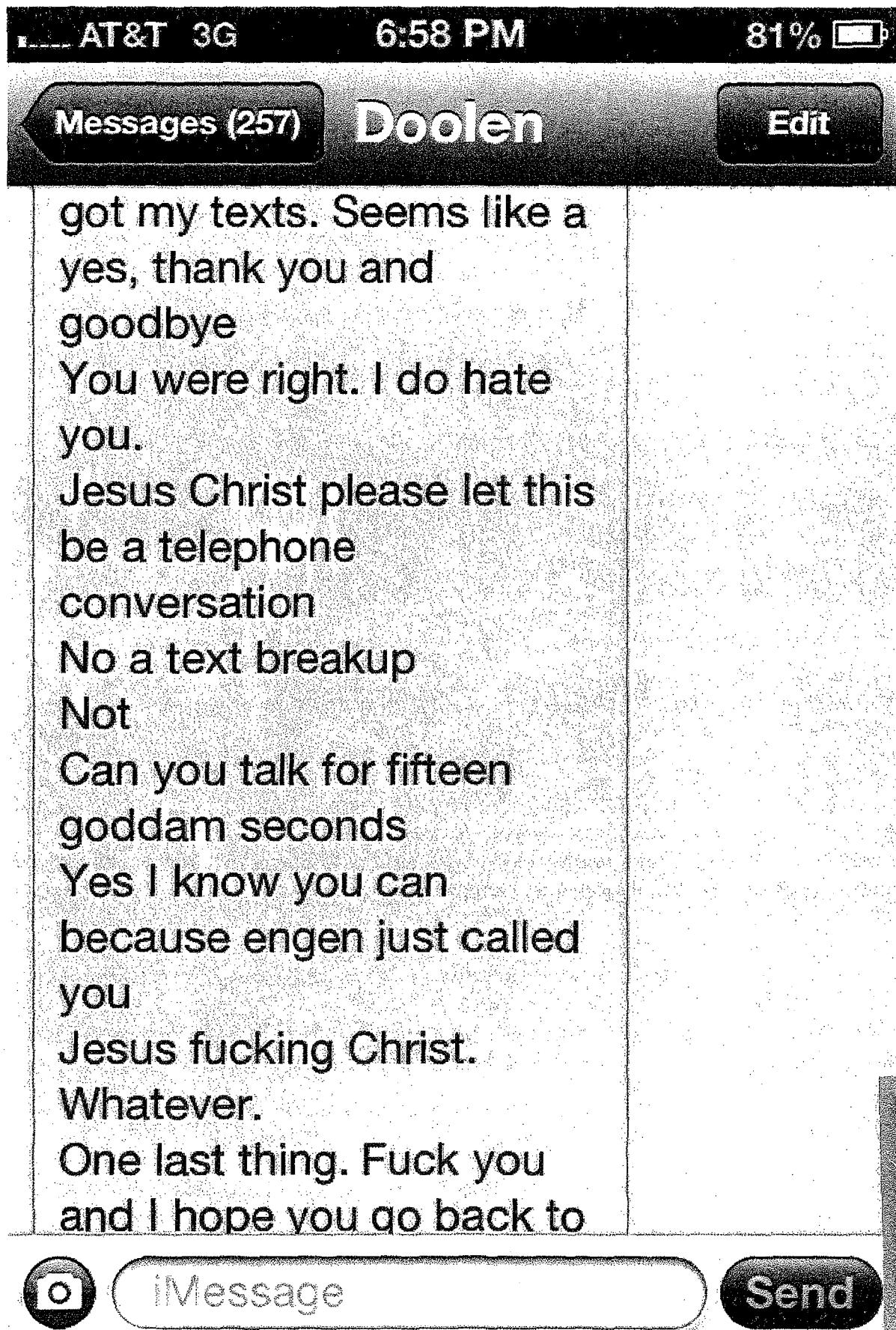
ELIZABETH S. EATON-FERENZI
(Signed Name of Person Administering Oath)
CPT, AV
TACTICAL OFFICER, B1
(Authority To Administer Oaths)

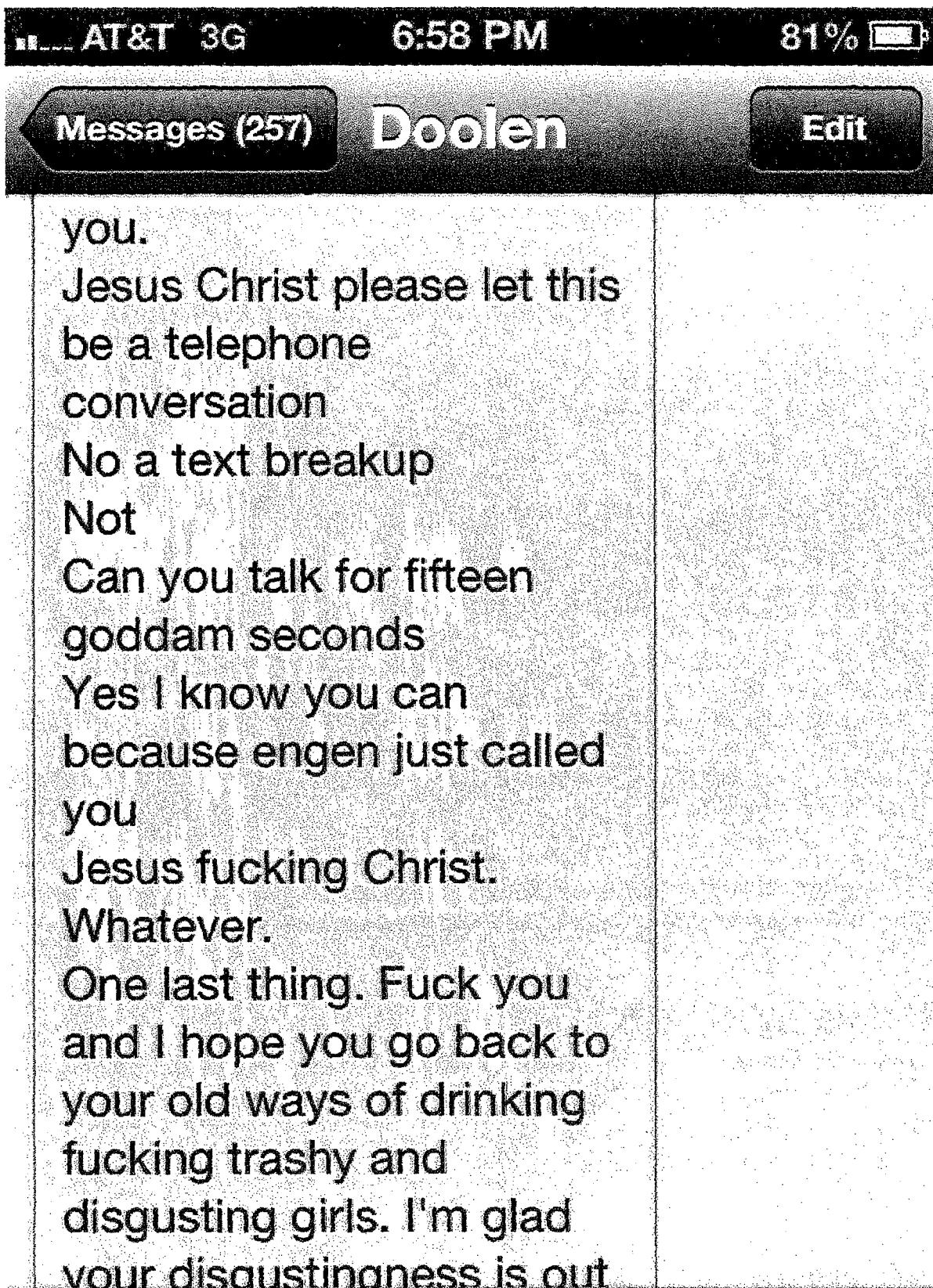
ORGANIZATION OR ADDRESS

A

INITIALS OF PERSON MAKING STATEMENT
ANH

PAGE 2 OF 2 PAGES

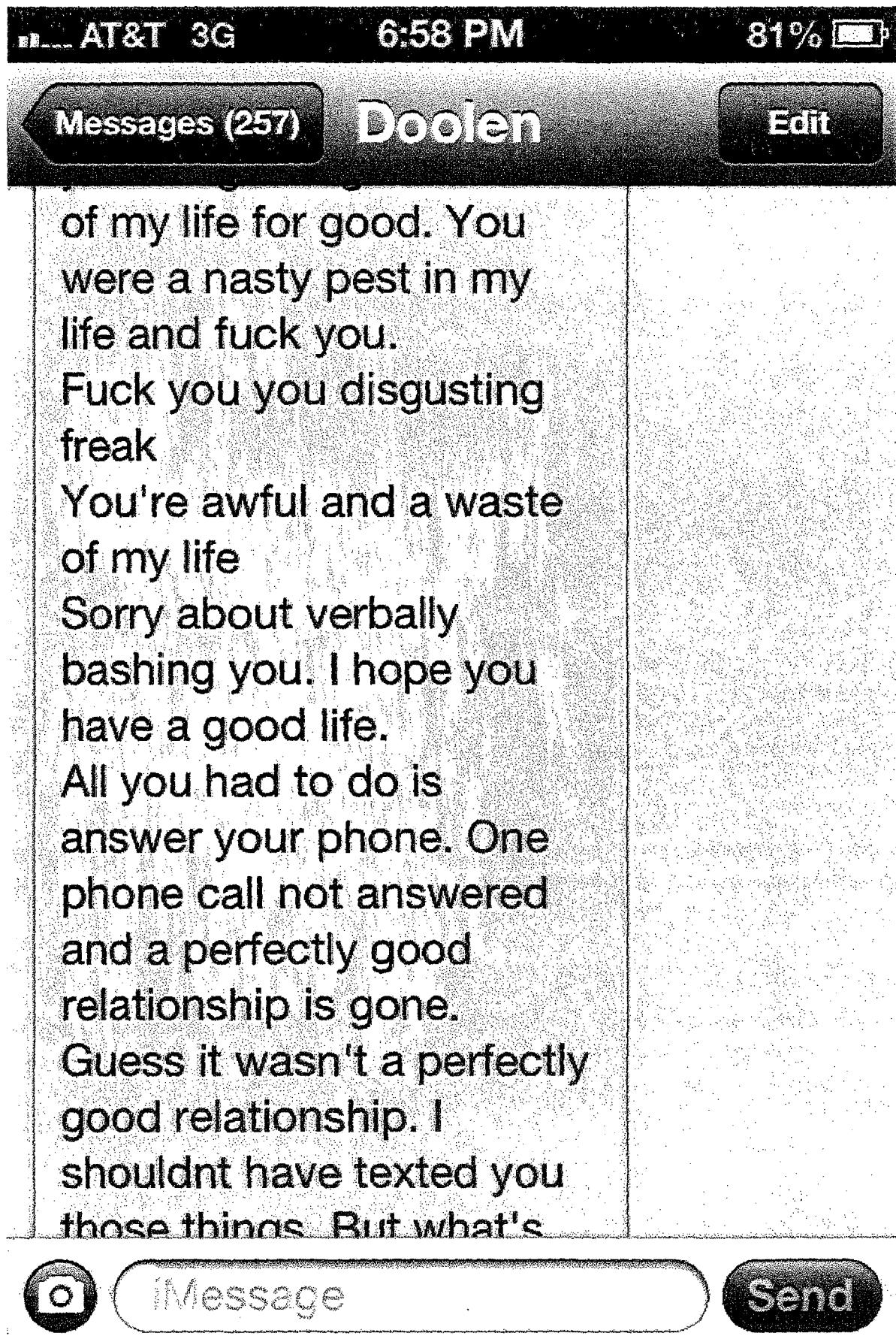


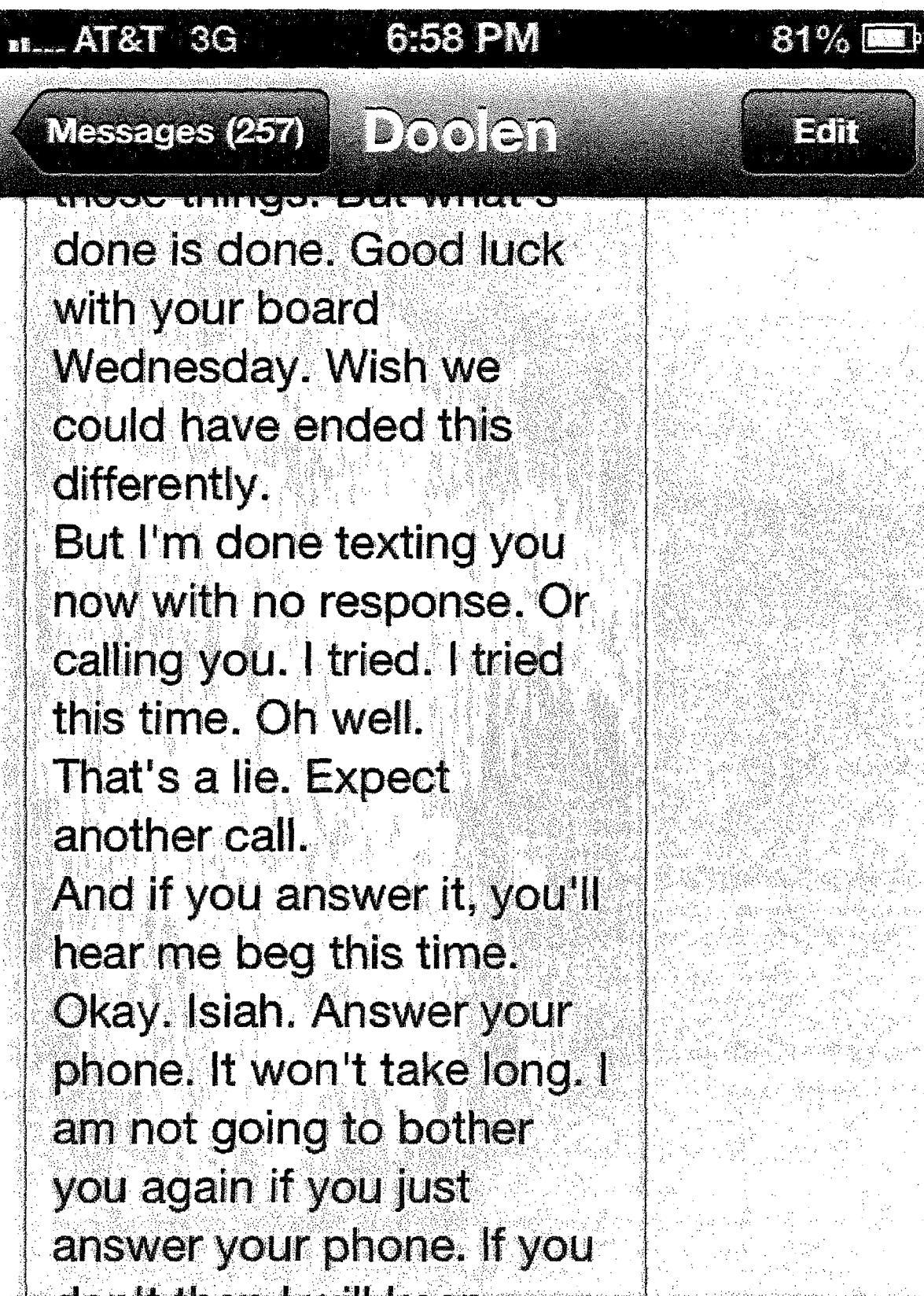


Message

Send

000510

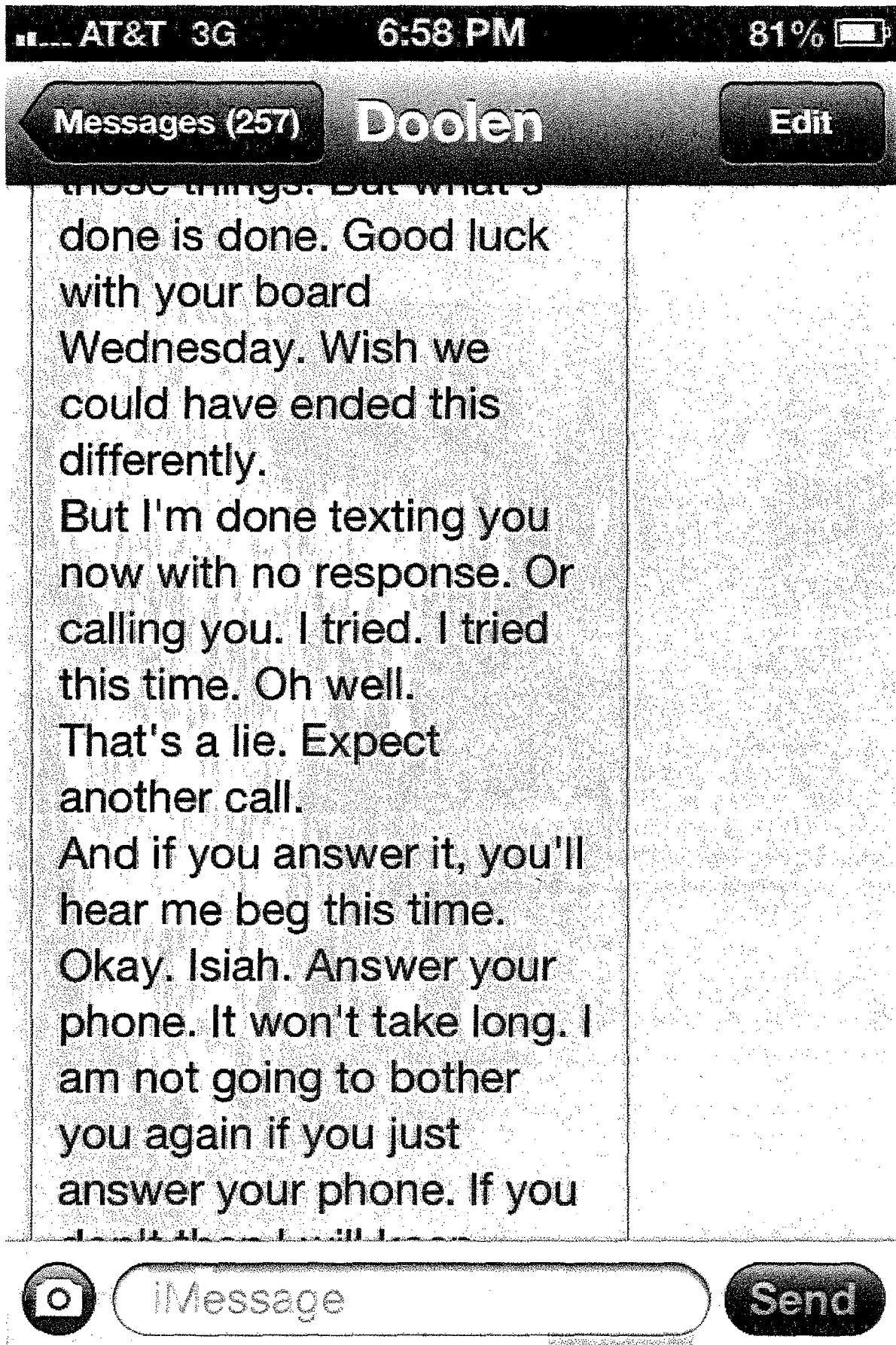


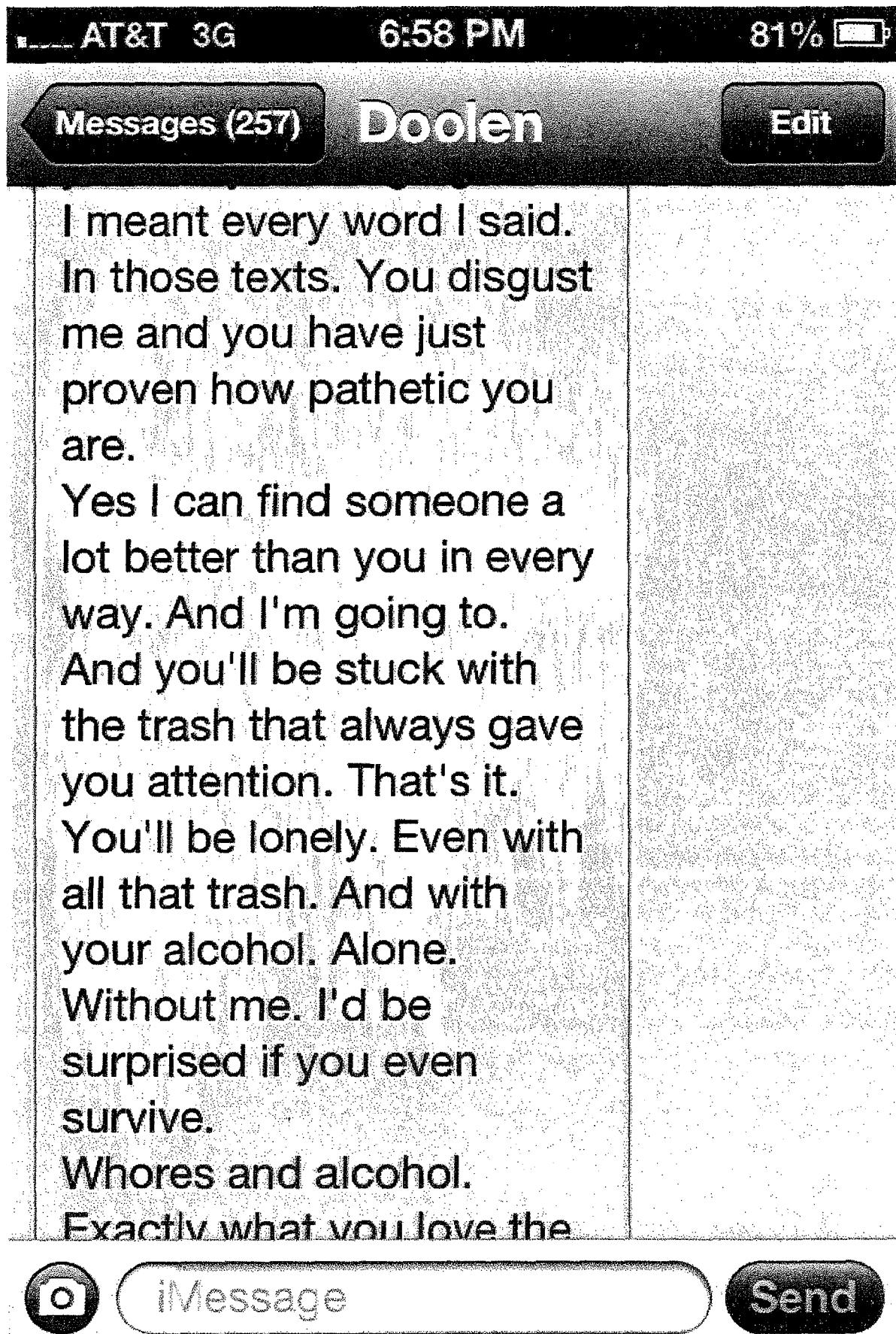


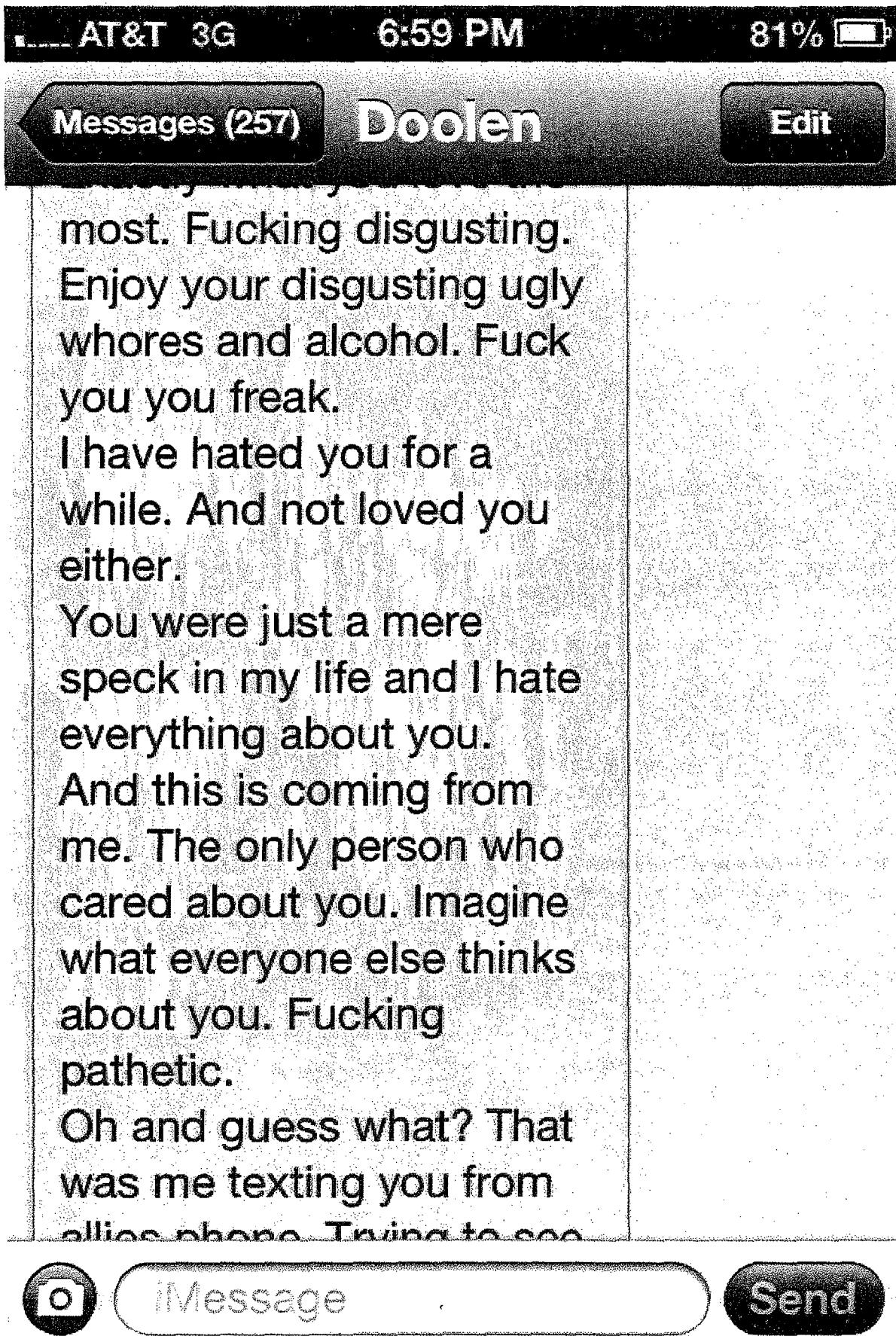
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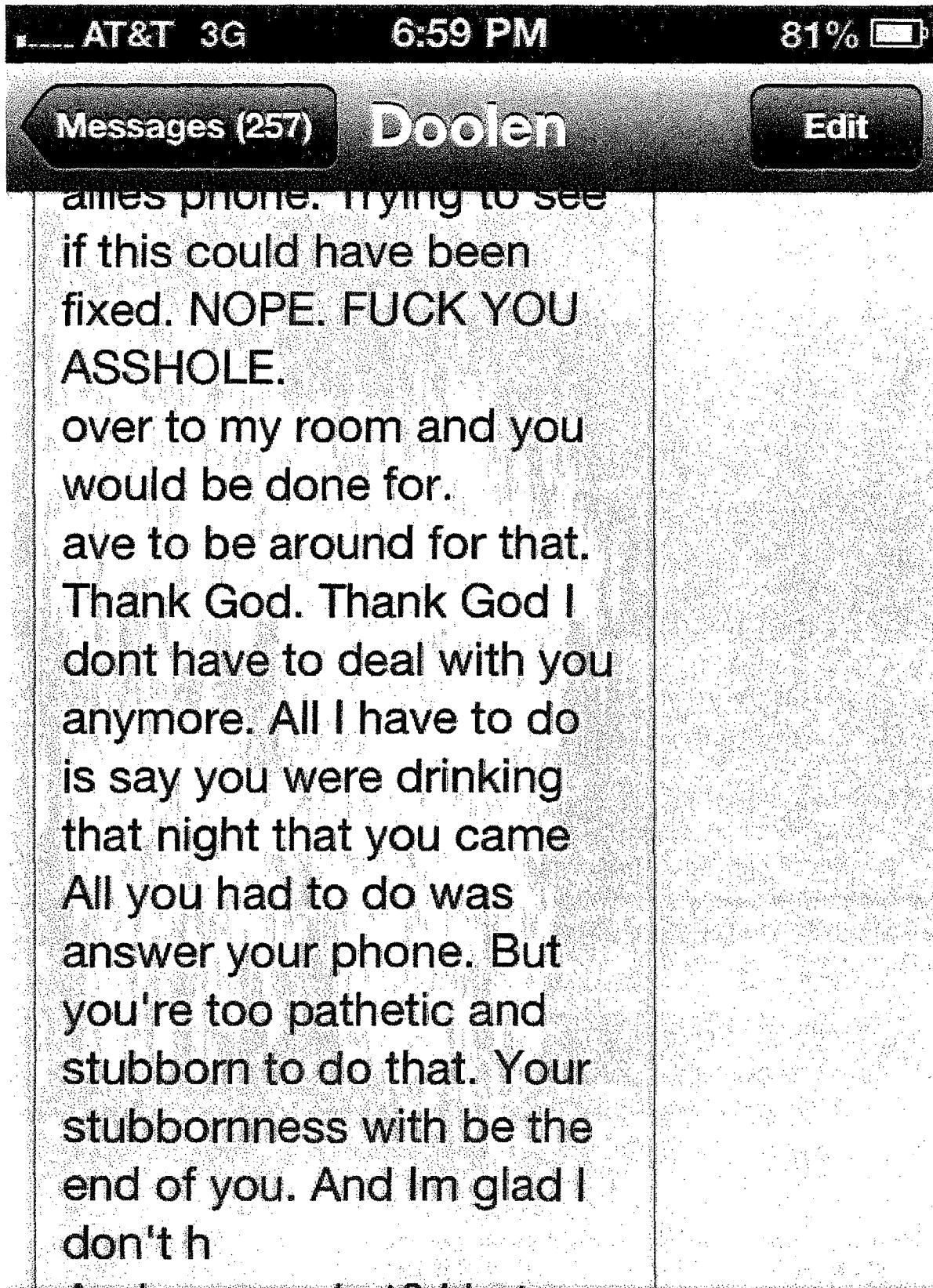
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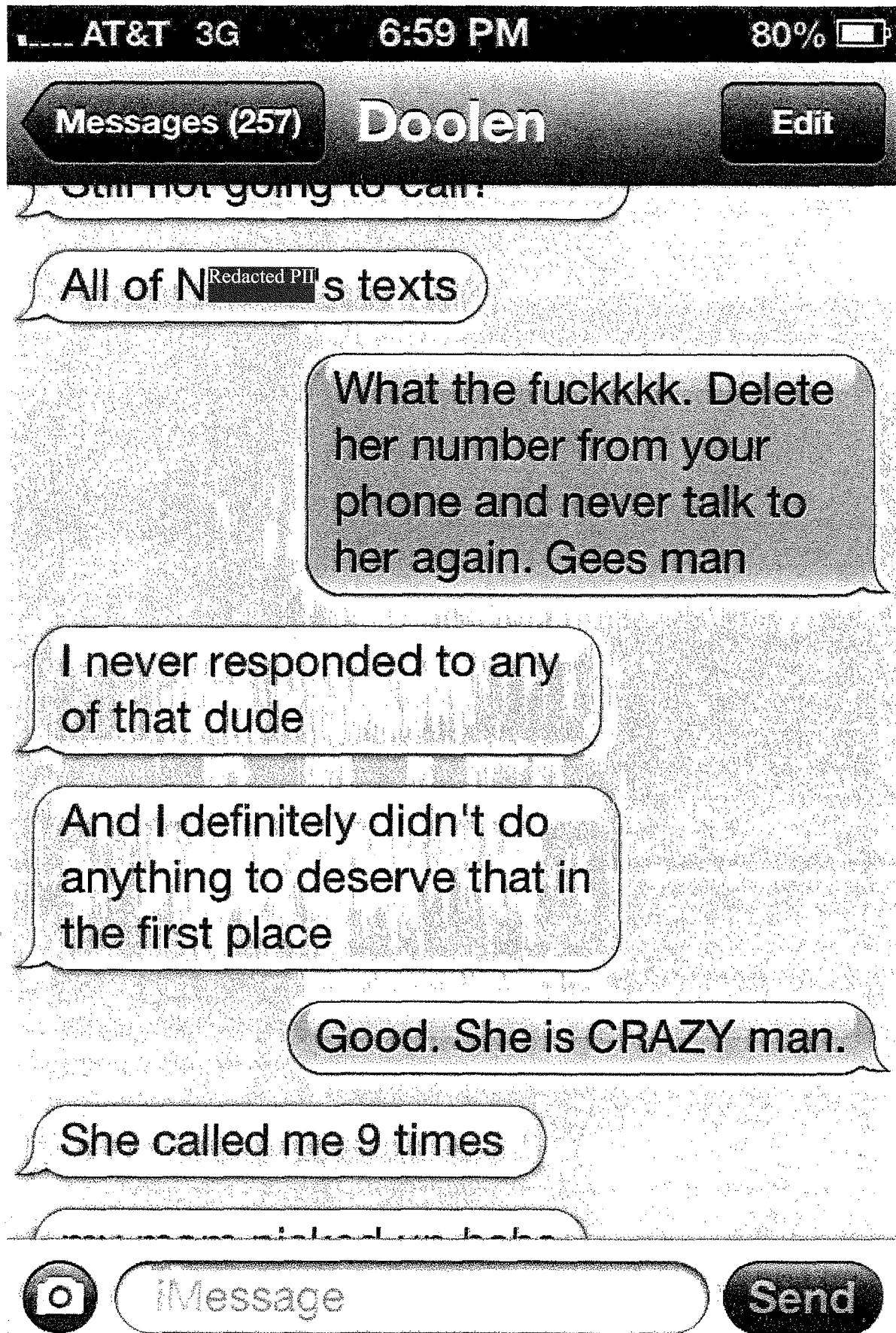




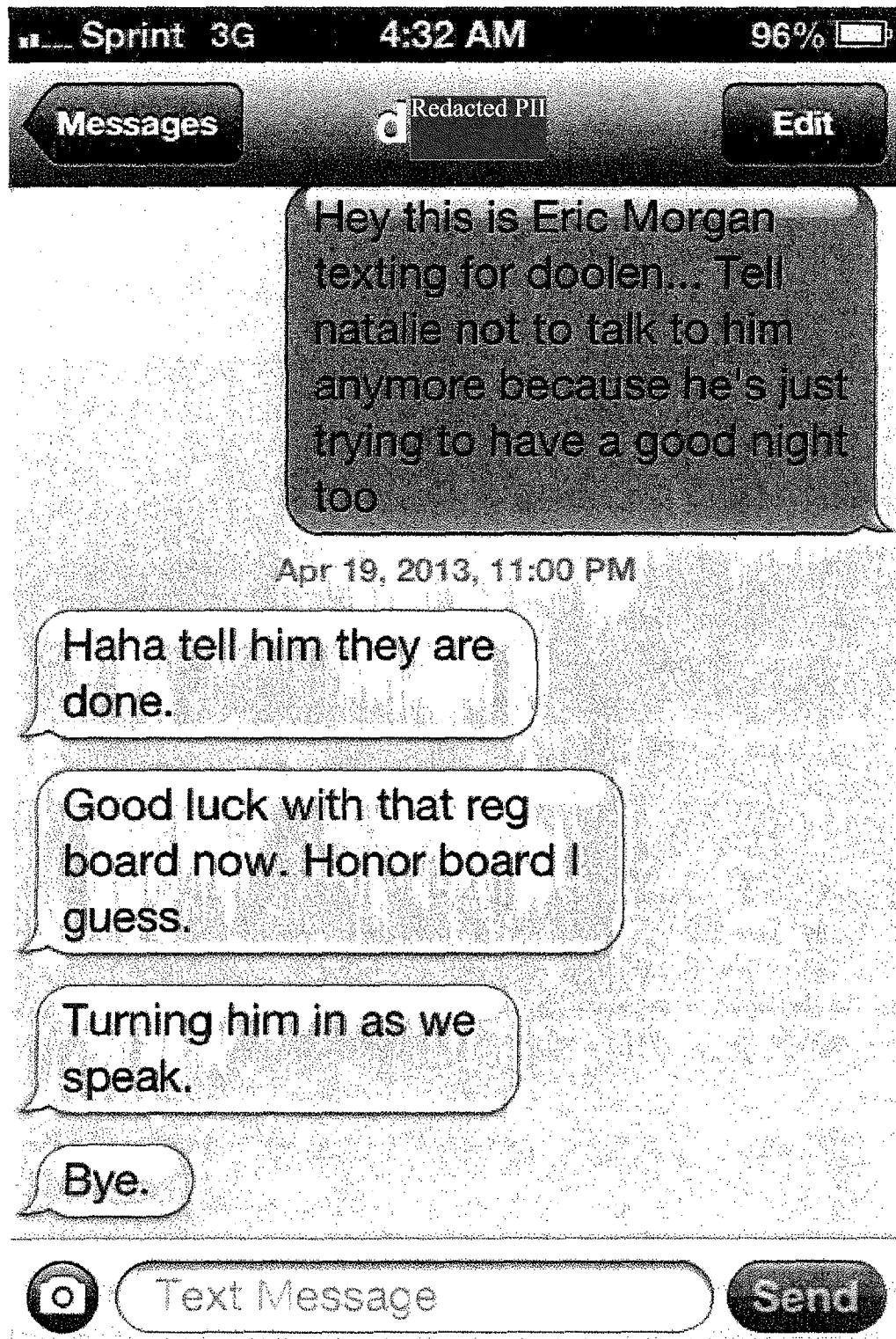
Message

Send

000516







-----Original Message-----

000519

From: Collins, Jillian M CADET MIL USA USMA
Sent: Saturday, April 20, 2013 3:58 PM
To: Doolen, Isiah M CADET MIL USA USMA
Subject: RE:

I feel like deja-vu. This is almost an entire repeat of MLK week/weekend. Ya'll fight, break up, both swear up and down its over, but this time she got drunk before running to pete duff and eric fan about you. Then threatens to turn you in, then gets back together because saying boyfriend while trying to cover her ass sounds better than ex.

I mean im big on the whatever makes her/ you happy works and pretty much fuck whatever everyone elses opinions are.

-----Original Message-----

From: Doolen, Isiah M CADET MIL USA USMA
Sent: Saturday, April 20, 2013 3:54 PM
To: Collins, Jillian M CADET MIL USA USMA
Subject: RE:

I figured. You are a better friend to her than most of her other friends. I'm not sure if that makes sense, but they seriously let her get away with treating people however she wants. At least you call her out on the shit she does. She came by my room and woke up me at like 730 or so and we talked for a while. The worst part is that no matter what has happened between us, I still want to be with her. I think I'm incredibly crazy, but I have seen her when she is a good person and she is great.

-----Original Message-----

From: Collins, Jillian M CADET MIL USA USMA
Sent: Saturday, April 20, 2013 3:48 PM
To: Doolen, Isiah M CADET MIL USA USMA
Subject: RE:

she made it seem like you sent her something horrible out of the blue...She is with her mom, she did willingly give her phone over to joe. Then she "went to the bathroom" and ended up down the hall crying for her phone because she wanted to txt you. Then started screaming she was turning you in first thing in the morning. She wasn't blacked out. Just overly emotional and I had to baby sit half the night

-----Original Message-----

From: Doolen, Isiah M CADET MIL USA USMA
Sent: Saturday, April 20, 2013 3:47 PM
To: Collins, Jillian M CADET MIL USA USMA
Subject: RE:

My friend Morgan sent her a message. I forwarded the screen shots to you. Is she with her mom though? And even if she had of turned me in I wouldn't have done anything. Was she flipping out really bad? She told me she willingly gave her phone over to Joe. She told me she wasn't blacked out which I know isn't true.

-----Original Message-----

From: Collins, Jillian M CADET MIL USA USMA
Sent: Saturday, April 20, 2013 3:42 PM
To: Doolen, Isiah M CADET MIL USA USMA
Subject: RE:

She's gone for the weekend... I know she was bitching that she was gonna turn you in for something. What did you send to her? I tried to explain to her that she would be hanging herself by doing it because all you would have to do is say she was drunk and it would be an alcohol board right there because there were no opp privileges for yuks last night.

-----Original Message-----

From: Doolen, Isiah M CADET MIL USA USMA
Sent: Saturday, April 20, 2013 3:40 PM
To: Collins, Jillian M CADET MIL USA USMA
Subject: RE:

Is she with her mom right now? Also, yeah she told me last night she was going to turn me in for honor. Was she flipping out?

-----Original Message-----

From: Collins, Jillian M CADET MIL USA USMA
Sent: Saturday, April 20, 2013 12:41 PM
To: Doolen, Isiah M CADET MIL USA USMA
Subject: RE:

To the point we had to give joy Hayslett her phone and get it out of the room, and that I couldn't let her leave the room by herself...

-----Original Message-----

From: Doolen, Isiah M CADET MIL USA USMA
Sent: Friday, April 19, 2013 11:23 PM
To: Collins, Jillian M CADET MIL USA USMA
Subject:

How drunk is your roommate?

2242 8MAY2013

As my roommate and I lay in bed about to go to sleep, I heard a knock on the door, and someone entered. It was Cadet Isiah Doolen. He walked slowly to my bed and I kindly asked him to leave, because I had assumed he had been drinking. I asked if he was drunk and he said no. I asked if he was drinking and he said "I'm not drunk" a few more times. He then began to insult me repeatedly, calling me inappropriate names. I asked him to leave again. I got out of bed and he stood in front of the door preventing me from leaving the room. He was aggressively trying to prevent me from opening and going through the door using physical force. I pushed him out of the way and called for my roommate to wake up. He continued to stand in the doorway. I was at this point verbally urging him to leave my room and raising my voice. I managed to push past him; saw Cadets Hunt and Jenkins in the hallway and called Austin Hunt to come to me and hopefully intervene. At that moment, I stepped back into my room and immediately locked my door.

Cadet N Redacted PII D Redacted PII

000522

2240 8 MAY 2013

As I was laying in bed about to go to sleep, a clearly intoxicated Isiah Doolen stumbled into the room, slamming the door and approaching my roommate in her bed. I then covered my head hoping it was just one of the typical "arguments" that they are known for throughout this school year. It then proceeded by him questioning her why she stopped talking to him and returned his things. Then she just shrugged her shoulders and tried to get rid of him and he then proceeded to start telling her "I hope you whore around during TEE week because your nothing but a F\$%#ing Whore" and was beginning to raise his voice. N^{Redacted PI} knew that I was trying to sleep so tried to take the argument outside. As she got up to approach the door he proceeded to grab her and become physical to keep her from leaving the room to get him. N^{Redacted PI} was then able to push him off of her and he hit the rifle rack and she was able to escape the room to try and talk to him outside. He then began to raise his voice and block the door so she could not get back into the room. She then proceeded to raise her voice to yell at him to get out of her room and then asked bystanders in the hallway for help. At first they turned around and walked away, then after she called one by name he came to help which caused Isiah to storm off in an angry rage down the hall while becoming physical with inanimate objects.

-Jillian Collins



000524

PRIVACY ACT DATA - FOR OFFICIAL USE ONLY

[Close](#)[Print File.CRB](#)

DOOLEN, ISIAH MATTHEW
 USMA ID: C39038851
 Class: 2014 (R-Day: 29 Jun 09)
 (GY CHANGE)
 (AUGUST GRAD)
 Acad Yr Co: H2
 Curr Posn:
 Building: 740 (Lee Barracks)
 Room: 407 Phone:
 Sex: M
 Race: HISPANIC
 Redcat: OTHER/UNKNOWN
 Relig: ROMAN CATHOLIC CHURCH
 Birthday: Redacted PII 88
 Birthplace: Redacted PII NM
 Dom: NM

Entrance Data
 USMAPS: Y
 College: HS: ROSWELL NM (29 / 118)
 Prior Service: N

 CEER: 457 ACT-Math: 21
 PAE: 0 ACT-Engl: 24
 LPS: 467 ACT-Sci: 25
 Whole Cand: 4643 ACT-Read: 24
 R-Day Ht/Wt: / SAT-Math: 450
 Ath Code: SAT-Ver: 540
 Nom Src: SAT-TSWE:

Notification Information
 Name: MR. AND MRS. Redaction PII
 DOOLEN
 Address: Redaction PII
 OZARK, MO 65721
 Phone: 8063923134
 Send: Y

ACAD YR	CUM CDT	PERF	ACADEMIC PROGRAM				MILITARY PROGRAM				PHYSICAL PROGRAM								
			TERM	CPS	CQPA	AWD	APST	APSC	DL	DC	UNIT	POSN	MD	MS	MPSC	APFTs	TOCT	PPSY	PPSC
2010 0		0.000		0.000	0.000				H	14	CBT MOS	B+	3.330	1-Jul: D	6-Aug: C+				
2010 1	2.687	2.489		2.488	2.488				E4	34	MOS	A-	3.519					2.672	
2010 2	2.350	2.397		2.285	2.385				E4	22	MOS	D	2.816	26-Apr: B				2.315	2.315
2011 0	2.320	2.397		0.000	2.385				5	23	CFT MOS	B	2.876					2.315	
2011 1	2.257	2.276		1.981	2.244				E4	23	TM LDR	B+	2.870	22-Oct: C				2.375	
2011 2		2.363		2.162	2.345				E4	21	TM LDR	B	2.881	7-Apr: C-				2.609	2.408
2011 3	2.332	2.361		2.330	2.344								2.881					2.408	
2012 0	2.286	2.361		0.000	2.344							P	2.881					2.408	
2012 1	2.279	2.314		2.127	2.298				B1	22	SQD LDR	B	2.902				18-Nov: NC		2.408
2012 2	2.173	2.294		2.132	2.273				B1	31	CO STF N-4	B	2.885				27-Apr: F	1.179	2.033
2013 0	2.124	2.294		0.000	2.273				*	*	click here	*	2.770				27-Apr: F		2.033
2013 1	2.059	2.265		2.055	2.240				B1	21	TNG OFF	C	2.677				30-Nov: NC		2.119
2013 2	1.912	2.201		1.583	2.165				B1	41	SECLDR	F	2.433	15-Feb: B-	23-Mar: B-	1-Mar: D	2.091	2.272	

MAJOR/FIELD OF STUDY

PCP1 (Political Science Major: Comparative Politics)

MAJOR DISCIPLINARY RECORD**SUMMER DETAIL HISTORY**

					Acad Yr	Details
					2010	CBTNC
Name: MAJ CUMPSTON, MEGHAN	Academic Advisor	Code	Date	Dem	Punishment	2011 AA (NC) CFTYR AA (NC)
Dept: Department of Social Sciences		1 F	17-Apr-10	35	A/R/F - R/P/R	2012 CTLT
		1 C	19-Oct-11	20	100/0/0 - 60/90/Y	2013 CLDTF AFCS SGR
		1 C	15-Sep-12	30	20/0/0 - 0/0/n	2015 CFT
		1 C	11-Jan-13	20	30/0/0 - 15/15/n	
		1 C	19-Jan-13	30	20/0/0 - 14/14/n	
		1 C	03-Apr-13	30	30/0/0 - 30/30/n	
					Show All Disc Details	

CONDUCT STATUS

Type Brd Date Brd Action End Date

ATHLETIC & EXTRACURRICULAR ACTIVITIES

Start	End	Type	Name	Posn	Sqd	Authos
26 Aug 09	28 Sep 09	IM	FOOTBALL (CA)		P	
28 Sep 09	22 Dec 09	IM	BIATHALON (CA)		P	
19 Jan 10	18 May 10	IM	SANDHURST (CA)		P	

15 Aug 10	16 Aug 10	IM	TEAM HANDBALL (CA)	P
16 Aug 10	21 Dec 10	IM	WRESTLING (CA)	P
21 Jan 11	28 Apr 11	IM	FLAG FOOTBALL (CA)	P
28 Apr 11	17 May 11	IM	FLAG FOOTBALL (CA)	O
15 Aug 11	20 Dec 11	IM	Reconditioning	P
12 Jan 12	16 Jan 12	IM	ORIENTEERING (CA)	P
16 Jan 12	18 Jan 12	IM	ORIENTEERING (CA)	O
18 Jan 12	22 May 12	IM	FLAG FOOTBALL (CA)	O
05 Sep 12	22 Dec 12	IM	ULTIMATE FRISBEE (CA)	P
21 Jan 13	31 Jan 13	IM	ORIENTEERING (CA)	P
31 Jan 13	15 Feb 13	IM	SWIMMING (CA)	P
15 Feb 13	18 May 13	IM	ORIENTEERING (CA)	P

TAC Comments:

TAC: CPT Eaton-Ferenzi

DATE OF COMMENTS: 13 May 2013

REASON FOR SUBMISSION: MD "F" - Company Supply Officer, B1

RECOMMENDATION: Separate

POTENTIAL: Below average. Has shown an inability to learn from his mistakes throughout the term; continues to illustrate bad decision-making skills and judgment through his actions. Does not believe the rules and regulations at West Point apply to him.

PERFORMANCE: Below average; Has had significant issues with meeting suspenses and was given a BN board at the beginning of the semester for missing a suspense given by the BN S-4.

CONDUCT: Below average: Has been subject of a Conduct Investigation this term after exceeded his demerit limit and since the CI, he has received three subsequent boards. Currently he's pending a possible brigade level board for the most recent incident allegedly involving alcohol and a physical altercation (08 May 2013). His conduct is a reflection of his military disposition; decision-making, judgment, and being an example for other Cadets to follow.

LEADERSHIP: Below average: Has failed to provide a good example for his subordinates and peers. Frequently does the minimum to scrape by. Often ill-prepared and does not give his subordinates enough time to respond to suspenses.

TEAMWORK AND SELFLESSNESS: Below Average: A very self-serving individual

INTERPERSONAL SKILLS: Below Average; tends to blame those around him for any professional or personal shortfalls. Often has conflict with others.

SENSE OF DUTY: Below Average: Communicates a desire to serve the US Army as an Officer, but does not follow through with that desire via his actions.

APPEARANCE: Below Average. Often in need of a haircut. Pants (the seat) of ACUs are blown out. Has been directed to fix it to no avail.

MAJ Marschein

Date: 5 Jan 11 NAME: Doolen, I. E4,2013

MAJOR: Comparative Politics

Reason for submission: Failed PH201

Recommendation: Retain, repeat PH201

Potential: CDT Doolen has the potential to do well here at USMA and as an officer in the Army. While his maturity level has improved relative to the beginning of the semester, he could stand to heighten it further. I'm certain that with a bit of focused effort that he'll be able to achieve a level of maturity that will carry him far. He should be afforded the opportunity to repeat PH201.

Performance: End term 11-1: ACOM-UH (5), ACOM-LH (5), COM (4), BCOM-rtn (2), BCOM-noRtn (0). CDT Doolens overall performance has improved considerably since the start of the semester. His subordinate was a true leadership challenge and he worked with him to help him bring most of his grades up. According to his squad leader he was one of the best Team Leaders my squad. Additionally, he was failing multiple classes

at the beginning of the semester and was able to pull all of them up by the end of the semester except for PH201.

Conduct: Average. CDT Doolen generally conducted himself well this semester. While serving room restriction for an offence from AY 10-2, CDT Doolen ignored the rules of his restriction and had to be corrected by his chain of command to ensure he fully understood the SOP regarding room restriction. Once he was corrected he abided by the rules. Additionally, his ADAPT counselor provided the TAC Tm with positive feedback regarding their counseling sessions and his progress.

Leadership: Average. Despite CDT Doolens academic struggles, he always found time to work with his subordinate who was a leadership challenge and help him to bring his own grades up. Without CDT Doolens guidance and assistance his Plebe might have chosen to quit or failed out of the Academy.

Teamwork and Selflessness: Average. One of his peers noted that CDT Doolen gets easily frustrated at others and tends to blame them for his problems. He complains and often gets so frustrated that he cannot respond to adversity well. He needs to work on his patience, which will come with time. The time he spent working with his Plebe is indicative of his selflessness during a time when he too was struggling.

Interpersonal Skills: Average to Below Average. CDT Doolen has a tendency to close himself off to those who hold him accountable. An increase in his maturity level, as noted by a peer, would certainly help him to interact and respond to everyone in a more adult-like and professional manner. A peer also noted he needs to understand that everyone works differently and that no one type of leadership is right. Although he has experienced many different types of leadership he needs to be more open minded to what might not be the way he would do things.

Sense of Duty: Average. CDT Doolens sense of duty with respect to his subordinate is strong. On occasion however, he failed to notify his chain of command and an instructor of his whereabouts if he was not able to make a scheduled hard time.

Appearance: Average. CDT Doolen is generally an average Cadet in appearance. He did receive demerits/punishment for what his PL referred to as deplorable room standards and for an unsatisfactory uniform during an inspection. When told to correct the issues, he corrected them in a timely manner.

Major Conduct Violations NONE

Minor - None

FLAGS completing SLDP-A program

Comments Entered/Modified: 17 May 13

RTO Comments:

RTO Comments: To add/change/delete your comments, make your changes in the text box and click the "Submit" button.

Concur with TAC...Retain, repeat PH201.

Comments Entered/Modified: 05 Jan 11

Name: DOOLEN, ISIAH MATTHEW

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA

Date: 10 Jun 14



Status: ACTIVE Class: 2014 Co/Regt: H2 Prior Co/Regt: B1 E4 Current CS: Current HT: 70" Current WT: 158 lbs

RedCat: OTHER/UNKNOWN Gender: MALE Prior Service: US Army Regular USMAPS: YES

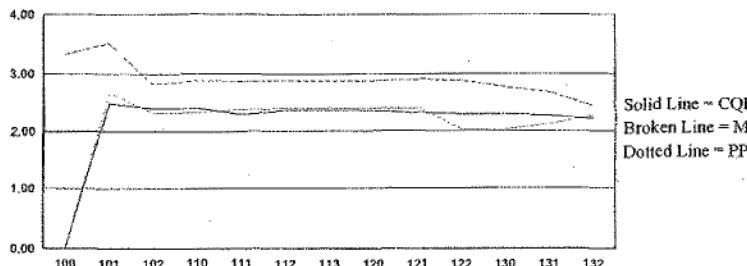
ACT-MATH: 21 ACT-ENGL: 25 ACT-SCI: 25 ACT-READ: 30 SAT-MATH: 450 SAT-VERB: 540 SAT-TSWE: 0

Rank in Company CQPA: 32/33 APSC: 31/33 MPSC: 31/33 PPSC: 29/33 Major/Field of Study: Political Science Major: Comparative Politics

CPR Profile (AY03 forward)	ACOM-UH	ACOM-LH	CtrOfMass	BCOM-RTN	BCOM-NORTN
All written on this cadet	8	12	10	5	2
Chain of Command	5	8	7	0	0
Other	0	0	1	0	0
Peer and Subordinate	3	4	2	5	2
Staff and Faculty	0	0	0	0	0

Major Conduct Violations	
Date	Description
17-Apr-10	brought alcohol into the barracks
19-Oct-11	arrived 1 hour after 1900 Recall Formation
15-Sep-12	You were Disrespectful to a Senior Cadet Non-Commissioned Officer
11-Jan-13	Failed to meet BN Suspense
19-Jan-13	While on Restrictions left room.
3-Apr-13	Damaged government property in barracks.

Course Nbr	Position	Rtr	Tae Rtr	Grade	MPS Cum
MD100	CBT MOS			B+	3.33
MD101	MOS	A	A-	A-	3.52
MD102	MOS	D	D	D	2.82
MS100	MOS			B	2.82
MD200	CFT MOS	A	B	B	2.88
MD201	TM LDR	B	B+	B+	2.87
MS200	TM LDR			B-	2.87
MD202	TM LDR	B	B	B	2.88
MD400				P	2.88
MD301	SQD LDR	B	B	B	2.90
MD302	CO STF N-4	B	C	B	2.89
MS300	CO STF N-4			B-	2.89
MD410	SG REG AS3			P	2.77
MD300	SG REG AS3			C+	2.77
MD401	TNG OFF	B	D	C	2.68
MD402	SEC LDR	C	F	F	2.43



TERM	100	101	102	110	111	112	113	120	121	122	130	131	132
	CQPA	0.00	2.49	2.40	2.40	2.28	2.36	2.36	2.36	2.31	2.29	2.29	2.20
MPSC	3.33	3.52	2.82	2.88	2.87	2.88	2.88	2.88	2.90	2.89	2.77	2.68	2.43
PPSC	0.00	2.67	2.32	2.32	2.38	2.41	2.41	2.41	2.41	2.03	2.12	2.27	

Conduct Record (Demerits/Tours)

AY	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
10	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	35 100	0 0	0 0
11	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0
12	0 0	0 0	0 0	20 20	0 0	0 0	0 0	10 10	0 0	2 2	0 0	0 0
13	0 0	0 0	30 30	0 0	0 0	5 5	55 55	0 0	10 10	30 30	0 0	0 0
14	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0	0 0

000528

Name: DOOLEN, ISIAH MATTHEW

Date: 10 Jun 14

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Test	Date	APFT Scores								Athletic & Extracurricular Activities					Posn	Sqd	Auth
		PU Raw	PU Pts	SU Raw	SU Pts	Run Raw	Run Pts	Total Pts	APFB	Grade	Start	End	Type	Name			
CBT Initial	07/01/2009	50	71	63	76	14:10	.83	230		D	08/26/2009	09/28/2009	IM	FOOTBALL (CA)	P		
PLEBE FALL	08/06/2009	48	68	75	95	12:55	100	263		C+	09/28/2009	12/22/2009	IM	BIATHALON (CA)	P		
PLEBE SPRING	04/26/2010	71	100	80	100	14:04	.85	285		B	01/19/2010	05/18/2010	IM	SANDHURST (CA)	P		
YEARLING FALL	10/22/2010	63	86	66	81	13:51	90	257		C	08/15/2010	08/16/2010	IM	TEAM HANDBALL (CA)	P		
YEARLING SPRING	04/07/2011	53	75	58	71	13:27	.94	240		C-	08/16/2010	12/21/2010	IM	WRESTLING (CA)	P		
COW FALL	02/15/2013	53	75	78	97	12:38	100	272		B-	01/21/2011	04/28/2011	IM	FLAG FOOTBALL (CA)	P		
COW SPRING	02/25/2013	61	84	76	95	12:13	100	279		B-	04/28/2011	05/17/2011	IM	FLAG FOOTBALL (CA)	O		
FIRSTIE FALL	02/28/2013	64	87	72	89	12:09	100	276		B-	08/15/2011	12/20/2011	IM	Reconditioning	P		
FIRSTIE SPRING	03/23/2013	54	76	78	97	12:19	100	273		B-	01/12/2012	01/16/2012	IM	ORIENTEERING (CA)	P		
											01/16/2012	01/18/2012	IM	ORIENTEERING (CA)	O		
											01/18/2012	05/22/2012	IM	FLAG FOOTBALL (CA)	O		
											09/05/2012	12/22/2012	IM	ULTIMATE FRISBEE (CA)	P		
											01/21/2013	01/31/2013	IM	ORIENTEERING (CA)	P		
											01/31/2013	02/15/2013	IM	SWIMMING (CA)	P		
IOCT Scores																	
Test	Date	IOCT Time Raw	IOCT Time Pts	Total Pts	Grade						02/15/2013	05/18/2013	IM	ORIENTEERING (CA)			
IOCT	9/23/2011	0:00	0	0.00	NC												
IOCT	10/21/2011	0:00	0	0.00	NC												
IOCT	11/18/2011	0:00	0	0.00	NC												
IOCT	1/30/2012	0:00	0	0.00	NC												
IOCT	2/24/2012	0:00	0	0.00	NC												
IOCT	3/30/2012	0:00	0	0.00	NC												
IOCT	4/27/2012	5:10	410	410.00	F												
IOCT	8/27/2012	0:00	0	0.00	NC												
IOCT	9/28/2012	0:00	0	0.00	NC												
IOCT	10/26/2012	0:00	0	0.00	NC												
IOCT	11/30/2012	0:00	0	0.00	NC												
IOCT	1/28/2013	4:17	510	510.00	F												
IOCT	3/1/2013	3:21	690	690.00	D												

000529

Name: DOOLEN, ISIAH MATTHEW

TAC: CPT Eaton-Ferenzi

DATE OF COMMENTS: 13 May 2013

REASON FOR SUBMISSION: MD "F" - Company Supply Officer, B1

RECOMMENDATION: Separate

POTENTIAL: Below average. Has shown an inability to learn from his mistakes throughout the term; continues to illustrate bad decision-making skills and judgment through his actions. Does not believe the rules and regulations at West Point apply to him.

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MAJ Marschein

Date: 5 Jan 11 NAME: Doolen, I. E4,2013

MAJOR: Comparative Politics

Reason for submission: Failed PH201

Recommendation: Retain, repeat PH201

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Date: 10 Jun 14

17 May 2013

00530

Date: 10 Jun 14

Name: DOOLEN, ISIAH MATTHEW.

what might not be the way he would do things.

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Sense of Duty: Average. CDT Doolen's sense of duty with respect to his subordinate is strong. On occasion however, he failed to notify his chain of command and an instructor of his whereabouts if he was not able to make a scheduled hard time.

Appearance: Average. CDT Doolen is generally an average Cadet in appearance. He did receive demerits/punishment for what his PL referred to as deplorable room standards and for and unsatisfactory uniform during an inspection. When told to correct the issues, he corrected them in a timely manner.

Major Conduct Violations NONE

Minor - None

FLAGS completing SLDP-A program

RTO Comments

Concur with TAC...Retain, repeat PH201.

05 Jan 2011

000531

SWORN STATEMENT

For use of this form, see AR 190-45; the proponent agency is PMG.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10, USC Section 301; Title 5, USC Section 2951; E.O. 9397 Social Security Number (SSN).

PRINCIPAL PURPOSE: To document potential criminal activity involving the U.S. Army, and to allow Army officials to maintain discipline, law and order through investigation of complaints and incidents.

ROUTINE USES: Information provided may be further disclosed to federal, state, local, and foreign government law enforcement agencies, prosecutors, courts, child protective services, victims, witnesses, the Department of Veterans Affairs, and the Office of Personnel Management. Information provided may be used for determinations regarding judicial or non-judicial punishment, other administrative disciplinary actions, security clearances, recruitment, retention, placement, and other personnel actions.

DISCLOSURE: Disclosure of your SSN and other information is voluntary.

1. LOCATION West Point, New York	2. DATE (YYYYMMDD) 2013/10/05	3. TIME 22:31	4. FILE NUMBER
5. LAST NAME, FIRST NAME, MIDDLE NAME Collins, Jillian Marie	6. SSN	7. GRADE/STATUS Cadet CPL	
8. ORGANIZATION OR ADDRESS United States Military Academy USCC Company C3			

9. I, Jillian Collins

WANT TO MAKE THE FOLLOWING STATEMENT UNDER OATH:

As my roommate and I were laying in bed about to go to sleep, a clearly intoxicated CDT Isiah Doolen stumbled into the room, slamming the door and approaching my roommate (CDT N [REDACTED] D [REDACTED] in her bed. I then covered my head in hopes it was just one of the typical "arguments" that they are known for throughout this school year and that they would go away quickly. It then proceeded by him questioning her why she stopped talking to him and returned his things. Then she just shrugged her shoulders and tried to get rid of him by telling him to "F@#\$ing Leave", and he then proceed to start telling her "I hope you whore around during TEE week because your nothing but a F\$%#ing Whore" and was beginning to raise his voice. CDT N [REDACTED] D [REDACTED] knew that I was trying to sleep so tried to take the argument outside. As she got up to approach the door he proceeded to grab her and become physical to keep her from leaving the room to get him. CDT N [REDACTED] D [REDACTED] was then able to push him off of her and he hit the rifle rack and she was able to escape the room to try and talk to him outside. He then began to raise his voice and block the door so she could not get back into the room. She then proceeded to raise her voice to yell at him to "get the F#@K out of the room" and then asked bystanders in the hallway for help. At first they turned around and walked away, then after she called one by name he came to help which caused CDT Isiah Doolen to storm off in an angry rage down the hall while becoming physical with inanimate objects.

- What led you to believe Cadet Doolen was intoxicated? Physical Signs of any kind? Please describe and explain.
- Cadet Doolen was stumbling and slurring his words when speaking and also had a strong stench of alcohol that filled the room.

- Did you or your roommate allow (give permission) for Cadet Doolen to enter your Barracks Room?
- No, CDT Doolen did not knock and just directly walked in the room slamming the door behind him.

- Were you awake, alert and aware of Cadet Doolen the entire time he was in your room?
- Yes, when he came into the room I was on my phone (texting) and still fully awake.

- How did he grab Cadet D [REDACTED] Location on body?
- He grabbed her shoulders from behind to keep her from exiting the room then shoved her after he hit the rifle rack from her shoving him off

- Who was in the hallway (2 males)? Which one helped?
- Eddie Jenkins, Austin Hunt. Austin Hunt was the one who helped.

NOTHING FOLLOWS.

10. EXHIBIT	11. INITIALS OF PERSON MAKING STATEMENT JC	PAGE 1 OF 2 PAGES
-------------	---	-------------------

ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMENT OF _____ TAKEN AT _____ DATED _____

THE BOTTOM OF EACH ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON MAKING THE STATEMENT, AND PAGE NUMBER MUST BE INDICATED.

REGS & DISCIPLINE

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Current Balances Record

Record for: DOOLEN ISIAH (H2 '14)

Shown below are the **current balances** for tours, restrictions, and withdrawal of privileges. Change them as needed to reflect the actual balances you have determined to be correct. Enter (optional) remarks indicating why the changes were necessary:

Tours:	0
Restriction (days):	0
W/D of Privileges (days):	0
W/D of Driving Privileges (days):	0
Remarks (limit: 255 chars):	

Previous Balance Adjustments DOOLEN ISIAH (H2 '14)

Effective date	Tour bal	Restr bal	Priv bal	Drive priv bal	Remarks	User
16 May 2013	0	0	0	0		HANNIGAN, V.
15 May 2013	7	35	35	0		HANNIGAN, V.
16 Apr 2013	3	0	0	0		HANNIGAN, V.
15 Apr 2013	3	0	0	0		HANNIGAN, V.
20 Feb 2013	0	16	16	0		HANNIGAN, V.
11 Feb 2013	4	25	25	0		HANNIGAN, V.
22 Feb 2012	0	0	0	0		HANNIGAN, V.

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Tour Completion Records

Record for: DOOLEN ISIAH (H2 '14)

Date	Tour Type	Credits	No-Credit	N/C Remarks	CDO / Recorder	Action
Fri 8/13/2010	Area Tours	0	0		STODOLA, ALEXANDER	update
Sat 8/14/2010	Area Tours	5	0		STODOLA, ALEXANDER	update
Sun 8/15/2010	Area Tours	0	0		HANNIGAN, VIVIAN	update
Fri 8/20/2010	Area Tours	2	0		STODOLA, ALEXANDER	update
Sat 8/21/2010	Area Tours	5	0		STODOLA, ALEXANDER	update
Sun 8/22/2010	Area Tours	0	0		STODOLA, ALEXANDER	update
Fri 8/27/2010	Area Tours	2	0		STODOLA, ALEXANDER	update
Sat 8/28/2010	Area Tours	5	0		STODOLA, ALEXANDER	update
Sun 8/29/2010	Area Tours	0	0		STODOLA, ALEXANDER	update
Fri 9/3/2010	Area Tours	2	0		STODOLA, ALEXANDER	update
Sat 9/4/2010	Area Tours	5	0		STODOLA, ALEXANDER	update
Sun 9/5/2010	Area Tours	0	0		STODOLA, ALEXANDER	update
Mon 9/6/2010	Area Tours	5	0		STODOLA, ALEXANDER	update
Fri 9/10/2010	Area Tours	2	0		STODOLA, ALEXANDER	update
Sat 9/11/2010	Area Tours	5	0		STODOLA, ALEXANDER	update
Sun 9/12/2010	Area Tours	0	0		STODOLA, ALEXANDER	update

Fri 9/17/2010	Area Tours	2	0	STODOLA, ALEXANDER	update
Sat 9/18/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Sun 9/19/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Fri 9/24/2010	Area Tours	2	0	STODOLA, ALEXANDER	update
Sat 9/25/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Sun 9/26/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Fri 10/1/2010	Area Tours	2	0	STODOLA, ALEXANDER	update
Sat 10/2/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Sun 10/3/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Fri 10/8/2010	Area Tours	1	1	(Automatically Generated COR) Unsatisfactory Uniform for Inspection	STODOLA, ALEXANDER update
Sat 10/9/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Sun 10/10/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Mon 10/11/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Fri 10/15/2010	Area Tours	2	0	STODOLA, ALEXANDER	update
Sat 10/16/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Sun 10/17/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Fri 10/22/2010	Room Tours	0	0	STODOLA, ALEXANDER	update
Sat 10/23/2010	Room Tours	0	0	STODOLA, ALEXANDER	update
Sun 10/24/2010	Room Tours	3	0	STODOLA, ALEXANDER	update
Fri 10/29/2010	Area Tours	2	0	STODOLA, ALEXANDER	update

Sat 10/30/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Sun 10/31/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Fri 11/5/2010	Room Tours	1	0	STODOLA, ALEXANDER	update
Sat 11/6/2010	Room Tours	3	0	STODOLA, ALEXANDER	update
Sun 11/7/2010	Room Tours	3	0	STODOLA, ALEXANDER	update
Thu 11/11/2010	Area Tours	5	0	STODOLA, ALEXANDER	update
Fri 11/12/2010	Area Tours	1	0	STODOLA, ALEXANDER	update
Sat 11/13/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Sun 11/14/2010	Area Tours	0	0	STODOLA, ALEXANDER	update
Fri 10/28/2011	Area Tours	0	2	Unknown	update
Sat 10/29/2011	Area Tours	0	5	Unknown	update
Sun 10/30/2011	Area Tours	0	0	WILLIAMS, PETER	update
Fri 11/4/2011	Area Tours	2	0	WILLIAMS, PETER	update
Sat 11/5/2011	Area Tours	3	0	WILLIAMS, PETER	update
Sun 11/6/2011	Area Tours	0	0	WILLIAMS, PETER	update
Fri 2/10/2012	Area Tours	2	0	HANNIGAN, VIVIAN	update
Sat 2/11/2012	Area Tours	5	0	HANNIGAN, VIVIAN	update
Sun 2/12/2012	Area Tours	0	0		update
Fri 2/17/2012	Area Tours	2	0	HANNIGAN, VIVIAN	update
Sat 2/18/2012	Area Tours	1	0	HANNIGAN, VIVIAN	update
Sun 2/19/2012	Area Tours	0	0		update
Fri 5/4/2012	Room Tours	0	0		update

Sat 5/5/2012	Room Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sun 5/6/2012	Room Tours	0	0		<input type="button" value="update"/>
Fri 10/5/2012	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sat 10/6/2012	Area Tours	3	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Fri 1/18/2013	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sat 1/19/2013	Area Tours	5	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sun 1/20/2013	Area Tours	6	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Mon 1/21/2013	Area Tours	8	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Fri 2/1/2013	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sat 2/2/2013	Area Tours	5	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sun 2/3/2013	Area Tours	0	0		<input type="button" value="update"/>
Fri 2/8/2013	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sat 2/9/2013	Area Tours	5	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sun 2/10/2013	Area Tours	0	0		<input type="button" value="update"/>
Fri 2/15/2013	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sat 2/16/2013	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sun 2/17/2013	Area Tours	0	0		<input type="button" value="update"/>
Mon 2/18/2013	Area Tours	0	0		<input type="button" value="update"/>
Fri 4/12/2013	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sat 4/13/2013	Area Tours	5	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Fri 4/19/2013	Area Tours	2	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>
Sat 4/20/2013	Area Tours	5	0	HANNIGAN, VIVIAN	<input type="button" value="update"/>

Sun 4/21/2013

	Area Tours	0	0	<input type="button" value="update"/>
Fri 4/26/2013	Area Tours	2	0	HANNIGAN, VIVIAN <input type="button" value="update"/>
Sat 4/27/2013	Area Tours	5	0	HANNIGAN, VIVIAN <input type="button" value="update"/>
add here:	Area Tours	0	0	<input type="button" value="add"/>

or: to adjust this cadet's **current overall tour and/or restriction balances**, click here:

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Disciplinary Records

Record for: DOOLEN ISIAH (H2 '14)

1. There are 11 disciplinary actions on record. To EDIT or DELETE one of these, click the appropriate button at the end of the row.

Offense Date	Board Date	Article	Off. Code (s)	Specification	Dem's	Tours (tot/susp/vac - due)	Restrictions (tot/susp/vac - start/end)	Action?
17 Apr 10	06 May 10	1 F	UAL	brought alcohol into the barracks	35	Area: 100/0 - 0	Restr: 60/0/ - Priv: 90/0/ -	edit delete
19 Oct 11	21 Oct 11	1 C	JU	arrived 1 hour after 1900 Recall Formation	20	Area: 20/15/ - 0		edit delete
02 Feb 12	08 Feb 12	1 S	None	CDT Doolen was found with a WAP or gaming system connected to the USMA network.	10	Area: 10/0/ - 0		edit delete
30 Apr 12	03 May 12	3 S	AC/MC	CDT Doolen was not in his required class.	2	Area: 2/0/ - 0		edit delete
15 Sep 12	25 Sep 12	1 C	JU	You were Disrespectful to a Senior Cadet Non-Commissioned Officer	30	Area: 30/30/ - 0	Restr: 15/15/ - Priv: 15/0/ -	edit delete
10 Dec 12	13 Dec 12	1 S	FD	Delinquent in Accountability.	5	Area: 5/5/ - 0		edit delete
10 Jan 13	22 Jan 13	1 S	FD	Failed to sign Br ADSO contract by suspense date.	5	Area: 5/5/ - 0	Restr: 7/0/ - Priv: 7/0/ -	edit delete
11 Jan 13	16 Jan 13	1 C	FR	Failed to meet BN Suspense	20	Area: 20/6/ - 0	Restr: 14/0/ - Priv: 14/0/ -	edit delete
19 Jan 13	29 Jan 13	1 C	FR	While on Restrictions left room.	30	Area: 30/0/ - 0	Restr: 30/0/ - Priv: 30/0/ -	edit delete
27 Mar 13	10 Apr 13	1 C	AC/AB	Unexcused absence.	10	Area: 10/0/ - 0		edit delete
03 Apr 13	10 Apr 13	1 C	JU	Damaged government property in barracks.	30	Area: 30/0/ - 0	Restr: 30/0/ - Priv: 30/0/ -	edit delete

OR:

2. If you want to ADD A NEW RECORD, fill in the following form and click "add" at the bottom. (Mandatory fields are in RED)

Offense Date:	Offense Code:	(pick)																														
Specification:	0 characters (max 255)																															
Reporter:	Organization:																															
Board Date:	Level:	<input type="radio"/> Summary <input type="radio"/> Company <input type="radio"/> Battalion <input type="radio"/> Regiment <input type="radio"/> Brigade <input type="radio"/> Commandant																														
Actions:	<table border="1"> <tr> <td></td> <td>Tot Amt</td> <td>Suspended</td> <td>Vacate Date</td> <td></td> <td>Tot Amt</td> <td>Suspended</td> <td>Leave Amt</td> <td>Vacate Date</td> <td>End Date</td> </tr> <tr> <td>Demerits:</td> <td></td> <td>(n/a)</td> <td>(n/a)</td> <td>Restriction:</td> <td></td> <td></td> <td>0</td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td>W/D Privileges:</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>			Tot Amt	Suspended	Vacate Date		Tot Amt	Suspended	Leave Amt	Vacate Date	End Date	Demerits:		(n/a)	(n/a)	Restriction:			0							W/D Privileges:					
	Tot Amt	Suspended	Vacate Date		Tot Amt	Suspended	Leave Amt	Vacate Date	End Date																							
Demerits:		(n/a)	(n/a)	Restriction:			0																									
				W/D Privileges:																												

Punishment Tours:	<input checked="" type="checkbox"/> Area	<input checked="" type="checkbox"/> Sitting	W/D Driving:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	0	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Reduction in Rank:	<input checked="" type="checkbox"/> PVT	<input checked="" type="checkbox"/> PFC	<input checked="" type="checkbox"/> CPL	<input checked="" type="checkbox"/> SGT	<input checked="" type="checkbox"/> LT	<input checked="" type="checkbox"/> n/a	Suspended:	<input checked="" type="checkbox"/> Yes	<input checked="" type="checkbox"/> No		
Refer to ASAP:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Formal Apology to Company:								
Enroll in RMP:	<input checked="" type="checkbox"/> Yes	<input type="checkbox"/> No	Enroll in SLDP:								
			<input checked="" type="checkbox"/> SLDP <input type="checkbox"/> SLDP-A <input type="checkbox"/> No								

Curr
Conduct:

Status: proficient

Pending: none

Remarks:

add

Disciplinary Award Record Log
(Changes to Tours, Demerits, and Record Deletions)
(Data prior to change shown.)
DOOLEN ISIAH (H2 '14)

Trans Type	Trans Date	Offense date	Board date	Article	Offense	Offense 2	Offense 3	Demerits	Tours	User	Narrative
Deleted	10 Apr 2013	03 Apr 2013	09 Apr 2013	1 C	JU (Failure in Judgement)	None (N/A)	None (N/A)	30	30	HANNIGAN, V.	Damaged property in barracks.

Weidenhof, Catherine M CIV USA USMA

From: Eaton, Elizabeth S CPT MIL USA USMA
Sent: Monday, May 13, 2013 4:36 PM
To: Weidenhof, Catherine M CIV USA USMA
Cc: Rowley, Kellen SFC MIL USA USMA
Subject: FW: CDT Doolen
Signed By: elizabeth.eaton@us.army.mil

Miss Cathy,

I received the following three emails on Cadet Doolen's behalf -- or so Cadet Doolen thought and requested of his fellow Cadets from the 08 May incident. Please include in PI packet.

V/R,
CPT E-F

Ma'am,

I was at the Firstie on 8 May from about 1915-2230. Over that time I consumed a pitcher of beer. CDT Doolen and I played a game of pool later in the evening, while I can't be certain of the exact time it was probably around 2145-2200. He was drinking the "Lim-a-rita's".

http://www.huffingtonpost.com/2012/04/27/bud-light-lime-a-rita_n_1460095.htm
I that are available at the firstie. I have had two classes with CDT Doolen, and we have worked closely before.

It was clear that he was intoxicated. I don't know how much he drank in total that night, because he was only in the pool room for the latter part of the evening. He was being pushy and impatient during the game, which is uncharacteristic for him. I was irritated that he was acting like he was. His speech was slurred and had difficulty walking.

I don't know why he is asking for this referral; whether he did something stupid later that evening or what. In my experience, however, CDT Doolen has been responsible, reliable, and an excellent cadet. I would fight with him any day. Based on his demeanor that night, I would not have expected him to do anything dumb. He seemed listless more than obnoxious.

Very Respectfully,

Cadet John Vaughn
Class of 2013
Go Vikings!

CPT Eaton,

CDT Doolen asked me to write about his demeanor during his visit to the First Class Club on Wednesday, 08FEB13. My friend and I were watching a game when he approached me to engage in casual conversation. My impression

is that he was enjoying a beer while socializing to a few friends and acquaintances. He was in complete control of himself and did not appear to be affected by the alcohol he was drinking. I would have guessed the beer he was drinking was his first one of the night. Overall, he carried himself casually yet professionally.

Very respectfully,
CDT LT Beekman
USCC Class of 2013
Company I-3

CPT Eaton,

On 8 MAY 2013 at around 0900 I arrived at the firstie club. I met up with Isiah Doolen to socialize and have fun. I remember him only drinking one drink, a Strawberry Margarita, from when I got there till when we left at around 1030. I would describe his demeanor as playful the entire night, playing games and joking around with other cadets, and from my perspective he was not excessively inebriated.

Very Respectfully,
CDT Chiazo Ezekannagha
Company H-4
Class of 2013

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Demerit Review

Record for: DOOLEN ISIAH (H2 '14, USMA ID: C39038851)
As of: 10 Jun 14

DATE	OFFENSE	ORIGINATOR	Award				SUSP (HRS/R/P/RIR)	RMKS
			LTR	DEM	TOURS	RSTR		
			(A/R/F)	(R/P)	RED			
17 APR 10	1 BDE	CPT ALLISON MARSHEAN USCC	35	100 / 0 / 0	60 / 90	PFC	0 / 0 / 0 / N	
		Failure to Comply I.E., brought alcohol into the barracks						
19 OCT 11	1 BN		20	20 / 0 / 0	0 / 0		15 / 0 / 0 / -	
		Failure to Comply I.E., arrived 1 hour after 1900 Recall Formation						
2 FEB 12	1 SUM		10	10 / 0 / 0	0 / 0		0 / 0 / 0 / -	
		Failure to Comply I.E., CDT Doolen was found with a WAP or gaming system connected to the USMA network.						
30 APR 12	3 SUM		2	2 / 0 / 0	0 / 0		0 / 0 / 0 / -	
		Delinq. Accountability I.E., CDT Doolen was not in his required class.						
15 SEP 12	1 BN		30	30 / 0 / 0	15 / 15		30 / 15 / 0 / -	
		Failure to Comply I.E., You were Disrespectful to a Senior Cadet Non-Commissioned Officer						
10 DEC 12	1 SUM		5	5 / 0 / 0	0 / 0		5 / 0 / 0 / -	
		Failure to Comply I.E., Delinquent in Accountability.						
10 JAN 13	1 SUM		5	5 / 0 / 0	7 / 7		5 / 0 / 0 / -	
		Failure to Comply I.E., Failed to sign Br ADSO contract by suspense date.						
11 JAN 13	1 CO		20	20 / 0 / 0	14 / 14		6 / 0 / 0 / -	
		Failure to Comply I.E., Failed to meet BN Suspense						
19 JAN 13	1 BN		30	30 / 0 / 0	30 / 30		0 / 0 / 0 / -	
		Failure to Comply I.E., While on Restrictions left room.						
27 MAR 13	1 CO	EATON USCC	10	10 / 0 / 0	0 / 0		0 / 0 / 0 / -	
		Failure to Comply I.E., Unexcused absence.						
3 APR 13	1 BN	Eaton USCC	30	30 / 0 / 0	30 / 30		0 / 0 / 0 / -	
		Failure to Comply I.E., Damaged government property in barracks.						

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MILSUM Report

as of 10 Jun 14

Name: DOOLEN ISIAH M			Class: 2014		Co/Reg: H2		Prior Co/Reg: E4, B1		Current CS:						
USMA ID: C39038851			RedCat: OTHER/UNKNOWN		Gender: MALE		Status: ACTIVE								
SUMMER TRAINING						MILITARY PROGRAM RECORD									
Acad Yr	Activity	Completed	Term Period	Military Activity	Position	Int Rtr	Sr Rtr	Tac Rtr	Ltr Grd	Activity Weight	MPS Term	MPS Cum			
10	CBTNC		10-0	MD100	CBT MOS				B+	2.0	3.33	3.33			
11	AA		10-1	MD101	MOS	A	A	A-	A-	2.5	3.67	3.52			
	CFTYR		10-2	MD102	MOS	D	D	D	D	2.5	2.50	2.82			
	AA		10-2	MS100					B	7.5	2.50	2.82			
12	CTLT		11-0	MD200	CFT MOS	A	C	B	B	7.0	3.00	2.88			
13	CLDTF		11-1	MD201	TM LDR	B	B	B	B+	3.0	2.86	2.87			
	AFCS		11-1	MS200					B-	7.5	2.86	2.87			
	SGR		11-2	MD202	TM LDR	B	B	B-	B	3.0	3.00	2.88			
15	CFT		12-0	MD400					P	0.0	0.00	2.88			
			12-1	MD301	SQD LDR	B	B	B-	B	7.5	3.00	2.90			
			12-2	MD302	CO STF N-4	B	A	A+	C	7.5	2.84	2.89			
			12-2	MS300					B-	7.5	2.84	2.89			
			13-0	MD410	SG REG AS3				P	0.0	2.33	2.77			
			13-0	MD300	SG REG AS3				C+	15.0	2.33	2.77			
			13-1	MD401	TNG OFF	B	B	A-	D	10.0	2.00	2.68			
			13-2	MD402	SEC LDR	C	D	B+	F	10.0	1.29	2.43			
			13-2	MX400					B	7.5	1.29	2.43			
MAJOR AWARDS						CONDUCT RECORD (Demerits / Tours)									
Offense Code	Offense Date	Demerits/ Tours	Acad Yr	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun
1	17 Apr 10	35 / 100	10										35/100		
1	19 Oct 11	20 / 20		11											
1	15 Sep 12	30 / 30		12											
1	11 Jan 13	20 / 20		13											
1	19 Jan 13	30 / 30													
1	3 Apr 13	30 / 30		14											
CONDUCT STATUS															
Type	Hearing Date	Action Taken	Ending Date												
CPR PROFILE				ACOM-UH	ACOM-LH	CtrOfMass	BCOM-Rtn	BCOM-NoRtn							
11 CPRs (written ON this cadet)				8	16	12	5	2							
Chain of Command CPRs:				5	8	7	0	0							
Peer & Subordinate CPRs:				3	4	2	5	2							
Staff & Faculty CPRs:				0	0	1	0	0							
Other CPRs:				0	0	0	0	0							



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
UNITED STATES MILITARY ACADEMY
WEST POINT, NEW YORK 10996

MACC-O-RD (351-17e)

6 May 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Disciplinary Award No. 154

Doolen, Isiah M., Company E, 4th Regiment, CDT PFC, Class of 2013

1. LEVEL OF PROCEEDING: Brigade (UA Alcohol)

2. DELINQUENCY: (Article 1) Failure to comply with Regulations, Orders, Instructions. You brought alcohol into the barracks. **On or about 17 April 2010.**

3. AWARDED: 35 Demerits. 100 hours of extra duty, 60 days of restriction, 90 days withdrawal of privileges and **reduction in rank to CDT PFC; also, referral to ASAP.**

4. SPECIAL INSTRUCTIONS: Cadets on restriction have no privileges and must read and comply with the terms of restriction IAW para 104; USCC Regulation 351-2, dated 15 May 01.

Restriction and Withdrawal of Privileges begin on 6 May 2010

Restriction and WP are suspended from 0001 hrs on 22 May 2010 thru 1900 hrs on 15 August 2010

Restriction ends at 2400 hours on 28 September 2010

Withdrawal of Privileges ends at 2400 hours on 28 October 2010

Acknowledgment:

CADET SIGNATURE and DATE: Isiah M. Doolen 10 Aug 10

FOR THE COMMANDANT OF CADETS:

DELROY A. PATRICK
R & D Officer, USCC

DISTRIBUTION:

1 CDT File
1 CDT Doolen
1 TAC

000545

USMA FORM 2-3; NOT for use in summarized proceedings

RECORD OF FORMAL PROCEEDINGS UNDER ARTICLE 10, CADET DISCIPLINARY CODE				
Level of Proceeding (check one): Company <input type="checkbox"/> Battalion <input type="checkbox"/> Regimental <input type="checkbox"/> Brigade <input type="checkbox"/>				
<i>SEE NOTES ON REVERSE BEFORE COMPLETING FORM</i>				
a. Cadet Name (Last, First, MI) Doolen, Isiah M.	b. Class 2013	c. SSN C39038851	d. Unit E4	e. Corps Squad/DCA Club: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Notification sent? YES <input checked="" type="checkbox"/> NO <i>OMA</i>
NOTIFICATION: 1. I am considering whether you should be punished under Article 10, CDC, for the following misconduct: 1/ Article 1: Failure to comply with regulations, orders, instructions Article 7: Error in judgment				
On or about 17 April 2010, Cadet Doolen brought alcohol into the barracks.				
2. You have several rights under this Article 10 proceeding. First I want you to understand I have not yet made a decision whether or not you will be punished. I will impose punishment unless I am convinced by a preponderance of the evidence that you committed the offense(s). You may request a person to speak on your behalf. You may present witnesses or other evidence to show why you shouldn't be punished at all (matters of defense) or why punishment should be very light (matters of extenuation and mitigation). I will consider everything you present before deciding whether I will impose punishment or the type and amount of punishment I will impose. 2/ MAX Punishment=35 demerits, 100 hours, 90 days withdrawal of privileges, 60 days of restriction, reduction in rank to one or more lower ranks.				
3. Your hearing will proceed on <i>Conway 10/16/13 1000</i> (date/time/location; at least 48 hours) You have until then to prepare any matters for your defense. 3/				
DATE: <i>26 Apr 2010</i>	NAME, GRADE, AND ORGANIZATION OF COMMANDER (OR DESIGNATED REPRESENTATIVE)			SIGNATURE <i>John A. Marschein</i>
TIME: <i>1620</i>	Allison A. Marschein, CPT, MI, Tactical Officer E4			
HEARING:				
3. Having been afforded the opportunity to prepare for this hearing, my decisions are as follows: (initial appropriate blocks, date, and sign)				
a. A person to speak on my behalf <input type="checkbox"/> is requested <i>one</i> <input checked="" type="checkbox"/> is not requested.				
b. Matters in defense, mitigation, and/or extenuation: <input type="checkbox"/> Are not presented <input type="checkbox"/> Will be presented in person <i>one</i> <input checked="" type="checkbox"/> Are attached.				
DATE	NAME AND GRADE OF CADET			SIGNATURE <i>J. M. Doolen</i>
<i>26 Apr 2010</i>	Isiah M. Doolen, E4, Class of 2013			
IMPOSITION OF PUNISHMENT:				
4. In this hearing, all matters presented in defense, mitigation, and/or extenuation, having been considered, the following punishment is imposed: 4/ a. Admonition/Reprimand b. <u>100</u> Extra-Duty(hours) c. <u>60</u> Restriction(Days) d. Reduction in Rank to <u>N/A</u> (rank) e. Other <u>ASAP referral</u> <i>PPC</i>				
f. Withdrawal of Privileges: (circle one) <u>ALL</u> or AS SPECIFIED: _____ for <u>90</u> days				
g. Suspension (para): <u>N/A</u> ; to be automatically remitted if not vacated before N/A(date) 5/ h. Demerits Awarded <u>35</u> (Discipline Clerk Use)				
5. You are advised of your right to appeal to BTO within 3 calendar days. An appeal made after that time may be rejected as untimely. Punishment is effective immediately unless otherwise stated above.				
DATE	NAME, GRADE, AND ORGANIZATION OF COMMANDER			SIGNATURE <i>Mark J. McKearn</i>
<i>6 May 10</i>	Mark J. McKearn, COL, AV, Brigade Tactical Officer			
APPEAL:				
6. (initial appropriate block, date, and sign)				
a. <u>Deny</u> I do not appeal b. <input type="checkbox"/> I appeal and do not submit additional matters. 6/ c. <input type="checkbox"/> I appeal and submit additional matters. 6/				
DATE	NAME AND GRADE OF CADET			SIGNATURE <i>Isiah M. Doolen</i>
<i>5-6-2010</i>	Isiah M., E4, Class of 2013			
7. After consideration of all matters presented in appeal, the appeal is: <input type="checkbox"/> Denied <input type="checkbox"/> Granted as follows: 7/				
DATE	NAME, GRADE, AND ORGANIZATION OF COMMANDER			SIGNATURE
	William E. Rapp, BG, US Army, Commandant of Cadets			
8. I have seen the action taken on my appeal. DATE				
9. ALLIED DOCUMENTS AND/OR COMMENTS. 8/ 9/				
USMA Form 2-3 (APR 01)				

NOTES
(For use with USMA Form 2-3)
THIS FORM IS TYPE WRITTEN

- 1/ Insert a concise statement of each offense in terms citing the appropriate Article of the Cadet Disciplinary Code and stating a specific violation of the USCC SOP referencing the para, chapter, section, and annex.
- 2/ Inform the cadet of the maximum punishment which may be imposed under Article 10.
- 3/ Give the member a copy of this form.
- 4/ Offenses determined not to have been committed will be lined out. If the imposing commander decides not to impose punishment, the member will be notified and all copies of this form destroyed.
- 5/ If a punishment is suspended, indicate which part(s) by referencing the appropriate paragraph in item 4. Fill in the date that the suspension is over. This date cannot be beyond the date that punishment would have been completed had it not been suspended. If punishment includes a written admonition or reprimand, it will be attached to this form and listed in Item 9 as an allied document.
- 6/ If the member appeals, this form and all written evidence considered by the imposing commander will be forwarded to the superior authority.
- 7/ The superior authority will initial the appropriate block. If the appeal is granted, the specific relief granted will be stated according to note 9.
- 8/ In this space indicate the number of pages attached as follows: Allied documents on appeal consist of _____ pages. Allied documents include all written matters considered by the imposing commander submitted by the member on appeal and the commander's rebuttal, if applicable. If addition space is needed for completion of any item(s), use plain paper headed "Continuation Sheet 1," etc.
- 9/ Applicable portions of the following format may be used to record action taken on appeal. Appropriate language should be entered in item 9 or, if necessary, on a continuation sheet.

Suspension, Mitigation, Remission, or Setting Aside

On (date), the punishment(s) of _____, imposed on _____
(Date of punishment) (Was) (Were) (Suspended and will be automatically remitted if not vacated before (date)) (mitigated to) (set aside, and all rights, privileges, and property affected restored) (by my order) (by order of) (the officer who imposed the punishment) (as superior authority.)

(Typed name, grade, and organization of commander)

/s/ _____